

| <b>U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)</b><br><b>2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                    |        |                                                   |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| <b>SECTION A – TYPE OF REPORT</b><br>CONSOLIDATED REPORT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                    |        |                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <b>SECTION B – EMPLOYER IDENTIFICATION</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                    |        |                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>7484290                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                    |        | EMPLOYER NAME<br>WESTERN DIGITAL TECHNOLOGIES INC |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>5601 GREAT OAKS PARKWAY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                    |        |                                                   |                           |       | CITY/TOWN<br>SAN JOSE                     |                                  |                   |       | STATE<br>CA                                                                                                        |       | ZIP CODE<br>95119                         |                                  |                   |           |
| <b>SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION</b> (if applicable)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME          |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                    |        |                                                   |                           |       | CITY/TOWN                                 |                                  |                   |       | STATE                                                                                                              |       | ZIP CODE                                  |                                  |                   |           |
| <b>SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)</b><br>952647125                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    |        |                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <b>SECTION E – EMPLOYER FILING ELIGIBILITY</b><br><input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS                                                                                                                                                                                                                                                                                                                                 |                    |        |                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <b>SECTION F – FEDERAL CONTRACTOR DESIGNATION</b> (if applicable)<br>Unique Entity ID (UEI): CYNBW891QL15<br><input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)<br><input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)<br><input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor) |                    |        |                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <b>SECTION G – NAICS INFORMATION</b><br>334112 - Computer Storage Device Manufacturing                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |        |                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <b>SECTION H – WORKFORCE DEMOGRAPHIC DATA</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                    |        |                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Race/Ethnicity     |        |                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   | Row Total |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Hispanic or Latino |        | Not Hispanic or Latino                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                    |        | Male                                              |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Male               | Female | White                                             | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races |           |
| Executive/Senior Level Officials and Managers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 2                  | 2      | 51                                                | 0                         | 34    | 1                                         | 0                                | 4                 | 9     | 0                                                                                                                  | 11    | 0                                         | 0                                | 0                 | 114       |
| First/Mid-Level Officials and Managers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 36                 | 14     | 342                                               | 10                        | 468   | 7                                         | 1                                | 12                | 96    | 6                                                                                                                  | 137   | 1                                         | 1                                | 6                 | 1137      |
| Professionals                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 138                | 65     | 951                                               | 35                        | 1353  | 5                                         | 3                                | 70                | 238   | 14                                                                                                                 | 612   | 5                                         | 2                                | 27                | 3518      |
| Technicians                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 93                 | 34     | 144                                               | 16                        | 351   | 16                                        | 3                                | 8                 | 13    | 0                                                                                                                  | 125   | 1                                         | 1                                | 1                 | 806       |
| Sales Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 5                  | 3      | 43                                                | 2                         | 17    | 1                                         | 1                                | 3                 | 14    | 1                                                                                                                  | 21    | 0                                         | 0                                | 2                 | 113       |
| Administrative Support Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 1                  | 8      | 2                                                 | 0                         | 7     | 1                                         | 0                                | 0                 | 15    | 0                                                                                                                  | 16    | 0                                         | 0                                | 0                 | 50        |
| Craft Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 0                  | 0      | 1                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 3     | 0                                         | 0                                | 0                 | 5         |
| Operatives                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 70                 | 50     | 20                                                | 17                        | 245   | 13                                        | 2                                | 16                | 11    | 6                                                                                                                  | 290   | 16                                        | 4                                | 6                 | 766       |
| Laborers and Helpers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 1                  | 0      | 0                                                 | 0                         | 0     | 0                                         | 0                                | 1                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 3         |
| Service Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 0                  | 0      | 0                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| <b>CURRENT 2023 REPORTING YEAR TOTAL</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 346                | 176    | 1554                                              | 80                        | 2475  | 44                                        | 10                               | 114               | 398   | 27                                                                                                                 | 1215  | 23                                        | 8                                | 42                | 6512      |
| <b>PRIOR 2022 REPORTING YEAR TOTAL</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 405                | 207    | 1892                                              | 94                        | 2918  | 55                                        | 9                                | 125               | 467   | 39                                                                                                                 | 1387  | 23                                        | 8                                | 44                | 7673      |
| <b>SECTION I – WORKFORCE SNAPSHOT PERIOD</b><br>12/15/2023 - 12/31/2023                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                    |        |                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <b>SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS</b> (optional)<br>Not Applicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |        |                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |