Western Digital Corp

2025 CDP Corporate Questionnaire

10/07/2025, 05:15 pm

Contents

C1. Introduction

(1.1) In which language are you submitting your response?

Select from:

☑ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

☑ USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

☑ Publicly traded organization

(1.3.3) Description of organization

Western Digital is on a mission to unlock the potential of data by harnessing the possibility to use it. With both Flash and HDD franchises during FY24, underpinned by advancements in memory technologies, we create breakthrough innovations inspired by the convergence of human potential and digital transformation that enable the world to actualize its aspirations. Our broad portfolio provides powerful data storage solutions for everyone, from the smallest intelligent devices to the largest public clouds. Core to our values, we recognize the urgency to combat climate change and have committed to ambitious carbon reduction goals approved by the Science Based Targets initiative. Learn more about Western Digital and the Western Digital®, SanDisk® and WD® brands at www.westerndigital.com
[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	06/30/2024	*Select from:* ☑ Yes	*Select from:* ☑ No

[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

13003000000

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: ☑ Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

US9581021055

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

WDC

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

☑ China

☑ India

☑ Japan

☑ Israel

☑ Malaysia

☑ Thailand

☑ Philippines

☑ United States of America

(1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
	Select from: ☑ No, this is confidential data	*No comment*

[Fixed row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

☑ Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply

☑ Upstream value chain

☑ Downstream value chain

(1.24.3) Highest supplier tier mapped

Select from:

☑ Tier 3 suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:

☑ Tier 4+ suppliers

(1.24.7) Description of mapping process and coverage

Western Digital maps its value chain with a third-party tool. Due to complexity of the process and supply chain, Western Digital has mapped to tier 3 globally.
[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

(1.24.1.1) Plastics mapping

Select from:

☑ Yes, we have mapped or are currently in the process of mapping plastics in our value chain

(1.24.1.2) Value chain stages covered in mapping

Select all that apply

☑ Upstream value chain

☑ End-of-life management

(1.24.1.4) End-of-life management pathways mapped

Select all that apply

☑ Preparation for reuse

☑ Recycling

☑ Landfill

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

1

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Aligned with financial planning

Medium-term

(2.1.1) From (years)

2

(2.1.3) To (years)

3

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Aligned with financial planning

Long-term

(2.1.1) From (years)

4

(2.1.2) Is your long-term time horizon open ended?

Select from:

☑ No

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Aligned with financial and strategic planning
[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: ☑ Yes	*Select from:* ☑ Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: ☑ Yes	*Select from:* ☑ Both risks and opportunities	*Select from:* ☑ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

☑ Climate change

☑ Water

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations
☑ Upstream value chain
☑ Downstream value chain
☑ End of life management

(2.2.2.4) Coverage

Select from:
☑ Partial

(2.2.2.5) Supplier tiers covered

Select all that apply
☑ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:
☑ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:
☑ Annually

(2.2.2.9) Time horizons covered

Select all that apply
☑ Short-term
☑ Medium-term
☑ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☑ Not location specific

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

☑ RBA Country Risk Assessment Tool

☑ WRI Aqueduct

Enterprise Risk Management

☑ Enterprise Risk Management

☑ Internal company methods

☑ Risk models

International methodologies and standards

☑ Alliance for Water Stewardship Standard

☑ ISO 14001 Environmental Management Standard

☑ ISO 14046 Environmental Management – Water Footprint

☑ Life Cycle Assessment

Other

☑ Scenario analysis

☑ Desk-based research

☑ External consultants

☑ Materiality assessment

☑ Internal company methods

☑ Partner and stakeholder consultation/analysis

(2.2.2.13) Risk types and criteria considered

Acute physical

☑ Drought
☑ Landslide
☑ Wildfires
☑ Heat waves
☑ Pollution incident
☑ Cyclones, hurricanes, typhoons
☑ Heavy precipitation (rain, hail, snow/ice)
☑ Flood (coastal, fluvial, pluvial, ground water)
☑ Storm (including blizzards, dust, and sandstorms)

Chronic physical

☑ Changing precipitation patterns and types (rain, hail, snow/ice)
☑ Changing temperature (air, freshwater, marine water)
☑ Heat stress
☑ Sea level rise
☑ Water stress

Policy

☑ Carbon pricing mechanisms
☑ Changes to international law and bilateral agreements
☑ Changes to national legislation

Market

☑ Availability and/or increased cost of raw materials
☑ Changing customer behavior

Reputation

☑ Increased partner and stakeholder concern and partner and stakeholder negative feedback

Technology

☑ Transition to lower emissions technology and products

Liability

☑ Exposure to litigation

☑ Non-compliance with regulations

(2.2.2.14) Partners and stakeholders considered

Select all that apply

☑ NGOs
☑ Customers
☑ Employees
☑ Investors
☑ Suppliers
☑ Regulators
☑ Local communities
☑ Water utilities at a local level

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☑ No

(2.2.2.16) Further details of process

We carefully manage and monitor our own impact on the environment as well as the impact of environmental challenges on our business. Environmental and climate-related risks are assessed annually as part of our enterprise risk management (ERM) program. Risks identified through this process are assigned for appropriate management and/or mitigation. If climate- or water-related issues are determined to be significant, they are reviewed as part of the broader risk evaluation process. Western Digital assesses climate-related risks in several ways, including: (1) Climate scenario analysis; (2) Business forecasts in conjunction with strategic planning; (3) Business continuity planning by various business units within the company, including business impact analyses and risk assessments; (4) Energy, water and other resource evaluations; (5) Physical vulnerability assessments.
[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

☑ Yes

(2.2.7.2) Description of how interconnections are assessed

Interconnections between environmental dependencies, impacts, risks, and opportunities are assessed through a combination of materiality assessments, scenario analyses, and support from external consultants. This integrated approach allows us to identify and evaluate how environmental factors influence each other and their collective implications for our business and stakeholders. The assessment of Western Digital's impact on society and the environment is informed by GRI's Stakeholder Inclusiveness and Materiality Principles. This ensures that stakeholder perspectives are reflected in identifying and prioritizing key environmental issues. At the same time, the assessment of the potential impacts that an issue may have on our business is informed by the financial materiality definition referenced by the SASB Standards. These two perspectives—impact on society and impact on the company—are considered together to identify where environmental dependencies (such as energy consumption) may lead to risks (e.g., regulatory changes, resource scarcity), create negative impacts (e.g., emissions, waste), or offer opportunities (e.g., resource efficiency, innovation in sustainable products).
[Fixed row]

(2.3) Have you identified priority locations across your value chain?

	Identification of priority locations	Primary reason for not identifying priority locations	Explain why you do not identify priority locations
	Select from: ☑ No, but we plan to within the next two years	*Select from:* ☑ Not an immediate strategic priority	*Impacts on biodiversity and nature were not highlighted as material through past materiality assessments.*

[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply
☑ Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

☑ Frequency of effect occurring

☑ Time horizon over which the effect occurs

☑ Likelihood of effect occurring

☑ Other, please specify :Magnitude

(2.4.7) Application of definition

Western Digital considers qualitative factors such as frequency of the effect, time horizon, likelihood, and magnitude to determine if a climate- or water-related risk may be substantive. Western Digital assesses climate- and water-related risks in several ways, including: (1) Climate scenario analysis; (2) Business forecasts in conjunction with strategic planning; (3) Business continuity planning by various business units within the company, including business impact analyses and risk assessments; (4) Energy, water and other resource evaluations; (5) Physical vulnerability assessments. Climate-related risks and opportunities are evaluated in the less than 1-year to 5-year time frame as part of this process, and are monitored by Internal Audit, Global Operations and other potentially impacted business units. We respond to any risks identified by evaluating their impacts, reviewing possible mitigation strategies, and selecting the best approach based on the totality of circumstances.

Opportunities

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

☑ Frequency of effect occurring

☑ Time horizon over which the effect occurs

☑ Likelihood of effect occurring

☑ Other, please specify :Magnitude

(2.4.7) Application of definition

Western Digital considers qualitative factors such as frequency of the effect, time horizon, likelihood, and magnitude to determine if a climate- or water-related risk may be substantive. Western Digital assesses climate- and water-related opportunities in several ways, including: (1) Climate scenario analysis; (2) Business forecasts in conjunction with strategic planning; (3) Business continuity planning by various business units within the company, including business impact analyses and risk assessments; (4) Energy, water and other resource evaluations; (5) Physical vulnerability assessments. Climate-related risks and opportunities are evaluated in the less than 1-year to 5-year time frame as part of this process, and are monitored by Internal Audit, Global Operations and other potentially impacted business units. We respond to any risks identified by evaluating their impacts, reviewing possible mitigation strategies, and selecting the best approach based on the totality of circumstances.
[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

(2.5.1) Identification and classification of potential water pollutants

Select from:

☑ Yes, we identify and classify our potential water pollutants

(2.5.2) How potential water pollutants are identified and classified

In FY24, Western Digital began the process of identifying and classifying potential water pollutants. Western Digital's Energy Resource Management (ERM) Program and Business Continuity Management System (BCMS) program addresses water risks. As part of our ERM Program, operations report monthly water supply and usage data. These complement our BCMS program, ensuring risks are assessed, managed and monitored. Western Digital also conducts strategic vulnerability assessments approximately every 10 yrs. of key facilities to evaluate likelihood of a "Black Swan" event
[Fixed row]

(2.5.1) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities.

Row 1

(2.5.1.1) Water pollutant category

Select from:

☑ Inorganic pollutants

(2.5.1.2) Description of water pollutant and potential impacts

Each site has identified the water pollutants generated from the site operations. Inorganic pollutants – nickel and other trace metals like zinc and tin – are generated from the plating process. If untreated, these pollutants may cause aquatic toxicity, bioaccumulation, oxygen depletion, and eutrophication and pose potential risks to human health through contamination of water supplies. In addition, wastewater treatment sludge containing heavy metals may lead to soil and groundwater contamination risks if not properly managed.

(2.5.1.3) Value chain stage

Select all that apply

☑ Direct operations

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

☑ Industrial and chemical accidents prevention, preparedness, and response

☑ Water recycling

☑ Discharge treatment using sector-specific processes to ensure compliance with regulatory requirements

(2.5.1.5) Please explain

We minimize adverse impacts of potential water pollutants through a water management program focused on monitoring, treatment & compliance. Our wastewater treatment system includes pH neutralization, precipitation, biological treatment processes, & heavy metal exchange so treated effluent consistently meets regulatory discharge standards. Compliance is reinforced through online monitoring, weekly lab analysis & regular internal audits. We track key parameters like pH, BOD, COD, TKN, suspended & dissolved solids, nutrients, oil & grease and heavy metals. Wastewater is treated on-site using advanced, sector-specific processes to meet or exceed regulatory discharge standards before release. We prioritize water reuse/recycling to reduce withdrawals & discharge of pollutants to the environment. We have spill containment measures & emergency response & contingency plans to prevent accidental releases. Wastewater sludge is handled by licensed waste contractors with metal recovery when feasible to prevent leakage into groundwater. Together, these measures prevent pollutants entering the environment via spills, reduce overall discharge, & ensure discharge meets or exceeds standards. Our actions protect aquatic ecosystems from oxygen depletion, eutrophication, & toxicity, while safeguarding human health in surrounding communities. We measure & evaluate success via assessment of our water program, e.g., if lab analysis tests consistently pass, no non-conformances in internal audits, etc

Row 2

(2.5.1.1) Water pollutant category

Select from:

☑ Other nutrients and oxygen demanding pollutants

(2.5.1.2) Description of water pollutant and potential impacts

Each site has identified the water pollutants generated from the site operations. Nutrients and oxygen demanding pollutants are in the detergent residues from cleaning operations. If untreated, these pollutants may cause aquatic toxicity, bioaccumulation, oxygen depletion, eutrophication and pose potential risks to human health through contamination of water supplies.

(2.5.1.3) Value chain stage

Select all that apply

☑ Direct operations

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

☑ Industrial and chemical accidents prevention, preparedness, and response

☑ Water recycling

☑ Discharge treatment using sector-specific processes to ensure compliance with regulatory requirements

(2.5.1.5) Please explain

We minimize adverse impacts of potential water pollutants through a water management program focused on monitoring, treatment & compliance. Our wastewater treatment system includes pH neutralization, precipitation, biological treatment processes, & heavy metal exchange so treated effluent consistently meets regulatory discharge standards. Compliance is reinforced through online monitoring, weekly lab analysis & regular internal audits. We track key parameters like pH, BOD, COD, TKN, suspended & dissolved solids, nutrients, oil & grease and heavy metals. Wastewater is treated on-site using advanced, sector-specific processes to meet or exceed regulatory discharge standards before release. We prioritize water reuse/recycling to reduce withdrawals & discharge of pollutants to the environment. We have spill containment measures & emergency response & contingency plans to prevent accidental releases. Together, these measures prevent pollutants entering the environment via spills, reduce overall discharge, & ensure discharge meets or exceeds standards. Our actions protect aquatic ecosystems from oxygen depletion, eutrophication, & toxicity, while safeguarding human health in surrounding communities. We measure & evaluate success via assessment of our water program, e.g., if lab analysis tests consistently pass, no non-conformances in internal audits, etc.

Row 3

(2.5.1.1) Water pollutant category

Select from:

☑ Other, please specify :Suspended solids

(2.5.1.2) Description of water pollutant and potential impacts

Each site has identified the water pollutants generated from the site operations. Suspended solids are generated from the polishing process. If untreated, these pollutants may cause aquatic toxicity, bioaccumulation, oxygen depletion, eutrophication and pose potential risks to human health through contamination of water supplies.

(2.5.1.3) Value chain stage

Select all that apply

☑ Direct operations

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

☑ Industrial and chemical accidents prevention, preparedness, and response

☑ Water recycling

☑ Discharge treatment using sector-specific processes to ensure compliance with regulatory requirements

(2.5.1.5) Please explain

We minimize adverse impacts of potential water pollutants through a water management program focused on monitoring, treatment & compliance. Our wastewater treatment system includes pH neutralization, precipitation, biological treatment processes, & heavy metal exchange so treated effluent consistently meets regulatory discharge standards. Compliance is reinforced through online monitoring, weekly lab analysis & regular internal audits. We track key parameters like pH, BOD, COD, TKN, suspended & dissolved solids, nutrients, oil & grease and heavy metals. Wastewater is treated on-site using advanced, sector-specific processes to meet or exceed regulatory discharge standards before release. We prioritize water reuse/recycling to reduce withdrawals & discharge of pollutants to the environment. We have spill containment measures & emergency response & contingency plans to prevent accidental releases. Together, these measures prevent pollutants entering the environment via spills, reduce overall discharge, & ensure discharge meets or exceeds standards. Our actions protect aquatic ecosystems from oxygen depletion, eutrophication, & toxicity, while safeguarding human health in surrounding communities. We measure & evaluate success via assessment of our water program, e.g., if lab analysis tests consistently pass, no non-conformances in internal audits, etc.

Row 4

(2.5.1.1) Water pollutant category

Select from:

☑ Oil

(2.5.1.2) Description of water pollutant and potential impacts

Each site has identified the water pollutants generated from the site operations. Oil and grease (organic pollutants) are generated from cafeteria operations. Oil and grease can form films on water surfaces, reducing oxygen transfer and harming aquatic life.

(2.5.1.3) Value chain stage

Select all that apply

☑ Direct operations

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

☑ Assessment of critical infrastructure and storage condition (leakages, spillages, pipe erosion etc.) and their resilience

☑ Resource recovery

☑ Discharge treatment using sector-specific processes to ensure compliance with regulatory requirements

(2.5.1.5) Please explain

We minimize adverse impacts of potential water pollutants through a water management program focused on monitoring, treatment & compliance. Our wastewater treatment system includes pH neutralization, precipitation, biological treatment processes, & heavy metal exchange so treated effluent consistently meets regulatory discharge standards. Compliance is reinforced through online monitoring, weekly lab analysis & regular internal audits. We track key parameters like pH, BOD, COD, TKN, suspended & dissolved solids, nutrients, oil & grease and heavy metals. Wastewater is treated on-site using advanced, sector-specific processes to meet or exceed regulatory discharge standards before release. We do regular maintenance & assess equipment & grease traps to minimize release of oil & grease. We monitor effluent quality from the onsite sewage treatment plant to ensure effective pollutant removal. Effluent is channeled to national centralized sewage treatment systems at some locations. Where possible, used cooking oil from cafeterias is recovered & appropriately recycled. Together, these measures prevent oil & grease pollutants from entering the environment by recovering and recycling it, reducing overall discharge & ensuring discharge meets or exceeds standards. Our actions protect aquatic ecosystems from oxygen depletion, eutrophication, & toxicity. We measure & evaluate success via assessment of our water program, e.g., if lab analysis tests consistently pass, no non-conformances in
[Add row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Evaluation in progress

(3.1.3) Please explain

Western Digital is evaluating climate change risks and whether any risks rise to the level of being substantive.

Water

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Evaluation in progress

(3.1.3) Please explain

Western Digital is evaluating water risks and whether any risks rise to the level of being substantive.

Plastics

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Not an immediate strategic priority

(3.1.3) Please explain

Western Digital's most recent materiality assessment did not identify plastics as having a substantial financial, environmental, or societal impacts.
[Fixed row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Fines, enforcement orders, and/or other penalties	Comment
	Select from: ☑ Yes	*Select all that apply* ☑ Fines, but none that are considered as significant	*Western Digital received two minor fines in FY24.*

[Fixed row]

(3.3.1) Provide the total number and financial value of all water-related fines.

(3.3.1.1) Total number of fines

2

(3.3.1.2) Total value of fines

431

(3.3.1.3) % of total facilities/operations associated

10

(3.3.1.4) Number of fines compared to previous reporting year

Select from:

☑ Higher

(3.3.1.5) Comment

Western Digital had zero fines in FY23.
[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:
☑ Yes

(3.5.1) Select the carbon pricing regulation(s) which impact your operations.

Select all that apply
☑ Japan carbon tax
☑ Shenzhen pilot ETS

(3.5.2) Provide details of each Emissions Trading Scheme (ETS) your organization is regulated by.

Shenzhen pilot ETS

(3.5.2.1) % of Scope 1 emissions covered by the ETS

0.04

(3.5.2.2) % of Scope 2 emissions covered by the ETS

12.2

(3.5.2.3) Period start date

01/01/2024

(3.5.2.4) Period end date

12/31/2024

(3.5.2.5) Allowances allocated

84587

(3.5.2.6) Allowances purchased

21147

(3.5.2.7) Verified Scope 1 emissions in metric tons CO2e

60

(3.5.2.8) Verified Scope 2 emissions in metric tons CO2e

105674

(3.5.2.9) Details of ownership

Select from:

☑ Facilities we own and operate

(3.5.2.10) Comment

Using emissions factors provided by Shenzhen government for Scope 2 emissions. Percentage of Scope 2 emissions calculated based on location-based emissions. [Fixed row]

(3.5.3) Complete the following table for each of the tax systems you are regulated by.

Japan carbon tax

(3.5.3.1) Period start date

01/01/2024

(3.5.3.2) Period end date

12/31/2024

(3.5.3.3) % of total Scope 1 emissions covered by tax

100

(3.5.3.4) Total cost of tax paid

11896

(3.5.3.5) Comment

Cost of tax paid is in $ USD, using conversion rate of 147.695 JPY/USD.
[Fixed row]

(3.5.4) What is your strategy for complying with the systems you are regulated by or anticipate being regulated by?

Japan Carbon Tax: As part of our integrated management system (IMS), we measure and track our fossil fuel usage at our Japanese facilities, complete quality checks and manage the data, and carefully meet the regulatory obligations by reporting the emissions and paying the required taxes. Considering that our energy use in Japan is a relatively small fraction of the Western Digital total, our focus is on reduction of our worldwide footprint rather than local cost avoidance. Shenzhen, China, Emissions Trading Scheme: Our compliance approach for the emissions trading schemes is similar to the approach mentioned above. As part of our IMS, we measure and track our annual fuel and energy usage at our Chinese facilities, complete quality checks, manage the data, and calculate the associated GHG emissions. These emissions are then 3rd party verified and then reported through the prescribed online reporting system. Each year we must surrender an amount of allowances that correspond to the previous year's verified emissions. The emission trading schemes are regulatory requirements with non-compliance penalties. As an example from Western Digital's Shenzhen site, based on previous years data, the government releases the next year carbon emission target to the site by a formal letter. In March every year, government invites a certified third-party to audit and qualify the authenticity of the previous year carbon emission data with industrial added value (a financial data) together and uploads them into the government's GHG report system. If the report and request reflect a gap between the actual emissions and government-calculated quota, the government requires Western Digital to comply with the target before June 30 every year.

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.6.1) Environmental opportunities identified

Select from:

☑ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

☑ Evaluation in progress

(3.6.3) Please explain

Western Digital is evaluating climate change opportunities and whether any opportunities rise to the level of being substantive.

Water

(3.6.1) Environmental opportunities identified

Select from:

☑ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

☑ Evaluation in progress

(3.6.3) Please explain

Western Digital is evaluating water opportunities and whether any opportunities rise to the level of being substantive.
[Fixed row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☑ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☑ Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☑ Executive directors or equivalent

☑ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☑ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

Our Corporate Governance Guidelines require the Governance Committee to include — and instruct any search firm it engages to include — women and members of underrepresented communities in the pool from which the committee selects director nominees. This provision reflects our Board's continued commitment to diversity in the boardroom.

(4.1.6) Attach the policy (optional)

Western Digital Corporate Governance Guidelines.pdf,Corporate_Governance_Guidelines (Feb 2022).pdf
[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue	Primary reason for no board-level oversight of this environmental issue	Explain why your organization does not have board-level oversight of this environmental issue
Climate change	*Select from:* ☑ Yes	*Select from:*	*Rich text input [must be under 2500 characters]*
Water	*Select from:* ☑ Yes	*Select from:*	*Rich text input [must be under 2500 characters]*
Biodiversity	*Select from:* ☑ No, and we do not plan to within the next two years	*Select from:* ☑ Not an immediate strategic priority	*Biodiversity has not arisen as a material issue for us in our materiality assessments.*

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply
☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Board Terms of Reference

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Overseeing and guiding scenario analysis

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

☑ Approving and/or overseeing employee incentives

☑ Overseeing reporting, audit, and verification processes

☑ Overseeing and guiding the development of a business strategy

☑ Monitoring supplier compliance with organizational requirements

☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

The Governance Committee is responsible for assisting our Board in overseeing our corporate responsibility and sustainability policies and programs, including those related to climate change. The Governance Committee also has specific responsibility for periodic review of Western Digital's policies, practices, and programs related to environmental and climate change. Key enterprise risks are raised to the Audit Committee and full Board as part of our enterprise risk management ("ERM") process. When climate-related issues rise to the level of a key enterprise risk, they are reviewed as part of this process. The Audit Committee of the Board has responsibility for oversight of the ERM program.

Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Board Terms of Reference

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

☑ Approving corporate policies and/or commitments

☑ Overseeing reporting, audit, and verification processes

☑ Overseeing and guiding the development of a business strategy

☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

The Governance Committee is responsible for assisting our Board in overseeing our corporate responsibility and sustainability policies and programs, including those related to climate change. The Governance Committee also has specific responsibility for periodic review of Western Digital's policies, practices, and programs related to environmental and climate change.
[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:
☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply
☑ Consulting regularly with an internal, permanent, subject-expert working group
☑ Engaging regularly with external stakeholders and experts on environmental issues
☑ Integrating knowledge of environmental issues into board nominating process
☑ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)
☑ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience
☑ Active member of an environmental committee or organization

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

☑ Consulting regularly with an internal, permanent, subject-expert working group

☑ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue	Primary reason for no management-level responsibility for environmental issues	Explain why your organization does not have management-level responsibility for environmental issues
Climate change	*Select from:* ☑ Yes	*Select from:*	*Rich text input [must be under 2500 characters]*
Water	*Select from:* ☑ Yes	*Select from:*	*Rich text input [must be under 2500 characters]*
Biodiversity	*Select from:* ☑ No, and we do not plan to within the next two years	*Select from:* ☑ Not an immediate strategic priority	*Biodiversity has not arisen as a material issue for us in our materiality assessments.*

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Operating Officer (COO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing supplier compliance with environmental requirements

☑ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

☑ Measuring progress towards environmental corporate targets

☑ Measuring progress towards environmental science-based targets

☑ Setting corporate environmental policies and/or commitments

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Conducting environmental scenario analysis

☑ Developing a business strategy which considers environmental issues

☑ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Quarterly

(4.3.1.6) Please explain

The audit and governance committees of the board meet quarterly and receive sustainability updates.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Operating Officer (COO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

☑ Measuring progress towards environmental corporate targets

☑ Setting corporate environmental policies and/or commitments

(4.3.1.4) Reporting line

Select from:

☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Quarterly

(4.3.1.6) Please explain

The audit and governance committees of the board meet quarterly and receive sustainability updates.
[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

	Provision of monetary incentives related to this environmental issue	% of total C-suite and board-level monetary incentives linked to the management of this environmental issue	Please explain
Climate change	*Select from:* ☑ Yes	*100*	*A spectrum of payout is assigned based on track to goal. Under performance reduces payout and over performance increases payout.*
Water	*Select from:* ☑ No, and we do not plan to introduce them in the next two years	*`Numeric input [must be between [0 - 100]*	*Incentives for water are not a priority at this time.*

[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level
☑ Corporate executive team

(4.5.1.2) Incentives

Select all that apply

☑ Bonus - % of salary

☑ Bonus – set figure

(4.5.1.3) Performance metrics

Targets

☑ Progress towards environmental targets

☑ Achievement of environmental targets

☑ Organization performance against an environmental sustainability index

Emission reduction

☑ Implementation of an emissions reduction initiative

☑ Increased share of renewable energy in total energy consumption

☑ Reduction in absolute emissions

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Short-Term Incentive Plan, or equivalent, only (e.g. contractual annual bonus)

(4.5.1.5) Further details of incentives

Payout scales from a 25% reduction to a 100% increase in short-term incentive depending on performance to annual targets.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

Improved oversight.
[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☑ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

☑ Climate change

☑ Water

(4.6.1.2) Level of coverage

Select from:

☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations

(4.6.1.4) Explain the coverage

Western Digital has internal policies that underpin the environmental, social, and water commitments that have been publicly detailed in our Sustainability Report.

(4.6.1.5) Environmental policy content

Environmental commitments

☑ Commitment to comply with regulations and mandatory standards

Climate-specific commitments

☑ Commitment to 100% renewable energy

☑ Commitment to net-zero emissions

Water-specific commitments

☑ Commitment to reduce water withdrawal volumes

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ Yes, in line with the Paris Agreement

☑ Yes, in line with Sustainable Development Goal 6 on Clean Water and Sanitation

(4.6.1.7) Public availability

Select from:

☑ Not publicly available

(4.6.1.8) Attach the policy

western-digital-FY2024-sustainability-report.pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

☑ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

☑ Science-Based Targets Initiative (SBTi)

(4.10.3) Describe your organization's role within each framework or initiative

Guides goal-setting, targets, and disclosures. SBTi: We have also committed to reduce our Scope 1 and 2 emissions by 42% by 2030 from a 2020 base year. Additionally, we have committed to reduce Scope 3 use-phase emissions per terabyte by 50% by 2030 from a 2020 base year. These targets were approved by the Science Based Targets initiative (SBTi) in September 2021.
[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

☑ Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☑ Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

☑ Paris Agreement

☑ Sustainable Development Goal 6 on Clean Water and Sanitation

(4.11.4) Attach commitment or position statement

Western Digital FY2024 Sustainability Report.pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☑ No

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Western Digital's Code of Conduct ensures that external engagement activities are consistent with Western Digital's Environmental commitments and transition plan, which is detailed in our FY24 Sustainability Report.
[Fixed row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:

☑ Indirect engagement via a trade association

(4.11.2.4) Trade association

Global

☑ Other global trade association, please specify :Silicon Valley Leadership Group

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☑ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ No, we did not attempt to influence their position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Western Digital's position on climate change policy is generally aligned with Silicon Valley Leadership Group (SVLG), although we may differ somewhat in the details of how climate change policy can best be implemented through regulatory oversight and enforcement. In June 2024, Western Digital sponsored the SVLG's 11th Annual Sustainable Growth Summit.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

0

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☑ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

☑ Paris Agreement

Row 2

(4.11.2.1) Type of indirect engagement

Select from:

☑ Indirect engagement via a trade association

(4.11.2.4) Trade association

Global

☑ Other global trade association, please specify :Semiconductor Industry Association

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☑ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ No, we did not attempt to influence their position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Western Digital's position on climate change policy is generally aligned with Semiconductor Industry Association, although we may differ somewhat in the details of how climate change policy can best be implemented through regulatory oversight and enforcement.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

65000

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

Western Digital is on multiple workstreams within SEMI, such as the SEMI Climate Consortium and the SEMI Energy Collaborative to engage with our supply chain on relevant topics. Our funding goes towards these workstreams.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☑ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

☑ Paris Agreement

[Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

☑ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

☑ In mainstream reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

☑ Water

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Governance

☑ Risks & Opportunities

☑ Strategy

☑ Emissions figures

☑ Emission targets

(4.12.1.6) Page/section reference

p. 1, 7, 14, 15, 20-22

(4.12.1.7) Attach the relevant publication

2024 Western Digital Proxy.pdf

(4.12.1.8) Comment

Building a More Sustainable Future — One Data Point at a Time: Customers, investors, and business leaders are demanding that sustainability be woven into the core of business. We know that operating sustainably protects our people, our communities, and our planet, and it creates value and opportunities for our company in the long run. As Western Digital further embeds sustainable practices into our business strategy, we continue to look to data and metrics to inform our priorities and initiatives. We acknowledge that data and metrics are most effective when they are openly disclosed. We embrace transparency with our customers, partners, and peers through regular sustainability reporting and other communications to advance sustainable business practices and have a more positive impact on the world around us.

Row 2

(4.12.1.1) Publication

Select from:

☑ In voluntary sustainability reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

☑ Water

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Strategy
☑ Governance
☑ Emission targets
☑ Emissions figures
☑ Risks & Opportunities
☑ Value chain engagement
☑ Dependencies & Impacts
☑ Public policy engagement
☑ Water accounting figures

(4.12.1.6) Page/section reference

Our Strategy (p. 23-25), Environment (p. 26-33)

(4.12.1.7) Attach the relevant publication

Western Digital FY2024 Sustainability Report.pdf

(4.12.1.8) Comment

As Western Digital further embeds sustainable practices into our business strategy, we continue to look to data and metrics to inform our priorities and initiatives. We acknowledge that data and metrics are most effective when they are openly disclosed.
[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

☑ Yes

(5.1.2) Frequency of analysis

Select from:

☑ Not defined

Water

(5.1.1) Use of scenario analysis

Select from:

☑ No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

☑ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(5.1.4) Explain why your organization has not used scenario analysis

Western Digital recently published goals pertaining to water and will conduct a scenario analysis in the future to inform strategy.
[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization’s scenario analysis.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ Customized publicly available climate transition scenario, please specify :BSR Resilient Rebirth

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Liability

☑ Reputation

☑ Technology

☑ Acute physical

☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.5°C or lower

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2030

☑ 2040

☑ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Changes to the state of nature

☑ Climate change (one of five drivers of nature change)

Stakeholder and customer demands

☑ Consumer sentiment

Regulators, legal and policy regimes

☑ Global regulation

☑ Political impact of science (from galvanizing to paralyzing)

☑ Level of action (from local to global)

Direct interaction with climate

☑ On asset values, on the corporate

Macro and microeconomy

☑ Domestic growth

☑ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

• Understanding Context: An independent third-party firm- interviewed internal stakeholders to identify key trends that are shaping Western Digital's future operating context. The firm conducted complementary research on trends (environmental, economic, social, political and technological) relevant to Western Digital's industry and geography. • Scenario Development: Western Digital leveraged a set of three 2030 scenarios developed by the consulting firm for the We Mean Business coalition, with extensive input from the climate community. The scenarios were augmented with industry and geography trends and incorporated credible climate projections (from 1.5C – 4C) for emissions reductions and climate impacts. Furthermore, third-party climate projections consider a small range of variables, e.g., fuel mix, GDP growth, etc., whereas the scenarios used by Western Digital augmented these with consideration of additional factors such as political developments, emerging technologies and new business. • Strategic Implications: A workshop was conducted with internal Western Digital stakeholders to identify the potential risks and opportunities for each scenario and identify ideas to enhance Western Digital's resilience and refine its strategy, as a result of this process, we identified three areas of our strategy that may incur risks and opportunities across all scenarios. These scenario insights will be reviewed by Western Digital's Sustainability and Enterprise Risk Management teams and incorporated into Western Digital's strategy and risk management processes as deemed necessary.

(5.1.1.11) Rationale for choice of scenario

TCFD Recommendations alignment

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ Customized publicly available climate transition scenario, please specify :BSR Automation Acceleration

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy
☑ Market
☑ Liability
☑ Reputation
☑ Technology

☑ Acute physical
☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:
☑ 3.0°C - 3.4°C

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply
☑ 2030
☑ 2040
☑ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts
☑ Changes to the state of nature
☑ Climate change (one of five drivers of nature change)

Stakeholder and customer demands
☑ Consumer sentiment

Regulators, legal and policy regimes
☑ Global regulation
☑ Political impact of science (from galvanizing to paralyzing)

☑ Level of action (from local to global)

Direct interaction with climate

☑ On asset values, on the corporate

Macro and microeconomy

☑ Domestic growth

☑ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

• Understanding Context: An independent third-party firm- interviewed internal stakeholders to identify key trends that are shaping Western Digital's future operating context. The firm conducted complementary research on trends (environmental, economic, social, political and technological) relevant to Western Digital's industry and geography. • Scenario Development: Western Digital leveraged a set of three 2030 scenarios developed by the consulting firm for the We Mean Business coalition, with extensive input from the climate community. The scenarios were augmented with industry and geography trends and incorporated credible climate projections (from 1.5C – 4C) for emissions reductions and climate impacts. Furthermore, third-party climate projections consider a small range of variables, e.g., fuel mix, GDP growth, etc., whereas the scenarios used by Western Digital augmented these with consideration of additional factors such as political developments, emerging technologies and new business. • Strategic Implications: A workshop was conducted with internal Western Digital stakeholders to identify the potential risks and opportunities for each scenario and identify ideas to enhance Western Digital's resilience and refine its strategy, as a result of this process, we identified three areas of our strategy that may incur risks and opportunities across all scenarios. These scenario insights will be reviewed by Western Digital's Sustainability and Enterprise Risk Management teams and incorporated into Western Digital's strategy and risk management processes as deemed necessary.

(5.1.1.11) Rationale for choice of scenario

TCFD Recommendations alignment

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ Customized publicly available climate transition scenario, please specify :BSR Walled World

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Liability

☑ Reputation

☑ Technology

☑ Acute physical

☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 4.0°C and above

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2030

☑ 2040

☑ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Changes to the state of nature

☑ Climate change (one of five drivers of nature change)

Stakeholder and customer demands

☑ Consumer sentiment

Regulators, legal and policy regimes

☑ Global regulation

☑ Political impact of science (from galvanizing to paralyzing)

☑ Level of action (from local to global)

Direct interaction with climate

☑ On asset values, on the corporate

Macro and microeconomy

☑ Domestic growth

☑ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

• Understanding Context: An independent third-party firm- interviewed internal stakeholders to identify key trends that are shaping Western Digital's future operating context. The firm conducted complementary research on trends (environmental, economic, social, political and technological) relevant to Western Digital's industry and geography. • Scenario Development: Western Digital leveraged a set of three 2030 scenarios developed by the consulting firm for the We Mean Business coalition, with extensive input from the climate community. The scenarios were augmented with industry and geography trends and incorporated credible climate projections (from 1.5C – 4C) for emissions reductions and climate impacts. Furthermore, third-party climate projections consider a small range of variables, e.g., fuel mix, GDP growth, etc., whereas the scenarios used by Western Digital augmented these with consideration of additional factors such as political developments, emerging technologies and new business. • Strategic Implications: A workshop was conducted with internal Western Digital stakeholders to identify the potential risks and opportunities for each scenario and identify ideas to enhance Western Digital's resilience and refine its strategy, as a result of this process, we identified three areas of our strategy that may incur risks and opportunities across all scenarios. These scenario insights will be reviewed by Western Digital's Sustainability and Enterprise Risk Management teams and incorporated into Western Digital's strategy and risk management processes as deemed necessary.

(5.1.1.11) Rationale for choice of scenario

TCFD Recommendations alignment

[Add row]

(5.1.2) Provide details of the outcomes of your organization's scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☑ Risk and opportunities identification, assessment and management

☑ Strategy and financial planning

☑ Resilience of business model and strategy

☑ Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

☑ Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

As a result of this process, we identified three areas of our strategy that may incur risks and opportunities across all scenarios. These scenario insights are reviewed by Western Digital's Sustainability and Enterprise Risk Management teams and incorporated into Western Digital's strategy and risk management processes as appropriate. One of the recommendations of the scenario analysis was to prioritize innovation and investment in R&D for resilient and circular products. Partly driven by the results of the scenario analysis, Western Digital made the strategy decision to launch several circularity initiatives in 2024. For example, we launched a new advanced recycling initiative involving rare earth elements capture that can accommodate both shredded and whole drives in the US, and we are growing our component recovery to original equipment manufacturer (OEM) suppliers.
[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

☑ Yes, we have a climate transition plan which aligns with a 1.5°C world

(5.2.3) Publicly available climate transition plan

Select from:

☑ Yes

(5.2.4) Plan explicitly commits to cease all spending on, and revenue generation from, activities that contribute to fossil fuel expansion

Select from:

☑ No, and we do not plan to add an explicit commitment within the next two years

(5.2.6) Explain why your organization does not explicitly commit to cease all spending on and revenue generation from activities that contribute to fossil fuel expansion

Western Digital has ambitious climate targets, and at this time, it is not an immediate strategic priority to include an explicit commitment to cease all spending and revenue generation for activities that contribute to fossil fuel expansion.

(5.2.7) Mechanism by which feedback is collected from shareholders on your climate transition plan

Select from:

☑ We have a different feedback mechanism in place

(5.2.8) Description of feedback mechanism

Western Digital collects feedback from shareholders via customer feedback, customer scorecards, and supplier scorecards.

(5.2.9) Frequency of feedback collection

Select from:

☑ More frequently than annually

(5.2.10) Description of key assumptions and dependencies on which the transition plan relies

Western Digital uses publicly available and consultant projections on cost, availability, and demand forecasts.

(5.2.11) Description of progress against transition plan disclosed in current or previous reporting period

We are making progress in several areas: • In Thailand, we continue to work closely with the Energy Regulatory Commission and the Electricity Generation Authority of Thailand. We signed a Utility Green Tariff Agreement to supply clean solar energy to three of our Thailand sites for a 5-year tenure. • Western Digital is working to implement on-site solar at multiple facilities around the world. In 2024, two additional manufacturing sites — located in China and Malaysia — transitioned their operations to 100% renewable electricity. Globally, we have six sites running on 100% renewable energy. Our shift to increasing renewable energy-generated electricity drives down emissions from our operations and creates the market signal for more renewable energy development in regions where Western Digital operates.

(5.2.12) Attach any relevant documents which detail your climate transition plan (optional)

Western Digital FY2024 Sustainability Report.pdf

(5.2.13) Other environmental issues that your climate transition plan considers

Select all that apply

☑ Water

☑ Other, please specify :Waste diverted from landfill

(5.2.14) Explain how the other environmental issues are considered in your climate transition plan

As interlinked goals.
[Fixed row]

(5.4) In your organization’s financial accounting, do you identify spending/revenue that is aligned with your organization’s climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	Select from: ☑ No, but we plan to in the next two years

[Fixed row]

(5.9) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

(5.9.1) Water-related CAPEX (+/- % change)

100

(5.9.2) Anticipated forward trend for CAPEX (+/- % change)

0

(5.9.3) Water-related OPEX (+/- % change)

100

(5.9.4) Anticipated forward trend for OPEX (+/- % change)

0

(5.9.5) Please explain

FY23 had no investments in water-related projects. In FY24, Western Digital implemented 33 water-related projects with $4,000 spent on OPEX and $210,000 on CAPEX. $8-9M in CAPEX has been secured to expand recycling plant capacity in specific factories for FY26-28.

[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

	Use of internal pricing of environmental externalities	Primary reason for not pricing environmental externalities	Explain why your organization does not price environmental externalities
	Select from: ☑ No, and we do not plan to in the next two years	*Select from:* ☑ Not an immediate strategic priority	*Setting an internal price on environmental externalities is not an immediate strategic priority.*

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

Suppliers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

☑ Water

☑ Plastics

Customers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

Investors and shareholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

☑ Water

Other value chain stakeholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ No, and we do not plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:

☑ Not an immediate strategic priority

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

This is not an immediate strategic priority for Western Digital.
[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

Climate change

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☑ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

☑ Contribution to supplier-related Scope 3 emissions

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

☑ 51-75%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

Western Digital assessed Direct Material suppliers based on top 90% of spend (higher spend contributes to higher volume and production emissions), single/sole source, and strategic suppliers (Scope 3 Cat. 1). For Indirect Material suppliers, we assessed those in high emission activities, like logistics (Scope 3 Cat 4). Our threshold for classifying suppliers as having substantive dependencies and/or impacts are those falling in the top 90% of cumulative emissions based on CDP data.

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

☑ 1-25%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

18

Water

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☑ No, we do not assess the dependencies and/or impacts of our suppliers, and have no plans to do so within two years

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☑ In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to climate change

(5.11.2.4) Please explain

Western Digital prioritizes our supplier engagement partially based on the criteria we use to classify those as having substantive dependencies and/or impacts related to climate change. Engagement is based on those suppliers who are in the top 92% of procurement spend per commodity, as well as those suppliers who support our heat-assisted magnetic recording (HAMR) products for product-level emissions reporting.

Water

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ No, we do not prioritize which suppliers to engage with on this environmental issue

(5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:

☑ Not an immediate strategic priority

(5.11.2.4) Please explain

Supplier water impacts are much less material than climate impacts based on Western Digital's most recent materiality assessment.
[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization’s purchasing process?

	Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process	Policy in place for addressing supplier non-compliance	Comment
Climate change	*Select from:* ☑ Yes, environmental requirements related to this environmental issue are included in our supplier contracts	*Select from:* ☑ Yes, we have a policy in place for addressing non-compliance	*Supplier Code of Conduct annual supplier commitment letter*
Water	*Select from:*	*Select from:*	*Western Digital is not doing this currently.*

	Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process	Policy in place for addressing supplier non-compliance	Comment
	☑ No, but we plan to introduce environmental requirements related to this environmental issue within the next two years		

[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:

☑ Reporting against a sustainability index (e.g., DJSI, CDP etc.)

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

☑ Second-party verification

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☑ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

☑ 76-99%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

☑ 100%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

☑ 76-99%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

☑ Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

☑ 100%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

☑ Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics

☑ Developing quantifiable, time-bound targets and milestones to bring suppliers back into compliance

☑ Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

Western Digital requires all of our suppliers in-scope for supplier engagement (top 90% spend, single/sole source, strategic, and logistics suppliers in our direct materials category, and capital equipment suppliers in our indirect materials category) to respond to the CDP Climate and Water questionnaires. In FY24, we noted a

96% response rate from suppliers for Climate, and 94% for water, from our in-scope suppliers. To engage non-compliant suppliers, we provide capacity-building and education, CDP training, and other support.
[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:
☑ Emissions reduction

(5.11.7.3) Type and details of engagement

Capacity building
☑ Provide training, support and best practices on how to measure GHG emissions
☑ Provide training, support and best practices on how to set science-based targets
☑ Support suppliers to set their own environmental commitments across their operations

(5.11.7.4) Upstream value chain coverage

Select all that apply
☑ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:
☑ 100%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

☑ 100%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Sustainability requirements are built into our contracts with suppliers. Suppliers are required to engage with Western Digital to develop and implement action plans that may include emissions calculation, emissions disclosure through reporting to Western Digital or public disclosures such as sustainability reports or CDP, setting science-based targets or emissions reduction targets, etc. Western Digital works collaboratively with suppliers to develop action plans appropriate to those specific suppliers and support the development of their sustainability program maturity. Our capacity building efforts have enabled suppliers to more accurately calculate their GHG footprints and product-level emissions, and to reduce their operational Scope 1 and 2 emissions through decreases in direct emissions during manufacturing and increased procurement of renewable energy. We also encourage our suppliers to cascade our expectations and their learnings to their own suppliers.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☑ Yes, please specify the environmental requirement :Reporting against a sustainability index (CDP)

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☑ Yes

Water

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ No other supplier engagement

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☑ No, this engagement is unrelated to meeting an environmental requirement

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Share information on environmental initiatives, progress and achievements

Innovation and collaboration

☑ Align your organization’s goals to support customers’ targets and ambitions

☑ Collaborate with stakeholders in creation and review of your climate transition plan

☑ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 76-99%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ 76-99%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Western Digital has established a streamlined, centrally managed process for our customers to engage with us on any corporate social and environmental responsibility (CSER) topics, including climate change, and discuss their respective priorities and data needs. The rationale for engaging with customers is to meet customer expectations and to collaborate on common CSER goals. Climate engagement is primarily with clients requesting information via the CDP Supplier Module, through RBA's on-line reporting platform, as well as direct client questionnaires to Western Digital.

(5.11.9.6) Effect of engagement and measures of success

Western Digital's transparency and willingness to collaborate on sustainability initiatives has improved our relationships with customers and is increasingly being recognized in customer feedback during quarterly Quality Business Reviews. Our measure of success is enhanced long-term relationships with customers, especially as reflected by improved quarterly performance scores.

Water

(5.11.9.1) Type of stakeholder

Select from:

☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 76-99%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Responding to inquiries.

(5.11.9.6) Effect of engagement and measures of success

Unclear at this time.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 76-99%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ None

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Responding to inquiries.

(5.11.9.6) Effect of engagement and measures of success

Unclear at this time.
[Add row]

(5.12) Indicate any mutually beneficial environmental initiatives you could collaborate on with specific CDP Supply Chain members.

Row 1

(5.12.2) Environmental issues the initiative relates to

Select all that apply

☑ Climate change

(5.12.4) Initiative category and type

Logistical change

☑ Change transportation mode (e.g., switch from aviation to rail)

(5.12.5) Details of initiative

Western Digital is working with suppliers to evaluate preferential use of ocean and rail shipping over air shipping where possible and practical. This would significantly reduce our emissions impacts from logistics.

(5.12.6) Expected benefits

Select all that apply

☑ Reduction of downstream value chain emissions (own scope 3)

(5.12.7) Estimated timeframe for realization of benefits

Select from:

☑ 1-3 years

(5.12.8) Are you able to estimate the lifetime CO2e and/or water savings of this initiative?

Select from:

☑ No

(5.12.11) Please explain

The CO2e savings are highly dependent on agreements between Western Digital and individual customers, on a case-by-case basis. Accurate estimation is difficult.
[Add row]

(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

(5.13.1) Environmental initiatives implemented due to CDP Supply Chain member engagement

Select from:
☑ No, and we do not plan to within the next two years

(5.13.2) Primary reason for not implementing environmental initiatives

Select from:
☑ Other, please specify :Collaborating with members through other engagement outside of CDP Supply Chain

(5.13.3) Explain why your organization has not implemented any environmental initiatives

Western Digital is collaborating with CDP Supply Chain members outside of the CDP Supply Chain framework. We are working with our key suppliers (in terms of spend and emissions) to build capacity and develop more mature environmental sustainability programs.
[Fixed row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

	Consolidation approach used	Provide the rationale for the choice of consolidation approach
Climate change	*Select from:* ☑ Operational control	*Consistent with previous reporting.*
Water	*Select from:* ☑ Operational control	*Consistent with previous reporting.*
Plastics	*Select from:* ☑ Operational control	*Consistent with previous reporting.*
Biodiversity	*Select from:* ☑ Operational control	*Consistent with previous reporting.*

[Fixed row]

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:

☑ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply ☑ No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply ☑ No

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

☑ IEA CO2 Emissions from Fuel Combustion

☑ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

☑ The Greenhouse Gas Protocol: Public Sector Standard

☑ The Greenhouse Gas Protocol: Scope 2 Guidance

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

	Scope 2, location-based	Scope 2, market-based	Comment
	Select from: ☑ We are reporting a Scope 2, location-based figure	*Select from:* ☑ We are reporting a Scope 2, market-based figure	*If market-based emissions factors are not available, location-based emissions factors are used alternatively.*

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

☑ Yes

(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.

Row 1

(7.4.1.1) Source of excluded emissions

Small sales and support locations

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 2 (location-based)

☑ Scope 2 (market-based)

(7.4.1.4) Relevance of location-based Scope 2 emissions from this source

Select from:

☑ Emissions are not relevant

(7.4.1.5) Relevance of market-based Scope 2 emissions from this source

Select from:

☑ Emissions are not relevant

(7.4.1.8) Estimated percentage of total Scope 1+2 emissions this excluded source represents

2

(7.4.1.10) Explain why this source is excluded

Small sales and support locations are considered a de minimis portion of our overall footprint.

(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

We excluded non-manufacturing sites with fewer than 50 headcount. These sites were estimated to be less than 2% of total scope 1 and 2 emissions based on the levelized cost of electricity.
[Add row]

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

44643.4

(7.5.3) Methodological details

The Scope 1 emissions total includes gas, oil usage, CO2 for cleaning, and fugitive gas for facility operations. This value is not restated from previous disclosures.

Scope 2 (location-based)

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

958051.6

(7.5.3) Methodological details

The Scope 2 location-based emissions total includes the use of purchased electricity for facility operations. This value is not restated from previous disclosures.

Scope 2 (market-based)

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

1000811.1

(7.5.3) Methodological details

The Scope 2 market-based emissions total includes the use of purchased electricity for facility operations. This value is not restated from previous disclosures. Note, location-based emission factors were referenced for locations where market-based factors were unavailable.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

1566098.0

(7.5.3) Methodological details

This value is not restated from previous disclosures.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

246667.0

(7.5.3) Methodological details

This value is not restated from previous disclosures.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

232813.0

(7.5.3) Methodological details

This value is not restated from previous disclosures.

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

586691.0

(7.5.3) Methodological details

This value is not restated from previous disclosures.

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

484.0

(7.5.3) Methodological details

This value is not restated from previous disclosures.

Scope 3 category 6: Business travel

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

27254.0

(7.5.3) Methodological details

This value is not restated from previous disclosures.

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

49341.0

(7.5.3) Methodological details

This value is not restated from previous disclosures.

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

7821.0

(7.5.3) Methodological details

This value is not restated from previous disclosures.

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

34966.0

(7.5.3) Methodological details

This value is not restated from previous disclosures.

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Western Digital completed an assessment of Scope 3 emissions, and it was determined that this category is not relevant to the business. Western Digital products do not require further processing.

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

6862142.0

(7.5.3) Methodological details

This value is not restated from previous disclosures.

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

3843.0

(7.5.3) Methodological details

This value is not restated from previous disclosures.

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Western Digital completed an assessment of Scope 3 emissions, and it was determined that this category is not relevant to the business. Western Digital does not have downstream leased assets.

Scope 3 category 14: Franchises

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Western Digital completed an assessment of Scope 3 emissions, and it was determined that this category is not relevant to the business. Western Digital does not have franchises.

Scope 3 category 15: Investments

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

1064543.0

(7.5.3) Methodological details

This value is not restated from previous disclosures.

Scope 3: Other (upstream)

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Western Digital completed an assessment of Scope 3 emissions, and it was determined that this category is not relevant to the business. Western Digital does not have additional other upstream emissions.

Scope 3: Other (downstream)

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Western Digital completed an assessment of Scope 3 emissions, and it was determined that this category is not relevant to the business. Western Digital does not have additional other downstream emissions.
[Fixed row]

(7.6) What were your organization’s gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

144034

(7.6.3) Methodological details

The Scope 1 emissions total includes gas, oil usage, CO2 for cleaning, and fugitive gas for facility operations. This value is not restated from previous disclosures.
[Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

863293

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

521366

(7.7.4) Methodological details

The Scope 2 location-based emissions total includes the use of purchased electricity for facility operations. The Scope 2 market-based emissions total includes the use of purchased electricity for facility operations. This value is not restated from previous disclosures. Note, location-based emission factors were referenced for locations where market-based factors were unavailable.
[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

680947

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Hybrid method

☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Spend without primary CDP Data: Spend-based emissions (mass CO2e) Spend () x Full EEIO Emission factor (kg CO2e per) Spend with primary CDP Data: Spend-based emissions (mass CO2e) WD-allocated Scope 1 & 2 Emissions Grouped by Spend Category (kg CO2e) (Spend () x Scope 3 Portion of EEIO Emission factor (kg CO2e per)) US EPA Supply Chain Emission Factors dataset is used for spend-based EEIO calculations.

Capital goods

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

22437

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Spend without primary CDP Data: Spend-based emissions (mass CO2e) Spend () x Full EEIO Emission factor (kg CO2e per) Spend with primary CDP Data: Spend-based emissions (mass CO2e) WD-allocated Scope 1 & 2 Emissions Grouped by Spend Category (kg CO2e) (Spend () x Scope 3 Portion of EEIO Emission factor (kg CO2e per)) US EPA Supply Chain Emission Factors dataset is used for spend-based EEIO calculations.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

173568

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Fuel-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Spend without primary CDP Data: Spend-based emissions (mass CO2e) Spend () x Full EEIO Emission factor (kg CO2e per) Spend with primary CDP Data: Spend-based emissions (mass CO2e) WD-allocated Scope 1 & 2 Emissions Grouped by Spend Category (kg CO2e) (Spend () x Scope 3 Portion of EEIO Emission factor (kg CO2e per)) US EPA Supply Chain Emission Factors dataset is used for spend-based EEIO calculations.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

215598

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Spend without primary CDP Data: Spend-based emissions (mass CO2e) Spend () x Full EEIO Emission factor (kg CO2e per) Spend with primary CDP Data: Spend-based emissions (mass CO2e) WD-allocated Scope 1 & 2 Emissions Grouped by Spend Category (kg CO2e) (Spend () x Scope 3 Portion of EEIO Emission factor (kg CO2e per)) US EPA Supply Chain Emission Factors dataset is used for spend-based EEIO calculations.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☑ Not relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

3571

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Spend without primary CDP Data: Spend-based emissions (mass CO2e) Spend () x Full EEIO Emission factor (kg CO2e per) Spend with primary CDP Data: Spend-based emissions (mass CO2e) WD-allocated Scope 1 & 2 Emissions Grouped by Spend Category (kg CO2e) (Spend () x Scope 3 Portion of EEIO Emission factor (kg CO2e per)) US EPA Supply Chain Emission Factors dataset is used for spend-based EEIO calculations.

Business travel

(7.8.1) Evaluation status

Select from:

☑ Not relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

14065

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Spend-based method

☑ Distance-based method

☑ Other, please specify :Air travel: based on distance (miles) between departure and arrival airport, haul type assigned based on distance, car rental: spend based; Rail travel: distance x emission factor;Hotel stays: Days of stays by country

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Spend without primary CDP Data: Spend-based emissions (mass CO2e) Spend () x Full EEIO Emission factor (kg CO2e per) Spend with primary CDP Data: Spend-based emissions (mass CO2e) WD-allocated Scope 1 & 2 Emissions Grouped by Spend Category (kg CO2e) (Spend () x Scope 3 Portion of EEIO Emission factor (kg CO2e per)) US EPA Supply Chain Emission Factors dataset is used for spend-based EEIO calculations.

Employee commuting

(7.8.1) Evaluation status

Select from:

☑ Not relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

16788

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Other, please specify :Emissions were calculated based on assumptions regarding employee commuting patterns

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Spend without primary CDP Data: Spend-based emissions (mass CO2e) Spend () x Full EEIO Emission factor (kg CO2e per) Spend with primary CDP Data: Spend-based emissions (mass CO2e) WD-allocated Scope 1 & 2 Emissions Grouped by Spend Category (kg CO2e) (Spend () x Scope 3 Portion of EEIO Emission factor (kg CO2e per)) US EPA Supply Chain Emission Factors dataset is used for spend-based EEIO calculations.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

6872

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Hybrid method

☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Spend without primary CDP Data: Spend-based emissions (mass CO2e) Spend () x Full EEIO Emission factor (kg CO2e per) Spend with primary CDP Data: Spend-based emissions (mass CO2e) WD-allocated Scope 1 & 2 Emissions Grouped by Spend Category (kg CO2e) (Spend () x Scope 3 Portion of EEIO Emission factor (kg CO2e per)) US EPA Supply Chain Emission Factors dataset is used for spend-based EEIO calculations.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

315

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Distance-based method

☑ Other, please specify :Calculation also based on weight and mode of transportation

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Spend without primary CDP Data: Spend-based emissions (mass CO2e) Spend () x Full EEIO Emission factor (kg CO2e per) Spend with primary CDP Data: Spend-based emissions (mass CO2e) WD-allocated Scope 1 & 2 Emissions Grouped by Spend Category (kg CO2e) (Spend () x Scope 3 Portion of EEIO Emission factor (kg CO2e per)) US EPA Supply Chain Emission Factors dataset is used for spend-based EEIO calculations.

Processing of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Western Digital completed an assessment of Scope 3 emissions, and it was determined that this category is not relevant to the business. Western Digital products do not require further processing.

Use of sold products

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

4644718

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Other, please specify :Annual lifetime use-phase power consumption by product family

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

40

(7.8.5) Please explain

These emissions are from the use of goods and services sold by Western Digital in the reporting year. This includes the total expected lifetime emissions from all relevant products sold across the company's entire product portfolio. Use of Sold Products: Quantification Methodology: Use phase emissions (mass CO2/CH4/N2O) Units sold in Reporting Period x Product lifespan (years) x Electricity use per year (kWh) x Emission factor (mass CO2/CH4/N2O per kWh) Approximately forty percent of the overall emissions footprint was informed by actual use data from an analysis of returned devices and/or data from field reliability studies.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

2604

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Emissions calculations are based on the total weight of good sold in the reporting year and an assumption on the proportion of goods by weight that are landfilled, recycled and incinerated. The emission factors derived from the EPA WARM tool (2022) were used to estimate the waste emissions. Methodology: Waste emissions (mass CO2/CH4/N2O) Material treatment (lbs.) x Emission factor (mass CO2/CH4/N2O per material treatment)

Downstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Western Digital completed an assessment of Scope 3 emissions, and it was determined that this category is not relevant to the business. Western Digital does not have downstream leased assets.

Franchises

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Western Digital completed an assessment of Scope 3 emissions, and it was determined that this category is not relevant to the business. Western Digital does not have franchises.

Investments

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

1302287

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Hybrid method

☑ Investment-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Methodology: Calculations based on either revenue by ownership share by emission factor or primary scope 1 and 2 data allocated by ownership share; US EPA Supply Chain Emission Factors dataset is used for spend-based environmentally extended input-output analysis (EEIO) calculations. Based on ownership share: Investment emissions (mass CO2/CH4/N20) primary scope 1 and 2 emissions from relevant facilities x WD ownership share (%) Percentage of emissions calculated using data obtained from suppliers or value chain partners: All data for this category was obtained from suppliers or value chain partners. The portion of this category calculated from the revenue ownership share is based on the proportion of the revenue total as reported by the joint venture. The remaining portion is calculated from scope 1 and 2 data.

Other (upstream)

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Not applicable

Other (downstream)

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Not applicable
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	*Select from:* ☑ Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	*Select from:* ☑ Third-party verification or assurance process in place
Scope 3	*Select from:* ☑ Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.1.2) Status in the current reporting year

Select from:

☑ Complete

(7.9.1.3) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.1.4) Attach the statement

Western Digital FY24 Sustainability Data Assurance Statement.pdf

(7.9.1.5) Page/section reference

Pages 1-4

(7.9.1.6) Relevant standard

Select from:

☑ ISAE3000

(7.9.1.7) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:
☑ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:
☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.2.5) Attach the statement

Western Digital FY24 Sustainability Data Assurance Statement.pdf

(7.9.2.6) Page/ section reference

Pages 1-4

(7.9.2.7) Relevant standard

Select from:

☑ ISAE3000

(7.9.2.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.2.1) Scope 2 approach

Select from:

☑ Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.2.5) Attach the statement

Western Digital FY24 Sustainability Data Assurance Statement.pdf

(7.9.2.6) Page/ section reference

Pages 1-4

(7.9.2.7) Relevant standard

Select from:
☑ ISAE3000

(7.9.2.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply
☑ Scope 3: Investments
☑ Scope 3: Capital goods
☑ Scope 3: Business travel
☑ Scope 3: Employee commuting
☑ Scope 3: Use of sold products
☑ Scope 3: Purchased goods and services
☑ Scope 3: Waste generated in operations
☑ Scope 3: Upstream transportation and distribution
☑ Scope 3: Downstream transportation and distribution
☑ Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)

(7.9.3.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.3.3) Status in the current reporting year

Select from:
☑ Complete

(7.9.3.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.3.5) Attach the statement

Western Digital FY24 Sustainability Data Assurance Statement.pdf

(7.9.3.6) Page/section reference

Pages 1-4

(7.9.3.7) Relevant standard

Select from:
☑ ISAE3000

(7.9.3.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

☑ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

143926.2

(7.10.1.2) Direction of change in emissions

Select from:
☑ Decreased

(7.10.1.3) Emissions value (percentage)

17.47

(7.10.1.4) Please explain calculation

Western Digital's Scope 2 emissions decreases in FY24 were driven by increased renewable energy procurement for our Thailand and Malaysia facilities through green tariff programs.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

18685

(7.10.1.2) Direction of change in emissions

Select from:
☑ Decreased

(7.10.1.3) Emissions value (percentage)

2.27

(7.10.1.4) Please explain calculation

Western Digital implemented energy efficiency measures in FY24 which drove a decrease in Scope 2 emissions.

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

4051.8

(7.10.1.2) Direction of change in emissions

Select from:
☑ Increased

(7.10.1.3) Emissions value (percentage)

0.49

(7.10.1.4) Please explain calculation

In Western Digital's FY24, data storage capacity produced increased by approximately 10% versus FY23, driving increases in Scope 1 emissions due to higher consumption of solvents used in the component manufacturing process.
[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:
☑ Market-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:
☑ No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:
☑ Yes

(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

Row 1

(7.15.1.1) Greenhouse gas

Select from:
☑ CO2

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

36514.4

(7.15.1.3) GWP Reference

Select from:
☑ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 2

(7.15.1.1) Greenhouse gas

Select from:

☑ CH4

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

0.7

(7.15.1.3) GWP Reference

Select from:
☑ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 3

(7.15.1.1) Greenhouse gas

Select from:
☑ N2O

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

0

(7.15.1.3) GWP Reference

Select from:
☑ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 4

(7.15.1.1) Greenhouse gas

Select from:
☑ HFCs

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

91443.3

(7.15.1.3) GWP Reference

Select from:

☑ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 5

(7.15.1.1) Greenhouse gas

Select from:

☑ PFCs

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

1367.5

(7.15.1.3) GWP Reference

Select from:

☑ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 6

(7.15.1.1) Greenhouse gas

Select from:

☑ SF6

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

546.6

(7.15.1.3) GWP Reference

Select from:

☑ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 7

(7.15.1.1) Greenhouse gas

Select from:

☑ NF3

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

0

(7.15.1.3) GWP Reference

Select from:

☑ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 8

(7.15.1.1) Greenhouse gas

Select from:

☑ Other, please specify :Other refrigerant GHG

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

14161.8

(7.15.1.3) GWP Reference

Select from:

☑ IPCC Fifth Assessment Report (AR5 – 100 year)

[Add row]

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

China

(7.16.1) Scope 1 emissions (metric tons CO2e)

53832.2

(7.16.2) Scope 2, location-based (metric tons CO2e)

202248

(7.16.3) Scope 2, market-based (metric tons CO2e)

109326.5

India

(7.16.1) Scope 1 emissions (metric tons CO2e)

1822.1

(7.16.2) Scope 2, location-based (metric tons CO2e)

23632.5

(7.16.3) Scope 2, market-based (metric tons CO2e)

23632.5

Israel

(7.16.1) Scope 1 emissions (metric tons CO2e)

7.6

(7.16.2) Scope 2, location-based (metric tons CO2e)

7844.2

(7.16.3) Scope 2, market-based (metric tons CO2e)

7844.2

Japan

(7.16.1) Scope 1 emissions (metric tons CO2e)

1777.7

(7.16.2) Scope 2, location-based (metric tons CO2e)

12015.6

(7.16.3) Scope 2, market-based (metric tons CO2e)

12015.6

Malaysia

(7.16.1) Scope 1 emissions (metric tons CO2e)

39149.4

(7.16.2) Scope 2, location-based (metric tons CO2e)

215534.1

(7.16.3) Scope 2, market-based (metric tons CO2e)

155125.7

Philippines

(7.16.1) Scope 1 emissions (metric tons CO2e)

2233.6

(7.16.2) Scope 2, location-based (metric tons CO2e)

55288.4

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Thailand

(7.16.1) Scope 1 emissions (metric tons CO2e)

12128.9

(7.16.2) Scope 2, location-based (metric tons CO2e)

275525.1

(7.16.3) Scope 2, market-based (metric tons CO2e)

208214.6

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

33082.6

(7.16.2) Scope 2, location-based (metric tons CO2e)

71204.9

(7.16.3) Scope 2, market-based (metric tons CO2e)

5206.6
[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply
☑ By business division
☑ By activity

(7.17.1) Break down your total gross global Scope 1 emissions by business division.

	Business division	Scope 1 emissions (metric ton CO2e)
Row 1	*Solid State Drive (SSD) manufacturing and development*	*3653.8*
Row 2	*Hard Disk Drive (HDD) manufacturing and development*	*140380.3*

[Add row]

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	*Fugitive Emissions*	*110937.5*
Row 2	*Stationary Combustion*	*33096.6*

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

☑ By business division

(7.20.1) Break down your total gross global Scope 2 emissions by business division.

	Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	*Solid State Drive (SSD)*	*265122.5*	*212788.5*
Row 2	*Hard Disk Drive (HDD)*	*598170.3*	*308577.2*

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

144034

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

863293

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

521366

(7.22.4) Please explain

Reporting at a corporate level

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

No other entities outside of the consolidated accounting group
[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

☑ Not relevant as we do not have any subsidiaries

(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 1

(7.27.1) Allocation challenges

Select from:

☑ Diversity of product lines makes accurately accounting for each product/product line cost ineffective

(7.27.2) Please explain what would help you overcome these challenges

Hard Disk Drives (HDD) and Solid State Drives (SSD) are different devices that serve the same purpose. As Western Digital has integrated most of the administrative and much of the engineering function, it is difficult to separate the costs and contributions to one product line or the other.
[Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:

☑ Yes

(7.28.2) Describe how you plan to develop your capabilities

We are working on improving our data collection granularity in our manufacturing processes to better be able to account for environmental impacts for each product type and product line, on a per-unit basis. Additionally, we are working with our partners in the value chain to improve data collection and accuracy for the upstream and downstream impacts of our products.
[Fixed row]

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

☑ More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	*Select from:* ☑ Yes
Consumption of purchased or acquired electricity	*Select from:* ☑ Yes
Consumption of purchased or acquired heat	*Select from:* ☑ No
Consumption of purchased or acquired steam	*Select from:* ☑ No
Consumption of purchased or acquired cooling	*Select from:* ☑ No
Generation of electricity, heat, steam, or cooling	*Select from:* ☑ Yes

[Fixed row]

(7.30.1) Report your organization’s energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

☑ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

159800.98

(7.30.1.4) Total (renewable + non-renewable) MWh

159800.98

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:

☑ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

745613.77

(7.30.1.3) MWh from non-renewable sources

971677.98

(7.30.1.4) Total (renewable + non-renewable) MWh

1717291.75

Consumption of self-generated non-fuel renewable energy

(7.30.1.1) Heating value

Select from:

☑ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

5168.62

(7.30.1.4) Total (renewable + non-renewable) MWh

5168.62

Total energy consumption

(7.30.1.1) Heating value

Select from:

☑ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

750781.97

(7.30.1.3) MWh from non-renewable sources

1131478.96

(7.30.1.4) Total (renewable + non-renewable) MWh

1882260.93
[Fixed row]

(7.30.6) Select the applications of your organization’s consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	*Select from:* ☑ No
Consumption of fuel for the generation of heat	*Select from:* ☑ Yes
Consumption of fuel for the generation of steam	*Select from:* ☑ No
Consumption of fuel for the generation of cooling	*Select from:* ☑ No
Consumption of fuel for co-generation or tri-generation	*Select from:* ☑ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:

☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

None

Other biomass

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

None

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

None

Coal

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

None

Oil

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

5146.71

(7.30.7.8) Comment

None

Gas

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

154654.27

(7.30.7.8) Comment

None

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

None

Total fuel

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

159800.98

(7.30.7.8) Comment

None
[Fixed row]

(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

Electricity

(7.30.9.1) Total Gross generation (MWh)

5168.62

(7.30.9.2) Generation that is consumed by the organization (MWh)

5168.62

(7.30.9.3) Gross generation from renewable sources (MWh)

5168.62

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

5168.62

Heat

(7.30.9.1) Total Gross generation (MWh)

159800.98

(7.30.9.2) Generation that is consumed by the organization (MWh)

159800.98

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Steam

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Cooling

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0
[Fixed row]

(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.

Row 1

(7.30.14.1) Country/area

Select from:
☑ China

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify :Solar, wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

152480

(7.30.14.6) Tracking instrument used

Select from:

☑ TIGR

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ China

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2012

(7.30.14.10) Comment

Vintages and commissioning years of energy generation facilities vary - Western Digital made multiple purchases of renewable energy of mixed renewable sources.

Row 2

(7.30.14.1) Country/area

Select from:

☑ Malaysia

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify :Hydro, solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

97765

(7.30.14.6) Tracking instrument used

Select from:

☑ Other, please specify :mREC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Malaysia

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2018

(7.30.14.10) Comment

Vintages and commissioning years of energy generation facilities vary - Western Digital made multiple purchases of renewable energy of mixed renewable sources. The commissioning years of the various energy facilities are 11/1/2018, 11/23/2018, and 2/1/2022.

Row 3

(7.30.14.1) Country/area

Select from:

☑ Thailand

(7.30.14.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify :Hydro, solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

144536

(7.30.14.6) Tracking instrument used

Select from:

☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Thailand

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2018

(7.30.14.10) Comment

Vintages and commissioning years of energy generation facilities vary - Western Digital made multiple purchases of renewable energy of mixed renewable sources. The commissioning years of the various energy facilities are 4/20/2018 and 10/31/2021.

Row 4

(7.30.14.1) Country/area

Select from:

☑ United States of America

(7.30.14.2) Sourcing method

Select from:

☑ Physical power purchase agreement (physical PPA) with a grid-connected generator

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify :Wind, solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

272593

(7.30.14.6) Tracking instrument used

Select from:

☑ US-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ United States of America

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

Vintages and commissioning years of energy generation facilities vary - Western Digital made multiple purchases of renewable energy of mixed renewable sources.

Row 5

(7.30.14.1) Country/area

Select from:

☑ Philippines

(7.30.14.2) Sourcing method

Select from:

☑ Financial (virtual) power purchase agreement (VPPA)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify :Geothermal, hydro, solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

78158

(7.30.14.6) Tracking instrument used

Select from:

☑ US-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Philippines

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

Vintages and commissioning years of energy generation facilities vary - Western Digital made multiple purchases of renewable energy of mixed renewable sources. [Add row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

China

(7.30.16.1) Consumption of purchased electricity (MWh)

331880.59

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

5708.7

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

337589.29

India

(7.30.16.1) Consumption of purchased electricity (MWh)

33149.83

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

1185.68

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

34335.51

Israel

(7.30.16.1) Consumption of purchased electricity (MWh)

17775.1

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

29.98

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

17805.08

Japan

(7.30.16.1) Consumption of purchased electricity (MWh)

25962.77

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

7460.01

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

33422.78

Malaysia

(7.30.16.1) Consumption of purchased electricity (MWh)

348817.1

(7.30.16.2) Consumption of self-generated electricity (MWh)

4112.29

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

1301.03

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

354230.42

Philippines

(7.30.16.1) Consumption of purchased electricity (MWh)

78157.17

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

5799.17

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

83956.34

Thailand

(7.30.16.1) Consumption of purchased electricity (MWh)

591636.2

(7.30.16.2) Consumption of self-generated electricity (MWh)

1056.34

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

2114.83

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

594807.37

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

289912.95

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

136201.58

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

426114.53
[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

0.000051

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

665400

(7.45.3) Metric denominator

Select from:
☑ unit total revenue

(7.45.4) Metric denominator: Unit total

13003000000

(7.45.5) Scope 2 figure used

Select from:
☑ Market-based

(7.45.6) % change from previous year

23.5

(7.45.7) Direction of change

Select from:

☑ Decreased

(7.45.8) Reasons for change

Select all that apply

☑ Change in renewable energy consumption

☑ Other emissions reduction activities

☑ Change in revenue

(7.45.9) Please explain

Western Digital's FY24 emissions intensity decreased for a few reasons. Our combined Scope 1 and 2 (market-based) emissions decreased due to increased renewable energy consumption and energy efficiency projects. Revenue also increased.
[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

☑ Absolute target

☑ Intensity target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:

☑ Abs 2

(7.53.1.2) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Western Digital Science-Based Target Certificate.pdf

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.5) Date target was set

09/09/2021

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Carbon dioxide (CO2)

☑ Perfluorocarbons (PFCs)

☑ Hydrofluorocarbons (HFCs)

☑ Sulphur hexafluoride (SF6)

☑ Nitrogen trifluoride (NF3)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Market-based

(7.53.1.11) End date of base year

06/30/2020

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

44643.4

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

1000814.1

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

1045457.500

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

06/30/2030

(7.53.1.55) Targeted reduction from base year (%)

42

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

606365.350

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

144034

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

521366

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

665400.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

86.56

(7.53.1.80) Target status in reporting year

Select from:

☑ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

Covers company-wide Scope 1 and 2 emissions for manufacturing, R&D, and administrative operations. Does not cover sales-only offices.

(7.53.1.83) Target objective

In 2021, Western Digital publicly announced its SBTi-approved target to reduce combined Scope 1 and 2 emissions by 42% from a base year of 2020, by 2030.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

To achieve this target and our 2030 goals, we will focus primarily on energy reductions through increased operational efficiencies, adoption of on-site solar and direct procurement of renewable energy. We consider available opportunities across all of our operations and locations and implement them where practical after careful evaluation.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

[Add row]

(7.53.2) Provide details of your emissions intensity targets and progress made against those targets.

Row 1

(7.53.2.1) Target reference number

Select from:

☑ Int 1

(7.53.2.2) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.2.3) Science Based Targets initiative official validation letter

western-digital-science-based-target-certificate.pdf

(7.53.2.4) Target ambition

Select from:

☑ Well-below 2°C aligned

(7.53.2.5) Date target was set

09/09/2021

(7.53.2.6) Target coverage

Select from:

☑ Organization-wide

(7.53.2.7) Greenhouse gases covered by target

Select all that apply

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Carbon dioxide (CO2)

☑ Perfluorocarbons (PFCs)

☑ Hydrofluorocarbons (HFCs)

☑ Nitrogen trifluoride (NF3)

☑ Sulphur hexafluoride (SF6)

(7.53.2.8) Scopes

Select all that apply

☑ Scope 3

(7.53.2.10) Scope 3 categories

Select all that apply

☑ Category 11: Use of sold products

(7.53.2.11) Intensity metric

Select from:

☑ Other, please specify :Metric tons CO2e per petabyte of capacity sold.

(7.53.2.12) End date of base year

06/30/2020

(7.53.2.25) Intensity figure in base year for Scope 3, Category 11: Use of sold products

13.25

(7.53.2.32) Intensity figure in base year for total Scope 3

13.2500000000

(7.53.2.33) Intensity figure in base year for all selected Scopes

13.2500000000

(7.53.2.46) % of total base year emissions in Scope 3, Category 11: Use of sold products covered by this Scope 3, Category 11: Use of sold products intensity figure

100

(7.53.2.53) % of total base year emissions in Scope 3 (in all Scope 3 categories) covered by this total Scope 3 intensity figure

100

(7.53.2.54) % of total base year emissions in all selected Scopes covered by this intensity figure

100

(7.53.2.55) End date of target

12/31/2030

(7.53.2.56) Targeted reduction from base year (%)

50

(7.53.2.57) Intensity figure at end date of target for all selected Scopes

6.6250000000

(7.53.2.59) % change anticipated in absolute Scope 3 emissions

3

(7.53.2.72) Intensity figure in reporting year for Scope 3, Category 11: Use of sold products

8.43

(7.53.2.79) Intensity figure in reporting year for total Scope 3

8.4300000000

(7.53.2.80) Intensity figure in reporting year for all selected Scopes

8.4300000000

(7.53.2.81) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.2.82) % of target achieved relative to base year

72.75

(7.53.2.83) Target status in reporting year

Select from:

☑ Underway

(7.53.2.85) Explain target coverage and identify any exclusions

Target is limited to Scope 3: Category 11. Overall % change anticipated in absolute Scope 3 emissions is based on all Scope 3 emissions increasing by 3% from 2020 to 2030.

(7.53.2.86) Target objective

Reduce use phase emissions intensity by 50% by 2030

(7.53.2.87) Plan for achieving target, and progress made to the end of the reporting year

Western Digital strives to design and manufacture more energy efficient products. We innovate to reduce the power consumption of our devices on a per-byte basis and to increase capacity of our storage devices in a given form factor—which results in better energy consumption per byte of storage.

(7.53.2.88) Target derived using a sectoral decarbonization approach

Select from:

☑ No

[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

☑ Targets to increase or maintain low-carbon energy consumption or production

☑ Net-zero targets

☑ Other climate-related targets

(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

Row 1

(7.54.1.1) Target reference number

Select from:

☑ Low 1

(7.54.1.2) Date target was set

07/06/2023

(7.54.1.3) Target coverage

Select from:

☑ Organization-wide

(7.54.1.4) Target type: energy carrier

Select from:

☑ Electricity

(7.54.1.5) Target type: activity

Select from:

☑ Consumption

(7.54.1.6) Target type: energy source

Select from:

☑ Renewable energy source(s) only

(7.54.1.7) End date of base year

06/30/2023

(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)

1755390.6

(7.54.1.9) % share of low-carbon or renewable energy in base year

27.64

(7.54.1.10) End date of target

06/30/2030

(7.54.1.11) % share of low-carbon or renewable energy at end date of target

100

(7.54.1.12) % share of low-carbon or renewable energy in reporting year

44

(7.54.1.13) % of target achieved relative to base year

22.61

(7.54.1.14) Target status in reporting year

Select from:

☑ Underway

(7.54.1.16) Is this target part of an emissions target?

Abs2, NZ1 This is a public target, announced in June 2023. This renewable electricity target will also contribute towards Western Digital's 2030 science-based target of 42% reduction in Scope 1 and 2 combined emissions (base year 2020, target year 2030), and our net zero Scope 1 and 2 target by 2032.

(7.54.1.17) Is this target part of an overarching initiative?

Select all that apply

☑ No, it's not part of an overarching initiative

(7.54.1.19) Explain target coverage and identify any exclusions

Includes all electricity consumption at Western Digital's major manufacturing, R&D, and administrative sites. Does not include sales-only offices.

(7.54.1.20) Target objective

To drive increased procurement of renewable electricity, and reduce our Scope 2 (market-based) emissions.

(7.54.1.21) Plan for achieving target, and progress made to the end of the reporting year

Western Digital's renewable electricity strategy focuses on procurement of long-term renewable power purchase agreements (PPAs). We are also working with utilities and governments to promote the development of renewable energy in regions and countries where renewables are not readily available at commercial scale. [Add row]

(7.54.2) Provide details of any other climate-related targets, including methane reduction targets.

Row 1

(7.54.2.1) Target reference number

Select from:

☑ Oth 1

(7.54.2.2) Date target was set

06/30/2023

(7.54.2.3) Target coverage

Select from:

☑ Organization-wide

(7.54.2.4) Target type: absolute or intensity

Select from:

☑ Absolute

(7.54.2.5) Target type: category & metric (target numerator if reporting an intensity target)

Energy consumption or efficiency

☑ Other energy consumption or efficiency, please specify :GWh

(7.54.2.7) End date of base year

06/30/2023

(7.54.2.8) Figure or percentage in base year

1755.4

(7.54.2.9) End date of target

06/30/2024

(7.54.2.10) Figure or percentage at end of date of target

1720.3

(7.54.2.11) Figure or percentage in reporting year

1701

(7.54.2.12) % of target achieved relative to base year

154.9857549858

(7.54.2.13) Target status in reporting year

Select from:

☑ Achieved

(7.54.2.15) Is this target part of an emissions target?

Yes, Western Digital is achieving energy consumption reduction through promoting energy efficiency globally. This energy efficiency improvement target is also leveraged to the GHG Scope1 and 2 (Abs 1) reduction target.

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply

☑ No, it's not part of an overarching initiative

(7.54.2.18) Please explain target coverage and identify any exclusions

Target covers major manufacturing and R&D facilities.

(7.54.2.19) Target objective

Our major manufacturing and R&D facilities had a collective annual target of 2% reduction in electricity consumption.

(7.54.2.21) List the actions which contributed most to achieving this target

Energy efficiency and reduction initiatives throughout our major manufacturing and R&D sites, including HVAC improvements, lighting changes, process efficiency improvements, maintenance programs, machine/equipment replacements, optimizing compressed air systems.
[Add row]

(7.54.3) Provide details of your net-zero target(s).

Row 1

(7.54.3.1) Target reference number

Select from:

☑ NZ1

(7.54.3.2) Date target was set

07/06/2023

(7.54.3.3) Target Coverage

Select from:

☑ Organization-wide

(7.54.3.4) Targets linked to this net zero target

Select all that apply

☑ Abs2

☑ Low1

(7.54.3.5) End date of target for achieving net zero

06/30/2032

(7.54.3.6) Is this a science-based target?

Select from:

☑ Yes, we consider this a science-based target, and the target is currently being reviewed by the Science Based Targets initiative

(7.54.3.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

(7.54.3.9) Greenhouse gases covered by target

Select all that apply

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Sulphur hexafluoride (SF6)

☑ Nitrogen trifluoride (NF3)

☑ Carbon dioxide (CO2)
☑ Perfluorocarbons (PFCs)
☑ Hydrofluorocarbons (HFCs)

(7.54.3.10) Explain target coverage and identify any exclusions

Covers company-wide Scope 1 and 2 emissions for manufacturing, R&D, and administrative operations. Does not cover sales-only offices.

(7.54.3.11) Target objective

To reduce Western Digital's Scope 1 and 2 emissions in our operations. Western Digital has a public target to achieve net-zero Scope 1 and 2 emissions in our operations by 2032.

(7.54.3.12) Do you intend to neutralize any residual emissions with permanent carbon removals at the end of the target?

Select from:
☑ Yes

(7.54.3.13) Do you plan to mitigate emissions beyond your value chain?

Select from:
☑ No, we do not plan to mitigate emissions beyond our value chain

(7.54.3.14) Do you intend to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation?

Select all that apply
☑ No, we do not plan to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation

(7.54.3.15) Planned milestones and/or near-term investments for neutralization at the end of the target

Western Digital has plans to neutralize residual emissions after FY30.

(7.54.3.17) Target status in reporting year

Select from:

☑ Underway

(7.54.3.19) Process for reviewing target

To achieve this target and our 2032 goals, we will focus primarily on energy reductions through increased operational efficiencies, adoption of on-site solar and direct procurement of renewable energy. We consider available opportunities across all of our operations and locations and implement them where practical after careful evaluation.
[Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:
☑ Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e
Under investigation	*1*	*`Numeric input*
To be implemented	*0*	*0*
Implementation commenced	*0*	*0*
Implemented	*118*	*19050.8*
Not to be implemented	*0*	*`Numeric input*

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings
☑ Heating, Ventilation and Air Conditioning (HVAC)

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

7414

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply
☑ Scope 2 (location-based)
☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:
☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

1488135

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

948840

(7.55.2.7) Payback period

Select from:
☑ 4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ 11-15 years

(7.55.2.9) Comment

We have 51 projects that are focused on the optimization of HVAC/AHU Flow and upgrades to ancillary equipment related to HVAC. The investment required is a total of the Capex and Opex required.

Row 2

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☑ Lighting

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

366

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (location-based)

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

70939

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

16943

(7.55.2.7) Payback period

Select from:

☑ 4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ 1-2 years

(7.55.2.9) Comment

We have 11 projects that are focused on installing LED lighting in Buildings and Energy Efficient lighting controls and sensors. The investment required is a total of the Capex and Opex required.

Row 3

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☑ Maintenance program

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

163

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (location-based)
☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:
☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

30334

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

0

(7.55.2.7) Payback period

Select from:
☑ 1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:
☑ 1-2 years

(7.55.2.9) Comment

We have 4 projects that are dependent on regular maintenance, cleaning, and repairs of existing equipment to restore efficiency. No additional investment is required.

Row 4

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

☑ Compressed air

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

4613

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (location-based)

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

865556

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

6875

(7.55.2.7) Payback period

Select from:

☑ 1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ 6-10 years

(7.55.2.9) Comment

We have 9 projects that are focused on optimizing operational parameters of compressed air systems for greater efficiency. The investment required is a total of the Capex and Opex required.

Row 5

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

☑ Machine/equipment replacement

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

2040

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (location-based)

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

349585

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

1826306

(7.55.2.7) Payback period

Select from:

☑ 1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ 6-10 years

(7.55.2.9) Comment

We have 8 projects that are focused on the replacement of outdated, end-of-life, or lower efficiency equipment for newer, more efficient equipment. The investment required is a total of the Capex and Opex required.

Row 6

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

☑ Process optimization

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

3610

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (location-based)

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

666370

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

249992

(7.55.2.7) Payback period

Select from:

☑ 4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ 3-5 years

(7.55.2.9) Comment

We have 16 process optimization projects that are focused on various efficiency in energy consumption optimization and engineering solutions in factory and process. The investment required is a total of the Capex and Opex required.
[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

☑ Dedicated budget for energy efficiency

(7.55.3.2) Comment

In the regular Capital Review Board (CRB) process, the potential improvements of energy efficiency are carefully evaluated, and projects are funded as appropriate to achieve energy efficiency and financial goals. Also, Western Digital's energy/resource management program office annually reviews global performance of efficiency investments to evaluate whether the funding levels are appropriate.

Row 2

(7.55.3.1) Method

Select from:

☑ Internal incentives/recognition programs

(7.55.3.2) Comment

The Western Digital energy/resource management program office formally recognizes and rewards significant accomplishments in facilities energy and CO2 reduction.

Row 3

(7.55.3.1) Method

Select from:

☑ Marginal abatement cost curve

(7.55.3.2) Comment

The MAC curve allows Western Digital to determine the cost benefit of our investments, and thereby prioritize our investments and focus on the most economically viable strategies. For example, Western Digital ranks sustainability options and initiatives by cost: once the abatement costs for different options and initiatives are calculated, they are sorted in ascending order from lowest to highest. This ranking represents the cost-effectiveness of the emissions reduction opportunities, and Western Digital decides internally which options and initiatives to fund. Western Digital regularly updates and refines of the MAC curve based on new information and changing market conditions to ensure its relevance and usefulness in decision-making. Examples of projects driven from this activity include our on-site solar investments, chiller optimization, vacuum pump upgrades, etc.

Row 4

(7.55.3.1) Method

Select from:

☑ Financial optimization calculations

(7.55.3.2) Comment

The directive from our executive team is clear – we have the freedom to execute the programs we believe will be most impactful, however programs should demonstrate a clear return on investment.

Row 5

(7.55.3.1) Method

Select from:

☑ Partnering with governments on technology development

(7.55.3.2) Comment

Western Digital continues to explore the possibility of collaborating with governments that would help provide access to funding, expertise, policy support, and regulatory frameworks that can facilitate the development, deployment, and scaling of emissions reduction technologies. Example include the following: 1. Public private partnerships with the Thailand Bureau of Investment, which has resulted in us securing solar and wind agreements to run our operations in Thailand. 2. Through the SEMI Energy Collaborative, of which we are a regional founding member, we are actively engaged to look at grid load and technology readiness for Carbon Free Energy in West Malaysia.

Row 6

(7.55.3.1) Method

Select from:

☑ Lower return on investment (ROI) specification

(7.55.3.2) Comment

Western Digital recognizes that when we prioritize emissions reduction initiatives, we may encounter situations where the return on investment (ROI) for these projects is lower compared to other investment options within the company. However, Western Digital still continues to invest in such projects due to other non-financial benefits and long-term sustainability considerations.

Row 7

(7.55.3.1) Method

Select from:

☑ Compliance with regulatory requirements/standards

(7.55.3.2) Comment

Western Digital continues to stay up-to-date with the specific climate and emissions regulations applicable to our industry and jurisdiction. Western Digital engages with industry associations, consulting legal experts, and actively monitoring regulatory developments to help us ensure we are compliant with the latest requirements and standards.

Row 9

(7.55.3.1) Method

Select from:

☑ Internal finance mechanisms

(7.55.3.2) Comment

Western Digital has financial strategies and mechanisms that we put in place to address and manage emissions reduction efforts internally. These mechanisms aim to help us allocate funds, incentivize emissions reduction activities, and support the implementation of sustainability initiatives.

Row 10

(7.55.3.1) Method

Select from:

☑ Employee engagement

(7.55.3.2) Comment

Our ISO14001 management system assists Western Digital in establishing systems and programs that reduce energy, water usage and waste, as well as encouraging employees to become active participants in protecting our environment. Western Digital has also established a cross-functional Sustainability Working Group that drives specific sustainability initiatives throughout the company and includes representatives from Corporate Sustainability, our Business Units, Human Resources, Corporate Real Estate, Supply Chain Management, Quality, Sales and Marketing, Operations, and Ethics and Compliance. Our employee engagement efforts led to investments in electric buses in Asia These buses are used for employee transportation and the initiative has led to a reduction in our Scope 3 employee commuting emissions.

Row 11

(7.55.3.1) Method

Select from:

☑ Dedicated budget for low-carbon product R&D

(7.55.3.2) Comment

Western Digital continues to drive innovation with our HelioSeal platform of high-capacity data center drives. With one of the lowest power profiles in the industry, our products help data center architects meet eco-environmental goals and requirements by delivering more capacity (storage density), more efficiency (watts/TB), more reliability and more value (/TB).

Row 12

(7.55.3.1) Method

Select from:

☑ Dedicated budget for other emissions reduction activities

(7.55.3.2) Comment

Western Digital continues to align our budget allocation with our emissions reduction goals, long-term sustainability strategy, and industry best practices. Regular monitoring and evaluation of the budget utilization helps ensure that allocated funds are effectively utilized and contribute to our emissions reduction efforts.
[Add row]

(7.73) Are you providing product level data for your organization’s goods or services?

Select from:

☑ No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

☑ Yes

(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

Row 1

(7.74.1.1) Level of aggregation

Select from:

☑ Product or service

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

☑ No taxonomy used to classify product(s) or service(s) as low carbon

(7.74.1.3) Type of product(s) or service(s)

Other

☑ Other, please specify :SanDisk Ultra Eco flash drive

(7.74.1.4) Description of product(s) or service(s)

The SanDisk Ultra Eco flash drive is made with over 70% recycled plastic, such as disposable water bottles. This saves over 50% CO2 emissions, fresh water, and energy during the manufacturing process.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

☑ Yes

(7.74.1.6) Methodology used to calculate avoided emissions

Select from:

☑ Other, please specify :We calculate the avoided emissions by zeroing out the Scope 2 emissions arising from our manufacturing processes, based on our third-party verified life cycle assessments

(7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

☑ Cradle-to-gate

(7.74.1.8) Functional unit used

Single Flash drive

(7.74.1.9) Reference product/service or baseline scenario used

Standard SSD, based on our third-party verified life cycle assessments

(7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

☑ Cradle-to-gate

(7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

0.028

(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions

We eliminate the Scope 2 emissions arising from our manufacturing, as calculated in our life cycle assessments

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

0.01
[Add row]

(7.79) Has your organization retired any project-based carbon credits within the reporting year?

Select from:
☑ No

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:

☑ Yes

(9.1.1) Provide details on these exclusions.

Row 1

(9.1.1.1) Exclusion

Select from:

☑ Facilities

(9.1.1.2) Description of exclusion

Small sales and support locations are considered a de minimis portion of our overall footprint.

(9.1.1.3) Reason for exclusion

Select from:

☑ Water used for internal WASH services

(9.1.1.7) Percentage of water volume the exclusion represents

Select from:

☑ 1-5%

(9.1.1.8) Please explain

Small sales and support locations are considered a de minimis portion of our overall footprint and also water volume. The exclusion percentage was estimated to be less than 2% of total water volumes.
[Add row]

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:
☑ 100%

(9.2.2) Frequency of measurement

Select from:
☑ Monthly

(9.2.3) Method of measurement

Metering systems

(9.2.4) Please explain

Offices, facilities, and high-volume manufacturing plants have water meters that track water withdrawals and are reported monthly. In addition to this, periodic daily and weekly water consumption checks by technicians allow us to monitor daily water consumption in critical operations. This ensures water withdrawal is closely monitored against water withdrawal targets. With this, leakages or over water withdrawal allows fast root cause analysis and corrective actions. Stringent monitoring also allows us to trigger and expedite water reduction projects to mitigate over usage of water in a reporting fiscal year and ensure our yearly water withdrawal targets are met.

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:

☑ 100%

(9.2.2) Frequency of measurement

Select from:

☑ Monthly

(9.2.3) Method of measurement

Metering systems

(9.2.4) Please explain

We track and record water withdrawals, detailed by the source of withdrawal. Our metering systems allows us to segregate water volumes from different sources of water. Examples are volumes by sources include local municipalities, rivers, surface water, tanker water, etc. Recordings are reported on a monthly basis and monitored closely.

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:

☑ 100%

(9.2.2) Frequency of measurement

Select from:

☑ Yearly

(9.2.3) Method of measurement

Review of water quality reports from local water utility providers. We perform testing if required by local government regulations.

(9.2.4) Please explain

Sites mainly use water from municipal supplies and typically refer to water quality reports provided by the local utility; which in turn adhere to local country and government water quality standards. Withdrawal water quality is monitored for parameters like pH and conductivity to support system efficiency, prevent corrosion/scaling, and ensure facility system integrity for our deionized water plants, cooling towers, and boilers. Other, please specify: Water test results are received from the water utility provider periodically, based on the country. “Annually” selected as the frequency to err on the conservative side.

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☑ 100%

(9.2.2) Frequency of measurement

Select from:

☑ Monthly

(9.2.3) Method of measurement

Metering systems

(9.2.4) Please explain

We have calibrated water meters at points of discharge to monitor, report, and track water discharged. Formal reporting is done on a monthly basis. Most sites have daily tracking of discharge water that aggregates to our monthly discharge volumes.

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

☑ 100%

(9.2.2) Frequency of measurement

Select from:

☑ Monthly

(9.2.3) Method of measurement

Metering systems

(9.2.4) Please explain

We are able to track water discharge by destination, through a combination of calculations and water meters at points of discharge. They are incorporated into our water mass balance. Destination volumes include surface water, external waste water treatment plants, domestic sewer lines, and evaporation.

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:
☑ 100%

(9.2.2) Frequency of measurement

Select from:
☑ Yearly

(9.2.3) Method of measurement

Metering systems

(9.2.4) Please explain

Volumes by treatment method are recorded with metering and the combination of water mass balance configuration. Frequency of measurement will vary according to the parameter tested, and monitoring is performed to meet local regulations. “Annually” selected as the frequency to err on the conservative side.

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:

☑ 100%

(9.2.2) Frequency of measurement

Select from:

☑ Continuously

(9.2.3) Method of measurement

Facilities monitoring equipment

(9.2.4) Please explain

We are responsible for monitoring our final discharge effluent parameters per local regulations.

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:

☑ 100%

(9.2.2) Frequency of measurement

Select from:

☑ Monthly

(9.2.3) Method of measurement

Lab tests

(9.2.4) Please explain

Our final discharge water quality is monitored for nitrates and other common local contaminants, as required and specified by local authorities.

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not relevant

(9.2.4) Please explain

Water discharge quality (temperature) is not relevant to Western Digital sites and not required by law.

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:

☑ 100%

(9.2.2) Frequency of measurement

Select from:

☑ Yearly

(9.2.3) Method of measurement

Calculation methodology

(9.2.4) Please explain

We have detailed water mass balances that are updated accordingly to reflect water consumed for sites. The water mass balance tracks the consumption pattern in detailed segregated areas such as process water, domestic water, waste water treatment plant, cooling tower, deionized water, etc.

Water recycled/reused

(9.2.1) % of sites/facilities/operations

Select from:

☑ 100%

(9.2.2) Frequency of measurement

Select from:

☑ Monthly

(9.2.3) Method of measurement

Facilities monitoring equipment

(9.2.4) Please explain

We report water recycling/reused on a monthly basis using the combination of the water mass balance and water meters, where applicable. This is a key indicator for sites to trigger water recycling/reuse projects accordingly to reduce water withdrawn.

The provision of fully-functioning, safely managed WASH services to all workers

(9.2.1) % of sites/facilities/operations

Select from:

☑ 100%

(9.2.2) Frequency of measurement

Select from:

☑ Other, please specify :Semiannually

(9.2.3) Method of measurement

Drinking water analysis certificates

(9.2.4) Please explain

Western Digital sites are WASH compliant by design. All workers have access to WASH facilities across all WD-owned and operated sites with this compliance. Western Digital requires sites to test drinking water at least every 6 months, according to Responsible Business Alliance (RBA) requirements. Some sites may test more frequently.
[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters/year)

13948.04

(9.2.2.2) Comparison with previous reporting year

Select from:
☑ About the same

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:
☑ Increase/decrease in efficiency

(9.2.2.4) Five-year forecast

Select from:
☑ Lower

(9.2.2.5) Primary reason for forecast

Select from:
☑ Investment in water-smart technology/process

(9.2.2.6) Please explain

Western Digital has set goals pertaining to water withdrawals and will be working to meet them. Western Digital also plans to initiate programs such reclaiming water with Reverse Osmosis (RO) technology, increasing capacity and efficiency of our water recycling plant, and optimization of water usage in our production lines. We are also looking into process engineering improvements to reduce water consumption in production line. Thus, we are expecting drop of water usage (withdrawal from city water) with this initiative. WD defines a change to be "about the same" if it is less than 5%, "much lower/higher" if the change is between 5-10%, and "much higher/lower" if the change is more than 10%.

Total discharges

(9.2.2.1) Volume (megaliters/year)

8713.18

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ About the same

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:

☑ Lower

(9.2.2.5) Primary reason for forecast

Select from:

☑ Increase/decrease in efficiency

(9.2.2.6) Please explain

We expect that total water discharge to drop in line with our withdrawal reduction initiatives. WD defines a change to be “about the same” if it is less than 5%, “much lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%.

Total consumption

(9.2.2.1) Volume (megaliters/year)

5234.87

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ About the same

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in efficiency

(9.2.2.4) Five-year forecast

Select from:

☑ Lower

(9.2.2.5) Primary reason for forecast

Select from:

☑ Investment in water-smart technology/process

(9.2.2.6) Please explain

The amount of water consumption is affected by total withdrawal and water discharged. High water withdrawals and high water discharged result in lower water consumption. We are expecting our water reduction from source and water recycling initiatives to impact net water consumption in a positive way. WD defines a change to be “about the same” if it is less than 5%, “much lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%. [Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:

☑ Yes

(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)

3099

(9.2.4.3) Comparison with previous reporting year

Select from:

☑ About the same

(9.2.4.4) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in business activity

(9.2.4.5) Five-year forecast

Select from:

☑ Lower

(9.2.4.6) Primary reason for forecast

Select from:

☑ Investment in water-smart technology/process

(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

22.22

(9.2.4.8) Identification tool

Select all that apply

☑ WRI Aqueduct

(9.2.4.9) Please explain

Western Digital used the WRI Aqueduct tool to assess whether water withdrawals are located in geographic areas of water stress. We applied the WRI Aqueduct tool by entering in the location of each facility where water withdrawal occurs and calculating the percentage of water withdrawn for FY24 from all locations with water stress. Water stressed areas are defined as the locations where baseline water stress equals or exceeds 40%, or baseline water depletion equals or exceeds 50%. For this reporting period, this includes water withdrawals at the following locations: Shanghai, China; Bangalore, India; Kfar-Saba, Omer, and Tefen Israel; Bang Pa In, Thailand; Prachinburi, Thailand; and Longmont, Colorado. WD defines a change to be "about the same" if it is less than 5%, "much lower/higher" if the change is between 5-10%, and "much higher/lower" if the change is more than 10%.
[Fixed row]

(9.2.7) Provide total water withdrawal data by source.

Fresh surface water, including rainwater, water from wetlands, rivers, and lakes

(9.2.7.1) Relevance

Select from:

☑ Not relevant

(9.2.7.5) Please explain

Our operation does not use this type of water.

Brackish surface water/Seawater

(9.2.7.1) Relevance

Select from:

☑ Not relevant

(9.2.7.5) Please explain

Our operation does not use this type of water.

Groundwater – renewable

(9.2.7.1) Relevance

Select from:
☑ Not relevant

(9.2.7.5) Please explain

Our operation does not use this type of water.

Groundwater – non-renewable

(9.2.7.1) Relevance

Select from:
☑ Relevant

(9.2.7.2) Volume (megaliters/year)

1030.8

(9.2.7.3) Comparison with previous reporting year

Select from:
☑ About the same

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in business activity

(9.2.7.5) Please explain

Some of our facilities are using groundwater for operational purposes, and there were fluctuations of production activities. We are anticipating that this amount will increase due to continued increase of production. WD defines a change to be “about the same” if it is less than 5%, “much lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%.

Produced/Entrained water

(9.2.7.1) Relevance

Select from:

☑ Not relevant

(9.2.7.5) Please explain

Our operation does not use this type of water.

Third party sources

(9.2.7.1) Relevance

Select from:

☑ Relevant

(9.2.7.2) Volume (megaliters/year)

12917.3

(9.2.7.3) Comparison with previous reporting year

Select from:

☑ About the same

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in business activity

(9.2.7.5) Please explain

The vast majority of our water withdrawal is from municipal water sources, and a small portion of our water withdrawal is from third-party sources, such as tankers. WD defines a change to be "about the same" if it is less than 5%, "much lower/higher" if the change is between 5-10%, and "much higher/lower" if the change is more than 10%.
[Fixed row]

(9.2.8) Provide total water discharge data by destination.

Fresh surface water

(9.2.8.1) Relevance

Select from:

☑ Relevant

(9.2.8.2) Volume (megaliters/year)

3178

(9.2.8.3) Comparison with previous reporting year

Select from:

☑ Much higher

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in business activity

(9.2.8.5) Please explain

Fresh surface water discharge includes the discharge to rivers, and the amount is measured with metering systems. The discharge is treated appropriately per local laws and other regulations. The amount of discharge increased from the previous reporting year due to increased production. WD defines a change to be “about the same” if it is less than 5%, “much lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%.

Brackish surface water/seawater

(9.2.8.1) Relevance

Select from:

☑ Not relevant

(9.2.8.5) Please explain

We do not discharge to this type of water destination.

Groundwater

(9.2.8.1) Relevance

Select from:

☑ Not relevant

(9.2.8.5) Please explain

We do not discharge to this type of water destination.

Third-party destinations

(9.2.8.1) Relevance

Select from:

☑ Relevant

(9.2.8.2) Volume (megaliters/year)

5535.6

(9.2.8.3) Comparison with previous reporting year

Select from:

☑ Much higher

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in business activity

(9.2.8.5) Please explain

Third-party destinations include the discharge to off-site treatment facilities. This amount does not include water to other organizations for further use. The amount of discharge increased from the previous reporting year due to increased production. WD defines a change to be "about the same" if it is less than 5%, "much lower/higher" if the change is between 5-10%, and "much higher/lower" if the change is more than 10%.
[Fixed row]

(9.2.9) Within your direct operations, indicate the highest level(s) to which you treat your discharge.

Tertiary treatment

(9.2.9.1) Relevance of treatment level to discharge

Select from:

☑ Relevant

(9.2.9.2) Volume (megaliters/year)

3034

(9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

☑ Lower

(9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in business activity

(9.2.9.5) % of your sites/facilities/operations this volume applies to

Select from:

☑ 21-30

(9.2.9.6) Please explain

Discharge is treated appropriately per local laws and other regulations. WD defines a change to be “about the same” if it is less than 5%, “much lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%.

Secondary treatment

(9.2.9.1) Relevance of treatment level to discharge

Select from:

☑ Relevant

(9.2.9.2) Volume (megaliters/year)

144

(9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

☑ Lower

(9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in business activity

(9.2.9.5) % of your sites/facilities/operations this volume applies to

Select from:

☑ 1-10

(9.2.9.6) Please explain

Discharge is treated appropriately per local laws and other regulations. WD defines a change to be “about the same” if it is less than 5%, “much lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%.

Primary treatment only

(9.2.9.1) Relevance of treatment level to discharge

Select from:

☑ Not relevant

(9.2.9.6) Please explain

This level of treatment is not relevant to Western Digital.

Discharge to the natural environment without treatment

(9.2.9.1) Relevance of treatment level to discharge

Select from:

☑ Not relevant

(9.2.9.6) Please explain

This level of treatment is not relevant to Western Digital.

Discharge to a third party without treatment

(9.2.9.1) Relevance of treatment level to discharge

Select from:

☑ Relevant

(9.2.9.2) Volume (megaliters/year)

5535.6

(9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

☑ Higher

(9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in business activity

(9.2.9.5) % of your sites/facilities/operations this volume applies to

Select from:

☑ 91-99

(9.2.9.6) Please explain

Most of our discharge is treated at offsite treatment plants. The amount of discharge increased from the previous reporting year due to increased production. WD defines a change to be “about the same” if it is less than 5%, “much lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%.

Other

(9.2.9.1) Relevance of treatment level to discharge

Select from:

☑ Not relevant

(9.2.9.6) Please explain

This level of treatment is not relevant to Western Digital.
[Fixed row]

(9.2.10) Provide details of your organization's emissions of nitrates, phosphates, pesticides, and other priority substances to water in the reporting year.

(9.2.10.2) Categories of substances included

Select all that apply

☑ Priority substances listed under the EU Water Framework Directive

(9.2.10.3) List the specific substances included

In FY24, Western Digital began the process of identifying and classifying potential water pollutants. Each site has identified the water pollutants generated from the site operations. Inorganic pollutants – nickel and other trace metals like zinc and tin – are generated from the plating process. Nutrients and oxygen demanding pollutants are in the detergent residues from cleaning operations. Suspended solids are generated from the polishing process. Oil and grease (organic pollutants) are generated from cafeteria operations. We have not yet quantified emissions to water.

(9.2.10.4) Please explain

In FY24, Western Digital began the process of identifying and classifying potential water pollutants. Each site has identified the water pollutants generated from the site operations. Inorganic pollutants – nickel and other trace metals like zinc and tin – are generated from the plating process. Nutrients and oxygen demanding pollutants are in the detergent residues from cleaning operations. Suspended solids are generated from the polishing process. Oil and grease (organic pollutants) are generated from cafeteria operations. We have not yet quantified emissions to water.
[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

Direct operations

(9.3.1) Identification of facilities in the value chain stage

Select from:

☑ Yes, we have assessed this value chain stage and identified facilities with water-related dependencies, impacts, risks, and opportunities

(9.3.2) Total number of facilities identified

8

(9.3.3) % of facilities in direct operations that this represents

Select from:

☑ 26-50

(9.3.4) Please explain

Western Digital used the WRI Aqueduct tool to assess whether water withdrawals are located in geographic areas of water stress and/or areas at high risk of water depletion. We applied the WRI Aqueduct tool by entering in the location of each facility where water withdrawal occurs and calculating the percentage of water withdrawn for FY24 from all locations with water stress. Water stressed areas are defined as the locations where baseline water stress equals or exceeds 40%, or baseline water depletion equals or exceeds 50%. For this reporting period, this includes water withdrawals at the following locations: Bangalore, India; Kfar-Saba, Omer, and Tefen, Israel; Bang Pa In and Prachinburi, Thailand; Longmont, Colorado; and Shanghai, China.

Upstream value chain

(9.3.1) Identification of facilities in the value chain stage

Select from:

☑ No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, and are not planning to do so in the next 2 years

(9.3.4) Please explain

N/A
[Fixed row]

(9.3.1) For each facility referenced in 9.3, provide coordinates, water accounting data, and a comparison with the previous reporting year.

Row 1

(9.3.1.1) Facility reference number

Select from:
☑ Facility 1

(9.3.1.2) Facility name (optional)

Bang Pa In

(9.3.1.3) Value chain stage

Select from:
☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply
☑ Dependencies

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:
☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Thailand

☑ Chao Phraya

(9.3.1.8) Latitude

14.27932

(9.3.1.9) Longitude

100.642844

(9.3.1.10) Located in area with water stress

Select from:

☑ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

1376.33

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ Much higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

1376.33

(9.3.1.21) Total water discharges at this facility (megaliters)

1101.06

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

☑ Lower

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

1101.06

(9.3.1.27) Total water consumption at this facility (megaliters)

275.27

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☑ Much higher

(9.3.1.29) Please explain

WD defines a change to be “about the same” if it is less than 5%, “much lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%.

Row 2

(9.3.1.1) Facility reference number

Select from:

☑ Facility 2

(9.3.1.2) Facility name (optional)

Bangalore

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

India

☑ Cauvery River

(9.3.1.8) Latitude

12.937211

(9.3.1.9) Longitude

77.691426

(9.3.1.10) Located in area with water stress

Select from:

☑ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

5.08

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ Much lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

5.08

(9.3.1.21) Total water discharges at this facility (megaliters)

1.39

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

☑ This is our first year of measurement

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

1.39

(9.3.1.27) Total water consumption at this facility (megaliters)

3.7

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☑ This is our first year of measurement

(9.3.1.29) Please explain

Discharges tracked for the first time for FY24, so more accurate data was collected. WD defines a change to be “about the same” if it is less than 5%, “much lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%.

Row 3

(9.3.1.1) Facility reference number

Select from:

☑ Facility 3

(9.3.1.2) Facility name (optional)

Prachinburi

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Thailand

☑ Other, please specify :Bang Pakong

(9.3.1.8) Latitude

14.08333

(9.3.1.9) Longitude

101.66667

(9.3.1.10) Located in area with water stress

Select from:

☑ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

961.27

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ Much lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

961.27

(9.3.1.21) Total water discharges at this facility (megaliters)

368.26

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

☑ Higher

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

368.26

(9.3.1.27) Total water consumption at this facility (megaliters)

593.01

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☑ Much lower

(9.3.1.29) Please explain

WD defines a change to be “about the same” if it is less than 5%, “much lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%.

Row 5

(9.3.1.1) Facility reference number

Select from:

☑ Facility 4

(9.3.1.2) Facility name (optional)

Shanghai

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

China

☑ Other, please specify :Lake Tail Hu

(9.3.1.8) Latitude

31.22

(9.3.1.9) Longitude

121.41583

(9.3.1.10) Located in area with water stress

Select from:

☑ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

685.14

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ Lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

685.14

(9.3.1.21) Total water discharges at this facility (megaliters)

416.78

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

☑ Lower

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

416.78

(9.3.1.27) Total water consumption at this facility (megaliters)

268.36

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☑ Lower

(9.3.1.29) Please explain

WD defines a change to be “about the same” if it is less than 5%, “much lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%.

Row 6

(9.3.1.1) Facility reference number

Select from:

☑ Facility 5

(9.3.1.2) Facility name (optional)

Longmont

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals only

(9.3.1.6) Reason for no withdrawals and/or discharges

All withdrawals consumed.

(9.3.1.7) Country/Area & River basin

United States of America

☑ Other, please specify :Mississippi

(9.3.1.8) Latitude

40.167207

(9.3.1.9) Longitude

-105.101928

(9.3.1.10) Located in area with water stress

Select from:

☑ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

10.01

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ Much lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

10.01

(9.3.1.27) Total water consumption at this facility (megaliters)

10.01

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☑ Much lower

(9.3.1.29) Please explain

WD defines a change to be “about the same” if it is less than 5%, “much lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%.

Row 7

(9.3.1.1) Facility reference number

Select from:

☑ Facility 6

(9.3.1.2) Facility name (optional)

Israel (Kfar Saba)

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals only

(9.3.1.6) Reason for no withdrawals and/or discharges

All withdrawals consumed.

(9.3.1.7) Country/Area & River basin

Israel

☑ Other, please specify :Mediterranean Sea

(9.3.1.8) Latitude

31.046051

(9.3.1.9) Longitude

34.851612

(9.3.1.10) Located in area with water stress

Select from:

☑ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

4.9

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ Much lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

4.9

(9.3.1.27) Total water consumption at this facility (megaliters)

4.9

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☑ Much lower

(9.3.1.29) Please explain

WD defines a change to be “about the same” if it is less than 5%, “much lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%.

Row 8

(9.3.1.1) Facility reference number

Select from:

☑ Facility 7

(9.3.1.2) Facility name (optional)

Israel (Omer)

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals only

(9.3.1.6) Reason for no withdrawals and/or discharges

All withdrawals consumed.

(9.3.1.7) Country/Area & River basin

Israel

☑ Other, please specify :Mediterranean Sea

(9.3.1.8) Latitude

31.046051

(9.3.1.9) Longitude

34.851612

(9.3.1.10) Located in area with water stress

Select from:

☑ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

0.78

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ Much lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

0.78

(9.3.1.27) Total water consumption at this facility (megaliters)

0.78

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☑ Much lower

(9.3.1.29) Please explain

WD defines a change to be “about the same” if it is less than 5%, “much lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%.

Row 9

(9.3.1.1) Facility reference number

Select from:

☑ Facility 8

(9.3.1.2) Facility name (optional)

Israel (Tefen)

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals only

(9.3.1.6) Reason for no withdrawals and/or discharges

All withdrawals consumed.

(9.3.1.7) Country/Area & River basin

Israel
☑ Other, please specify :Mediterranean Sea

(9.3.1.8) Latitude

31.046051

(9.3.1.9) Longitude

34.851612

(9.3.1.10) Located in area with water stress

Select from:
☑ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

55.43

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:
☑ Much higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

55.43

(9.3.1.27) Total water consumption at this facility (megaliters)

55.43

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☑ Much higher

(9.3.1.29) Please explain

WD defines a change to be “about the same” if it is less than 5%, “much lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%.
[Add row]

(9.3.2) For the facilities in your direct operations referenced in 9.3.1, what proportion of water accounting data has been third party verified?

Water withdrawals – total volumes

(9.3.2.1) % verified

Select from:

☑ 76-100

(9.3.2.2) Verification standard used

ISAE 3000

Water withdrawals – volume by source

(9.3.2.1) % verified

Select from:

☑ Not verified

(9.3.2.3) Please explain

Western Digital verifies the total water withdrawal, consumption, discharge, and recycling figures company-wide, but does not currently verify volume by source or quality by standard water quality parameters.

Water withdrawals – quality by standard water quality parameters

(9.3.2.1) % verified

Select from:

☑ Not verified

(9.3.2.3) Please explain

Western Digital verifies the total water withdrawal, consumption, discharge, and recycling figures company wide, but does not currently verify volume by source or quality by standard water quality parameters.

Water discharges – total volumes

(9.3.2.1) % verified

Select from:

☑ 76-100

(9.3.2.2) Verification standard used

ISAE 3000

Water discharges – volume by destination

(9.3.2.1) % verified

Select from:

☑ Not verified

(9.3.2.3) Please explain

Western Digital verifies the total water withdrawal, consumption, discharge, and recycling figures company wide, but does not currently verify volume by source or quality by standard water quality parameters.

Water discharges – volume by final treatment level

(9.3.2.1) % verified

Select from:

☑ Not verified

(9.3.2.3) Please explain

Western Digital verifies the total water withdrawal, consumption, discharge, and recycling figures company-wide, but does not currently verify volume by source or quality by standard water quality parameters.

Water discharges – quality by standard water quality parameters

(9.3.2.1) % verified

Select from:

☑ Not verified

(9.3.2.3) Please explain

Western Digital verifies the total water withdrawal, consumption, discharge, and recycling figures company wide, but does not currently verify volume by source or quality by standard water quality parameters.

Water consumption – total volume

(9.3.2.1) % verified

Select from:
☑ 76-100

(9.3.2.2) Verification standard used

ISAE 3000
[Fixed row]

(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?

Select from:
☑ This is confidential

(9.5) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue (currency)	Total water withdrawal efficiency	Anticipated forward trend
	13003000000	*932245.68*	*Western Digital expects a trend of increased water efficiency in order to meet public water commitments.*

[Fixed row]

(9.12) Provide any available water intensity values for your organization’s products or services.

Row 1

(9.12.1) Product name

HDD

(9.12.2) Water intensity value

27.59

(9.12.3) Numerator: Water aspect

Select from:
☑ Water withdrawn

(9.12.4) Denominator

Petabyte of memory storage capacity

(9.12.5) Comment

cubic meters water withdrawal / petabytes Western Digital’s hard disk drive (HDD) operations rely heavily on an internal supply chain, therefore our water intensity in HDD manufacturing is different than for our solid state drive (SSD) operations.

Row 2

(9.12.1) Product name

Flash

(9.12.2) Water intensity value

15.98

(9.12.3) Numerator: Water aspect

Select from:

☑ Water withdrawn

(9.12.4) Denominator

Petabyte of memory storage capacity

(9.12.5) Comment

cubic meters water withdrawal / petabytes Western Digital's SSD operations rely heavily on external supply chain partners, therefore our water intensity in SSD manufacturing is different than for our HDD operations.
[Add row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances
	Select from: ☑ Yes

[Fixed row]

(9.13.1) What percentage of your company's revenue is associated with products containing substances classified as hazardous by a regulatory authority?

Row 1

(9.13.1.1) Regulatory classification of hazardous substances

Select from:

☑ Candidate List of Substances of Very High Concern for Authorisation above 0.1% by weight (EU Regulation)

(9.13.1.3) Please explain

Western Digital products are in scope of this regulation and contain one or more of the substances on the SVHC list > 1000ppm: lead titanium zirconium oxide, lead, and melamine. The applications in which these substances are used are exempted for use by the regulation, but there are reporting obligations.

Row 2

(9.13.1.1) Regulatory classification of hazardous substances

Select from:

☑ Candidate List of Substances of Very High Concern (UK Regulation)

(9.13.1.3) Please explain

Western Digital products are in scope of this regulation and contain one or more of the substances on the SVHC list > 1000ppm: lead titanium zirconium oxide and lead. The applications in which these substances are used are exempted for use by the regulation, but there are reporting obligations.

Row 3

(9.13.1.1) Regulatory classification of hazardous substances

Select from:

☑ Guidelines for Controlling the Use of Key Chemical Substances in Consumer Products (China Regulation)

(9.13.1.3) Please explain

Western Digital products are in scope of this regulation and contain lead.
[Add row]

(9.14) Do you classify any of your current products and/or services as low water impact?

(9.14.1) Products and/or services classified as low water impact

Select from:

☑ Yes

(9.14.2) Definition used to classify low water impact

Western Digital classifies some products as low water impact. In FY24, we launched our "Sustainability Factsheets," which report product attributes like emissions (upstream and manufacturing), recycled content (product and packaging), and water intensity. Some customers prefer products with lower water intensity, and water withdrawals at a per product per terabyte level is measured and reported on our Sustainability Factsheets. The Sustainability Factsheets also show how water intensity per terabyte has improved across product generations.

(9.14.4) Please explain

Western Digital classifies some products as low water impact. In FY24, we launched our "Sustainability Factsheets," which report product attributes like emissions (upstream and manufacturing), recycled content (product and packaging), and water intensity. Some customers prefer products with lower water intensity, and water withdrawals at a per product per terabyte level is measured and reported on our Sustainability Factsheets. The Sustainability Factsheets also show how water intensity per terabyte has improved across product generations.
[Fixed row]

(9.15) Do you have any water-related targets?

Select from:

☑ Yes

(9.15.1) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

	Target set in this category	Please explain
Water pollution	*Select from:* ☑ No, and we do not plan to within the next two years	*No, and we do not plan to within the next two years.*
Water withdrawals	*Select from:* ☑ Yes	*Rich text input [must be under 1000 characters]*
Water, Sanitation, and Hygiene (WASH) services	*Select from:* ☑ Yes	*Rich text input [must be under 1000 characters]*
Other	*Select from:* ☑ No, and we do not plan to within the next two years	*No, and we do not plan to within the next two years.*

[Fixed row]

(9.15.2) Provide details of your water-related targets and the progress made.

Row 1

(9.15.2.1) Target reference number

Select from:

☑ Target 1

(9.15.2.2) Target coverage

Select from:

☑ Organization-wide (direct operations only)

(9.15.2.3) Category of target & Quantitative metric

Water withdrawals

☑ Reduction in total water withdrawals

(9.15.2.4) Date target was set

07/06/2023

(9.15.2.5) End date of base year

06/30/2022

(9.15.2.6) Base year figure

18035001.8

(9.15.2.7) End date of target year

06/30/2030

(9.15.2.8) Target year figure

14428001.44

(9.15.2.9) Reporting year figure

13948043.6

(9.15.2.10) Target status in reporting year

Select from:

☑ Achieved

(9.15.2.11) % of target achieved relative to base year

113

(9.15.2.12) Global environmental treaties/initiatives/ frameworks aligned with or supported by this target

Select all that apply

☑ Sustainable Development Goal 6

(9.15.2.13) Explain target coverage and identify any exclusions

Water withdrawals in our major manufacturing, R&D, and administrative sites. Excludes sales-only offices.

(9.15.2.15) Actions which contributed most to achieving or maintaining this target

We achieved our target to reduce water withdrawal by 20% from our 2022 baseline. Western Digital implemented water efficiency and reduction initiatives. We also increased the use of reused and recycled water in our processes where possible by implementing several water conservation projects. These projects include reusing reject wastewater for gardening in Laguna, Philippines, recycling wastewater for city usage in Shenzhen, China, and Cooling Tower optimizations in Bang Pa-in and Prachinburi, Thailand. Through these efforts, we reduced water withdrawals by 23%, exceeding our reduction goal.

(9.15.2.16) Further details of target

Fiscal year based target, as part of our sustainability goals announced publicly in June 2023. 20% reduction in total water withdrawals, base year fiscal year 2023, target year fiscal year 2030. Figures in cubic meters of water. In the coming years, we plan to implement capital expenditure-focused water recycling programs, and to seek Alliance for Water Stewardship certification for our factories. Western Digital's target to reduce water withdrawals by 20% by 2030 aligns directly with UN Sustainable Development Goal 6, Target 6.4, which calls for a substantial increase in water-use efficiency and sustainable water withdrawals.

Row 2

(9.15.2.1) Target reference number

Select from:

☑ Target 2

(9.15.2.2) Target coverage

Select from:

☑ Organization-wide (direct operations only)

(9.15.2.3) Category of target & Quantitative metric

Water, Sanitation, and Hygiene (WASH) services

☑ Other WASH, please specify :maintain 100% WASH services in all our facilities

(9.15.2.4) Date target was set

07/01/2023

(9.15.2.5) End date of base year

06/30/2024

(9.15.2.6) Base year figure

100

(9.15.2.7) End date of target year

06/30/2024

(9.15.2.8) Target year figure

100

(9.15.2.9) Reporting year figure

100

(9.15.2.10) Target status in reporting year

Select from:

☑ Achieved and maintained

(9.15.2.12) Global environmental treaties/initiatives/ frameworks aligned with or supported by this target

Select all that apply

☑ Sustainable Development Goal 6

(9.15.2.13) Explain target coverage and identify any exclusions

Includes all facilities.

(9.15.2.15) Actions which contributed most to achieving or maintaining this target

We maintain 100% WASH services in all our facilities.

(9.15.2.16) Further details of target

We maintain 100% WASH services in all our facilities. This effort is aligned with UN Sustainable Development Goal 6, ensuring access to safe water, sanitation, and hygiene.
[Add row]

C10. Environmental performance - Plastics

(10.1) Do you have plastics-related targets, and if so what type?

(10.1.1) Targets in place

Select from:

☑ No, and we do not plan to within the next two years

(10.1.3) Please explain

The impacts to Western Digital business and the impacts on environment and society related to plastics were not identified as highly material in our materiality assessment. As such, this is not an immediate strategic priority for the business, but an issue that Western Digital is monitoring/managing.
[Fixed row]

(10.2) Indicate whether your organization engages in the following activities.

Production/commercialization of plastic polymers (including plastic converters)

(10.2.1) Activity applies

Select from:

☑ No

(10.2.2) Comment

Plastics is not a material topic for the company based on our latest materiality assessment.

Production/commercialization of durable plastic goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:

☑ No

(10.2.2) Comment

Plastics is not a material topic for the company based on our latest materiality assessment.

Usage of durable plastics goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:

☑ No

(10.2.2) Comment

Plastics is not a material topic for the company based on our latest materiality assessment.

Production/commercialization of plastic packaging

(10.2.1) Activity applies

Select from:

☑ No

(10.2.2) Comment

Plastics is not a material topic for the company based on our latest materiality assessment.

Production/commercialization of goods/products packaged in plastics

(10.2.1) Activity applies

Select from:

☑ No

(10.2.2) Comment

Plastics is not a material topic for the company based on our latest materiality assessment.

Provision/commercialization of services that use plastic packaging (e.g., food services)

(10.2.1) Activity applies

Select from:
☑ No

(10.2.2) Comment

Plastics is not a material topic for the company based on our latest materiality assessment.

Provision of waste management and/or water management services

(10.2.1) Activity applies

Select from:
☑ No

(10.2.2) Comment

Plastics is not a material topic for the company based on our latest materiality assessment.

Provision of financial products and/or services for plastics-related activities

(10.2.1) Activity applies

Select from:
☑ No

(10.2.2) Comment

Plastics is not a material topic for the company based on our latest materiality assessment.

Other activities not specified

(10.2.1) Activity applies

Select from:

☑ No

(10.2.2) Comment

Plastics is not a material topic for the company based on our latest materiality assessment.
[Fixed row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: ☑ No, and we do not plan to undertake any biodiversity-related actions

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☑ No

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity	Comment
Legally protected areas	*Select from:* ☑ No	*Biodiversity is not a material topic for the company based on our latest materiality assessment.*
UNESCO World Heritage sites	*Select from:* ☑ No	*Biodiversity is not a material topic for the company based on our latest materiality assessment.*
UNESCO Man and the Biosphere Reserves	*Select from:* ☑ No	*Biodiversity is not a material topic for the company based on our latest materiality assessment.*
Ramsar sites	*Select from:* ☑ No	*Biodiversity is not a material topic for the company based on our latest materiality assessment.*
Key Biodiversity Areas	*Select from:* ☑ No	*Biodiversity is not a material topic for the company based on our latest materiality assessment.*
Other areas important for biodiversity	*Select from:* ☑ No	*Biodiversity is not a material topic for the company based on our latest materiality assessment.*

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: ☑ Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

☑ Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

☑ Other data point in module 7, please specify :total electricity use and total renewable electricity use

(13.1.1.3) Verification/assurance standard

General standards

☑ ISAE 3000

(13.1.1.4) Further details of the third-party verification/assurance process

Western Digital achieved third-party verification of its FY24 GHG emissions, total electricity use, and total renewable electricity use.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

Western Digital FY24 Sustainability Data Assurance Statement.pdf
[Add row]

(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

	Additional information	Attachment (optional)
	Please review our FY24 Sustainability Report for additional information.	*Western Digital FY2024 Sustainability Report.pdf*

[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Vice-President, Global Operations Strategy and Corporate Sustainability

(13.3.2) Corresponding job category

Select from:

☑ Chief Sustainability Officer (CSO)

[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:

☑ Yes, CDP may share our Disclosure Submission Lead contact details with the Pacific Institute