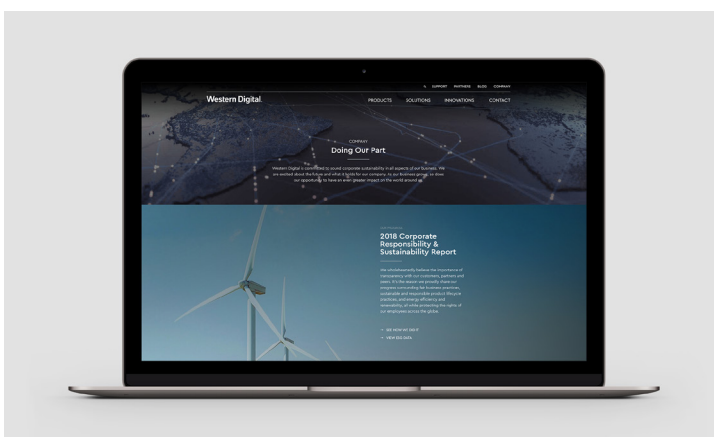


# Architecting a Better Future at Western Digital

Western Digital

As a global leader in data infrastructure, we aren't just envisioning the future; we are working to create it. We believe we have a unique opportunity to unlock the power of data and tackle the world's largest sustainability challenges. This belief is reflected in our company vision, *"architecting how data enables the world to solve its biggest challenges."*

Western Digital's 2018 Corporate Sustainability Report offers insight into how we are architecting a better future. The report focuses on the sustainability issues most significant to our company and stakeholders through six strategic focus areas.



To read our full report, visit Western Digital's Corporate Sustainability webpage at [westerndigital.com/company/corporate-sustainability](https://www.westerndigital.com/company/corporate-sustainability).

We welcome any questions or comments via email at [sustainability@wdc.com](mailto:sustainability@wdc.com), or connect with us through social media.



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Western Digital®, architecting how data enables the world to solve its biggest challenges. As a leader in data infrastructure, we accept the responsibility to empower people and systems that depend on data. Western Digital's data-centric solutions are comprised of the Western Digital, G-Technology™, SanDisk®, and WD® brands. [www.westerndigital.com](https://www.westerndigital.com)

## ARCHITECTING SUSTAINABLE PRODUCTS

Western Digital takes responsibility for how our products impact the environment and communities. We believe transparency enhances accountability, helping us improve the long-term sustainability of our products and business.

**970 million kWh**

970 million kWh saved in 2018 through power efficiency innovations

**650,000kg**

650,000 kg less paper used in packaging in 2018

## ARCHITECTING A BETTER ENVIRONMENT

Our environment affects all of us, individually and collectively. As we look to the future, Western Digital recognizes environmental stewardship is critical to the long-term welfare of our company, our customers and other stakeholders.

**30% ↓**

30% decrease in energy intensity since 2016

**33% ↓**

33% decrease in greenhouse gas emissions for HDD products since 2016

**16% ↓**

16% decrease in greenhouse gas emissions for SSD products since 2016

## ARCHITECTING A RESPONSIBLE SUPPLY CHAIN

The need for greater transparency is clear as global interconnectedness is greater than ever. Our supply chain management includes a commitment to engage with suppliers and key stakeholders to ensure that our supply chain is socially responsible and sustainable in the long run.

**1st & 4th**

1st in the HDD manufacturing industry and 4th in the overall computer hardware industry in Responsible Sourcing Network's 2018 Mining the Disclosures Report

**100%**

We pay 100% of any employee recruitment fees and audit suppliers for compliance with our policy

## ARCHITECTING A STRONGER WORKFORCE

Our people are Western Digital's most important asset. 2018 was a milestone year for our workforce: we focused on creating a unified culture, amplifying the best aspects of our three legacy companies, and architecting our path forward as one Western Digital.



Perfect score on diverse and inclusive workplace in Human Rights Campaign's 2019 Best Places to Work for LGBTQ Equality



Recognized by Women's Choice Award as a Best Company for Millennials

## ARCHITECTING AN ETHICAL BUSINESS

At Western Digital, working with integrity is a part of our culture—one that we work hard to maintain and enhance. These efforts help earn the trust of customers and business partners, inspire employees, deliver value for shareholders and improve our communities.



Recognized by Ethisphere Institute as one of the World's Most Ethical Companies

**100%**

100% of our operations assessed for risks related to corruption

## ARCHITECTING VIBRANT COMMUNITIES

We believe that corporate sustainability should go beyond environmental and labor considerations to provide a positive social impact on the local communities in which we operate, which has led us to an impact-focused worldwide giving and volunteerism program.

**268**

268 company sponsored volunteer events, engaging 28 unique Western Digital sites

**13,400**

13,400 volunteers provided 71,000 hours of service

**222**

222 volunteer grants provided to non-profit and NGO partners as a result of our employee volunteer efforts