

## US APPLICANT PRIVACY NOTICE

In order to submit a profile for a position with Western Digital, you must read this Privacy Notice and acknowledge that you have received and understood it. If you do not acknowledge that you have received and understood it, you will not be able to submit a profile for a position.

As part of the application process, Western Digital requests and processes the following categories of personal information about you:

- Personal details, such as your full name
- Contact information, such as your home address, personal phone number, personal email address, and IP address
- Characteristics protected under California law, such as your race, ethnicity, national origin, gender, gender identity/expression, sexual orientation, disability, and military or veteran status
- Employment-related information, such as your previous employer information, your previous work history, your education and training history, the languages you speak, qualifications and certifications, and salary or wage expectations.

You may also submit and attach documents for Western Digital to consider. You are under no legal obligation to provide any information to Western Digital, and you agree that, to the extent you provide any information, you are doing so of your own free will and consent.

Western Digital collects and uses your personal information to evaluate your application for a role and for the hiring process if you are hired.

Western Digital collects your personal information from the following categories of sources: (1) you; (2) LinkedIn or other social media sites; (3) references or referrals; and (4) any background check. In addition, Western Digital employees may provide their impression about your experience and interview.

All personal information that Western Digital may process concerning you, whether submitted by you or by others, shall be referred to as “your Information.”

Western Digital will use your Information for recruitment purposes only and will not provide this Information to any third party unconnected with Western Digital’s recruitment process. If Western Digital were to hire you for a position, Western Digital will retain the Information as part of your record of employment.

Western Digital does not sell, rent, release, disclose, transfer, or otherwise communicate your Information to a third party for money or other valuable consideration.

Western Digital does not sell, rent, release, disclose, transfer, or otherwise communicate your Information to a third party for cross-context behavioral advertising.

As part of the recruitment and hiring process, Western Digital may disclose and transfer your Information amongst its various affiliates, divisions, business units, and subsidiaries around the world

when there is a business need to do so and for the purposes described above. When Western Digital transfers your Information among its various affiliates, divisions, business units, and subsidiaries around the world, it will do so in a manner consistent with its Global Privacy Policy and applicable privacy laws. For more information concerning Western Digital's Global Privacy Policy, please contact the Western Digital Privacy Team at [compliance@wdc.com](mailto:compliance@wdc.com) or the Western Digital Data Protection Officer at [DPO@wdc.com](mailto:DPO@wdc.com).

**For California applicants:** If Western Digital does not hire you for the position for which you applied, it may retain your Information to consider you for future open positions in the Company. If you do not wish for Western Digital to retain your Information and wish to exercise your right to erasure, please contact [compliance@wdc.com](mailto:compliance@wdc.com) or [DPO@wdc.com](mailto:DPO@wdc.com). Upon receiving such a request, Western Digital will erase your Information subject to and in accordance with all applicable laws. In addition, if you need to update or correct any Information, please contact [compliance@wdc.com](mailto:compliance@wdc.com) or [DPO@wdc.com](mailto:DPO@wdc.com).

Western Digital is committed to taking appropriate technical, physical, and organizational measures to protect your Information against unauthorized or accidental destruction, alteration or disclosure, accidental loss, unauthorized access, misuse, unlawful processing, and damage.