

2020 SUSTAINABILITY REPORT EXECUTIVE SUMMARY

At Western Digital, we are inspired knowing our technology ensures the world has data at every step, everywhere. We are building the foundation for data wherever it is used, giving people new ways of utilizing data like never before. The most game-changing companies, leading researchers and tech-centric consumers depend on us to unlock the power of data as we collectively tackle the world's most significant sustainability challenges.

We believe embracing transparency with our stakeholders is critical to make an impact, together. Western Digital's 2020 Sustainability Report reflects our sustainability journey and progress in key strategic focus areas.




<p>ENVIRONMENT</p>	<p>SUPPLY CHAIN</p>	<p>WORKFORCE</p>	<p>GLOBAL GIVING AND DOING</p>	<p>INTEGRITY</p>
<ul style="list-style-type: none">▪ Energy and Emissions▪ Product Lifecycle Impacts▪ Chemicals and Hazardous Substances	<ul style="list-style-type: none">▪ Human Rights and Labor Practices▪ Critical Minerals and Metals	<ul style="list-style-type: none">▪ Diversity and Inclusion▪ Employee Attraction, Retention and Engagement▪ Health and Safety	<ul style="list-style-type: none">▪ STEM Education▪ Hunger Relief▪ Environmental Protection	<ul style="list-style-type: none">▪ Anti-Corruption▪ Data Privacy and Security

To read our full report, visit Western Digital's Corporate Sustainability webpage at westerndigital.com/company/corporate-sustainability.



We welcome any questions or comments via email at sustainability@wdc.com, or connect with us through social media.



ENVIRONMENT	SUPPLY CHAIN	WORKFORCE	GLOBAL GIVING & DOING	INTEGRITY
<p>We care for our environment at every step, everywhere we operate. We aim to do our part in helping build an environmentally sustainable future by reducing our energy consumption, investing in conservation projects and setting environmental targets. Since our products are used widely throughout the world, we're also committed to delivering products designed and manufactured with environmental protection in mind.</p>	<p>We recognize our business success would not be possible without strong collaboration with our suppliers. We are committed to holding our suppliers to the same high standards of integrity as our company, and we work to ensure they are equipped with the skills, tools and resources to do so.</p>	<p>Our people are Western Digital's most valuable resource. We believe we can achieve the best business outcomes by empowering our diverse and talented employees to make an impact, together.</p>	<p>At Western Digital, we care about being there for our communities everywhere we operate. Our Global Giving and Doing initiatives focus on three areas: science, technology, engineering, and mathematics (STEM) Education, Hunger Relief and Environmental Preservation.</p>	<p>As a global company operating across a wide range of geographies, Western Digital is committed to doing business fairly and legally. We set a consistent tone across our organization to form our global culture of integrity.</p>
<p>▼44% decrease in energy intensity since 2016</p>	<p>96% of Tier 1 suppliers representing the top 80% of supplier spend audited in the RBA Validated Assessment Program</p>	<p> Recognized by the Human Rights Campaign (HRC) for Best Places to Work for LGBTQ Equality</p>	<p>120 community grants provided to nonprofits to support work in STEM Education, Hunger Relief, Environmental Preservation or Services to Veterans</p>	<p> Recognized by Ethisphere Institute for the 2nd consecutive year as one of the World's Most Ethical Companies</p>
<p>▼730K kg less paper used in packaging</p>	<p>100% of Conflict Minerals Reporting Templates completed by suppliers</p>	<p> Recognized by Women's Choice Award as Best Companies for Millennials and Diversity</p>	<p>242 company-sponsored volunteer events, engaging 33 Western Digital sites</p>	<p>100% of operations assessed for risks related to corruption since 2016</p>
<p>ISO 14040 and ISO 14044 Conducting product lifecycle assessments in accordance with ISO 14040 and ISO 14044</p>	<p>95% of suppliers are Smelter Conformant</p>	<p>100% of Western Digital factories have OHSAS 18001 or equivalent certification</p>	<p>11,203 volunteers provided 58,296 hours</p>	<p>0 reportable breaches of personal data in 2019</p>