



Western Digital Corp

CDP Corporate Questionnaire 2026

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C1. Introduction

(1.1) In which language are you submitting your response?

Select from:

☒ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

☒ USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

☒ Publicly traded organization

(1.3.3) Description of organization

WD is a leading developer, manufacturer, and provider of data storage devices and solutions based on hard disk drive (“HDD”) technology. We leverage our capability in the HDD industry primarily for the cloud and hyperscale data center markets. HDDs are critical components in the worldwide data infrastructure market, powering the AI-driven digital economy. HDDs provide reliable, cost-effective, high-capacity storage needs for a wide range of applications, ranging from cloud data centers, enterprise storage systems, edge computing, and smart video to client and consumer devices. In February 2025, we completed the separation of our HDD and Flash business units to create two independent public companies, with WD focusing on our existing HDD business and Sandisk Corporation (“Sandisk”), formerly a wholly-owned subsidiary of the Company, holding the Flash business.

[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	06/27/2025	Select from: ☒ Yes	Select from: ☒ No

[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

9520000000

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: ☒ Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(1.6.2) Provide your unique identifier

US9581021055

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(1.6.2) Provide your unique identifier

958102105

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(1.6.2) Provide your unique identifier

WDC

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

☒ China

☒ India

☒ Japan

☒ Philippines

☒ United States of America

☒ Malaysia

☒ Thailand

(1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
	<i>Select from:</i> ☒ No, this is confidential data	<i>No comment</i>

[Fixed row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

☒ Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply

☒ Upstream value chain

☒ Downstream value chain

(1.24.3) Highest supplier tier mapped

Select from:

☒ Tier 3 suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:

☒ Tier 4+ suppliers

(1.24.7) Description of mapping process and coverage

WD maps its value chain with a third-party tool. Due to complexity of the process and supply chain, WD has mapped to tier 3 globally.
[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

1

(2.1.4) How this time horizon is linked to strategic and/or financial planning

WD's analysis considered climate-related risks and opportunities at defined short- (0-1 year), medium- (2-15 years) and long-term (16-25 years) time horizons. Time horizons were selected to align with industry best practices, and the TCFD guidance, as well as company-specific considerations.

Medium-term

(2.1.1) From (years)

2

(2.1.3) To (years)

15

(2.1.4) How this time horizon is linked to strategic and/or financial planning

WD's analysis considered climate-related risks and opportunities at defined short- (0-1 year), medium- (2-15 years) and long-term (16-25 years) time horizons. Time horizons were selected to align with industry best practices, and the TCFD guidance, as well as company-specific considerations.

Long-term

(2.1.1) From (years)

16

(2.1.2) Is your long-term time horizon open ended?

Select from:

☒ No

(2.1.3) To (years)

25

(2.1.4) How this time horizon is linked to strategic and/or financial planning

WD's analysis considered climate-related risks and opportunities at defined short- (0-1 year), medium- (2-15 years) and long-term (16-25 years) time horizons. Time horizons were selected to align with industry best practices, and the TCFD guidance, as well as company-specific considerations.

[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: ☒ Yes	Select from: ☒ Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: ☒ Yes	Select from: ☒ Both risks and opportunities	Select from: ☒ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

- ☒ Climate change
- ☒ Water

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

- ☒ Dependencies
- ☒ Impacts
- ☒ Risks
- ☒ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

- ☒ Direct operations
- ☒ Upstream value chain
- ☒ Downstream value chain
- ☒ End of life management

(2.2.2.4) Coverage

Select from:

- ☒ Partial

(2.2.2.5) Supplier tiers covered

Select all that apply

- ☒ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

- ☒ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

- ☒ Annually

(2.2.2.9) Time horizons covered

Select all that apply

- ☒ Short-term
- ☒ Medium-term
- ☒ Long-term

(2.2.2.10) Integration of risk management process

Select from:

- ☒ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

- ☒ Not location specific

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

- ☒ RBA Country Risk Assessment Tool
- ☒ WRI Aqueduct

Enterprise Risk Management

- ☒ Enterprise Risk Management
- ☒ Risk models

International methodologies and standards

- ☒ Alliance for Water Stewardship Standard
- ☒ ISO 14001 Environmental Management Systems
- ☒ ISO 14046 Environmental Management – Water footprint
- ☒ Life Cycle Assessment

Other

- ☒ Scenario analysis
- ☒ Desk-based research
- ☒ External consultants
- ☒ Materiality assessment
- ☒ Internal company methods
- ☒ Partner and stakeholder consultation/analysis

(2.2.2.15) Risk types and criteria considered

Acute physical

- ☒ Drought
- ☒ Heat wave
- ☒ Landslide
- ☒ Wildfires
- ☒ Cold wave/frost
- ☒ Pollution incident
- ☒ Cyclone, hurricane, typhoon
- ☒ Heavy precipitation (rain, hail, snow/ice)
- ☒ Flood (coastal, fluvial, pluvial, ground water)
- ☒ Storm (including blizzards, dust, and sandstorms)

Chronic physical

- ☒ Changing precipitation patterns and types (rain, hail, snow/ice)
- ☒ Changing temperature (air, freshwater, marine water)
- ☒ Heat stress
- ☒ Sea level rise
- ☒ Water stress

Policy

- ☒ Carbon pricing mechanisms
- ☒ Changes to international law and bilateral agreements
- ☒ Changes to national legislation

Market

- ☒ Changing customer behavior
- ☒ Lack of availability and/or increased cost of raw materials

Reputation

- ☒ Increased concern and/or negative feedback from partners and stakeholders

Technology

- ☒ Transition to lower emissions technology and products

Liability

- ☒ Exposure to sanctions and litigation

- ☒ Non-compliance with regulations and legislation

(2.2.2.16) Partners and stakeholders considered

Select all that apply

- | | |
|---|--|
| ☒ NGOs | ☒ Regulators |
| ☒ Customers | ☒ Local communities |
| ☒ Employees | ☒ Water utilities at a local level |
| ☒ Investors | |
| ☒ Suppliers | |

(2.2.2.17) Has this process changed since the previous reporting year?

Select from:

- ☒ No

(2.2.2.18) Further details of process

We carefully manage and monitor our own impact on the environment as well as the impact of environmental challenges on our business. Environmental and climate-related risks are assessed annually by our executive leadership team as part of our enterprise risk management (ERM) program. Risks identified through this process are assigned to functional or regional leaders for management and/or mitigation. Key enterprise risks are raised to the Audit Committee and full Board. If climate- or water-related issues are determined to be significant, they are reviewed as part of the broader risk evaluation process. Risk management, including climate-related issues, is also integrated across our supply chain to help third-party suppliers and service providers recognize the importance of mitigating climate risks, preparing for adverse events, and conducting due diligence as part of our ongoing business relationships. WD assesses climate-related risks in several ways, including: (1) Climate scenario analysis; (2) Business forecasts in conjunction with strategic planning; (3) Business continuity planning by various business units within the company, including business impact analyses and risk assessments; (4) Energy, water and other resource evaluations; (5) Physical vulnerability assessments. The increasing frequency and severity of extreme weather events under the high-carbon economy (HCE), such as storms and acute precipitation, may pose an increasing threat to WD's owned and supplier operations depending on local infrastructure and site-level resilience. Our facilities in SE Asia were projected to experience high exposure to acute precipitation events, which may damage buildings and equipment and inventory, potentially resulting in additional building repair costs, resilience and infrastructure upgrades costs, and lost revenue due to operational downtime. Additionally, we identified that some top supplier sites assessed were projected to experience high exposure to storms and acute precipitation under the HCE, which may result in delays and disruption to our upstream supply chain that could increase operational costs and lower revenue. Chronic risks associated with changing global precipitation and temperature patterns were also recognized to potentially impact WD's operations, as they may place additional pressure on climate-controlled manufacturing facilities and skilled laborers, resulting in increasing electricity costs and production delays due to downtime, reducing our ability to meet customer demand. WD may need to pay for our emissions via carbon taxes or buying allowances in cap-and-trade systems (ETS) for direct operational scope 1 and 2 emissions, raising costs for energy, operations, and production. WD's

customers may increasingly factor sustainability performance and climate action progress into their purchasing decisions. Customers representing over half of our revenue have set and implemented ambitious decarbonization targets and have been engaging their suppliers to do the same. Demand from customers and consumers for low carbon, energy efficient products and services could grow, due to the rising energy prices, stricter climate emissions regulations and policies, more customers setting science-based emissions reduction targets, and the urgent need for minimizing the energy consumption of AI infrastructure.

[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

☒ Yes

(2.2.7.2) Description of how interconnections are assessed

Interconnections between environmental dependencies, impacts, risks, and opportunities are assessed through a combination of materiality assessments, scenario analyses, and support from external consultants. This integrated approach allows us to identify and evaluate how environmental factors influence each other and their collective implications for our business and stakeholders. The assessment of WD's impact on society and the environment is informed by GRI's Stakeholder Inclusiveness and Materiality Principles. This ensures that stakeholder perspectives are reflected in identifying and prioritizing key environmental issues. At the same time, the assessment of the potential impacts that an issue may have on our business is informed by the financial materiality definition referenced by the SASB Standards. These two perspectives—impact on society and impact on the company—are considered together to identify where environmental dependencies (such as energy consumption) may lead to risks (e.g., regulatory changes, resource scarcity), create negative impacts (e.g., emissions, waste), or offer opportunities (e.g., resource efficiency, innovation in sustainable products).

[Fixed row]

(2.3) Have you identified priority locations across your value chain?

	Identification of priority locations	Primary reason for not identifying priority locations	Explain why you do not identify priority locations
	<i>Select from:</i> ☒ No, but we plan to within the next two years	<i>Select from:</i> ☒ Not an immediate strategic priority	<i>Impacts on biodiversity and nature were not highlighted as material through past materiality assessments.</i>

[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

☒ Qualitative

☒ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☒ Other, please specify :Financial impact may be defined in terms of indicators like revenue, cash flow, or financing.

(2.4.3) Change to indicator

Select from:

☒ Absolute decrease

(2.4.5) Absolute increase/ decrease figure

80000000

(2.4.6) Metrics considered in definition

Select all that apply

- ☒ Frequency of effect occurring
- ☒ Time horizon over which the effect occurs
- ☒ Likelihood of effect occurring
- ☒ Other, please specify :Magnitude

(2.4.7) Application of definition

WD's definition for a substantive risk considers quantitative factors, e.g., if the inherent risk could have a financial impact of more than \$80 million, as well as qualitative factors such as frequency, time horizon, likelihood, and magnitude. The specific financial impact may vary depending on the risk. For example, the threshold could be an \$80 million decrease in revenue, or an \$80 million increase in costs. WD assesses climate- and water-related risks in several ways, including: (1) Climate scenario analysis; (2) Business forecasts in conjunction with strategic planning; (3) Business continuity planning by various business units within the company, including business impact analyses and risk assessments; (4) Energy, water and other resource evaluations; (5) Physical vulnerability assessments. Climate-related risks and opportunities are evaluated in the less than 1-year to 5-year time frame as part of this process, and are monitored by Internal Audit, Global Operations and other potentially impacted business units. We respond to any risks identified by evaluating their impacts, reviewing possible mitigation strategies, and selecting the best approach based on the totality of circumstances.

Opportunities

(2.4.1) Type of definition

Select all that apply

- ☒ Qualitative
- ☒ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

- ☒ Other, please specify :Financial impact may be defined in terms of indicators like revenue, cash flow, or financing.

(2.4.3) Change to indicator

Select from:

- ☒ Absolute increase

(2.4.5) Absolute increase/ decrease figure

80000000

(2.4.6) Metrics considered in definition

Select all that apply

- ☒ Frequency of effect occurring
- ☒ Time horizon over which the effect occurs
- ☒ Likelihood of effect occurring
- ☒ Other, please specify :Magnitude

(2.4.7) Application of definition

WD's definition for a substantive opportunity considers quantitative factors, e.g., if the opportunity could have a financial impact of more than \$80 million, as well as qualitative factors such as frequency, time horizon, likelihood, and magnitude. The specific financial impact may vary depending on the opportunity. For example, the threshold could be an \$80 million increase in revenue, or an \$80 million decrease in costs. WD assesses climate- and water-related opportunities in several ways, including: (1) Climate scenario analysis; (2) Business forecasts in conjunction with strategic planning; (3) Business continuity planning by various business units within the company, including business impact analyses and risk assessments; (4) Energy, water and other resource evaluations; (5) Physical vulnerability assessments. Climate-related risks and opportunities are evaluated as part of this process, and are monitored by Internal Audit, Global Operations and other potentially impacted business units. We respond to any risks identified by evaluating their impacts, reviewing possible mitigation strategies, and selecting the best approach based on the totality of circumstances.

[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

(2.5.1) Identification and classification of potential water pollutants

Select from:

- ☒ Yes, we identify and classify our potential water pollutants

(2.5.2) Details of policies and processes in place to identify and classify potential water pollutants

WD has a process to identify and classify potential water pollutants. Our Energy Resource Management (ERM) Program and Business Continuity Management System (BCMS) program address water risks. As part of our ERM Program, operations report monthly water supply and usage data. These complement our BCMS program, ensuring risks are assessed, managed and monitored.

[Fixed row]

(2.5.1) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities.

Row 1

(2.5.1.1) Water pollutant category

Select from:

☒ Inorganic pollutants

(2.5.1.2) Description of water pollutant and potential impacts

Each site has identified the water pollutants generated from the site operations. Inorganic pollutants – nickel, and other trace metals like zinc and tin – are generated from the plating process. If untreated, these pollutants may cause aquatic toxicity, bioaccumulation, oxygen depletion, and eutrophication and pose potential risks to human health through contamination of water supplies. In addition, wastewater treatment sludge containing heavy metals may lead to soil and groundwater contamination risks if not properly managed.

(2.5.1.3) Value chain stage

Select all that apply

☒ Direct operations

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

☒ Industrial and chemical accidents prevention, preparedness, and response

☒ Water recycling

- ☒ Discharge treatment using sector-specific processes

(2.5.1.5) Indicators for measuring and evaluating the success of the procedure

Select all that apply

- ☒ 100% of wastewater treated
- ☒ Third-party audits and/or certification
- ☒ Receiving water body quality maintained or improved
- ☒ Compliance with discharge permits / regulatory limits
- ☒ Zero incidents (spills, exceedances, waterborne disease cases)
- ☒ Reduction in pollutant concentration or load against a baseline

(2.5.1.6) Please explain

We minimize adverse impacts of potential water pollutants through a water management program focused on monitoring, treatment & compliance. Our wastewater treatment system includes pH neutralization, precipitation, biological treatment processes, & heavy metal exchange so treated effluent consistently meets regulatory discharge standards. Compliance is reinforced through online monitoring, weekly lab analysis & regular internal audits. We track key parameters like pH, BOD, COD, TKN, suspended & dissolved solids, nutrients, oil & grease, and heavy metals. Wastewater is treated on-site using advanced, sector-specific processes to meet or exceed regulatory discharge standards before release. We prioritize water reuse/recycling to reduce withdrawals & discharge of pollutants to the environment. We have spill containment measures & emergency response & contingency plans to prevent accidental releases. Wastewater sludge is handled by licensed waste contractors with metal recovery when feasible to prevent leakage to groundwater. These measures prevent pollutants entering the environment via spills, reduce discharge, & ensure discharge meets or exceeds standards. Our actions protect aquatic ecosystems from oxygen depletion, eutrophication & toxicity, and safeguard human health in surrounding communities. We measure & evaluate success via assessment of our water program, e.g., if lab analysis tests consistently pass, no non-conformances in internal audits, etc.

Row 2

(2.5.1.1) Water pollutant category

Select from:

- ☒ Other nutrients and oxygen demanding pollutants

(2.5.1.2) Description of water pollutant and potential impacts

Each site has identified the water pollutants generated from the site operations. Nutrients and oxygen demanding pollutants are in the detergent residues from cleaning operations. If untreated, these pollutants may cause aquatic toxicity, bioaccumulation, oxygen depletion, eutrophication and pose potential risks to human health through contamination of water supplies.

(2.5.1.3) Value chain stage

Select all that apply

- ☒ Direct operations

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

- ☒ Industrial and chemical accidents prevention, preparedness, and response
- ☒ Water recycling
- ☒ Discharge treatment using sector-specific processes

(2.5.1.5) Indicators for measuring and evaluating the success of the procedure

Select all that apply

- ☒ Compliance with discharge permits / regulatory limits

(2.5.1.6) Please explain

We minimize adverse impacts of potential water pollutants through a water management program focused on monitoring, treatment & compliance. Our wastewater treatment system includes pH neutralization, precipitation, biological treatment processes, & heavy metal exchange so treated effluent consistently meets regulatory discharge standards. Compliance is reinforced through online monitoring, weekly lab analysis & regular internal audits. We track key parameters like pH, BOD, COD, TKN, suspended & dissolved solids, nutrients, oil & grease, and heavy metals. Wastewater is treated on-site using advanced, sector-specific processes to meet or exceed regulatory discharge standards before release. We prioritize water reuse/recycling to reduce withdrawals & discharge of pollutants to the environment. We have spill containment measures & emergency response & contingency plans to prevent accidental releases. Wastewater sludge is handled by licensed waste contractors with metal recovery when feasible to prevent leakage to groundwater. These measures prevent pollutants entering the environment via spills, reduce discharge, & ensure discharge meets or exceeds standards. Our actions protect aquatic ecosystems from oxygen depletion, eutrophication & toxicity, and safeguard human health in surrounding communities. We measure & evaluate success via assessment of our water program, e.g., if lab analysis tests consistently pass, no non-conformances in internal audits, etc.

Row 3

(2.5.1.1) Water pollutant category

Select from:

- ☒ Other, please specify :Suspended solids

(2.5.1.2) Description of water pollutant and potential impacts

Each site has identified the water pollutants generated from the site operations. Suspended solids are generated from the polishing process. If untreated, these pollutants may cause aquatic toxicity, bioaccumulation, oxygen depletion, eutrophication and pose potential risks to human health through contamination of water supplies.

(2.5.1.3) Value chain stage

Select all that apply

☒ Direct operations

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

☒ Industrial and chemical accidents prevention, preparedness, and response

☒ Water recycling

☒ Discharge treatment using sector-specific processes

(2.5.1.5) Indicators for measuring and evaluating the success of the procedure

Select all that apply

☒ Compliance with discharge permits / regulatory limits

(2.5.1.6) Please explain

We minimize adverse impacts of potential water pollutants through a water management program focused on monitoring, treatment & compliance. Our wastewater treatment system includes pH neutralization, precipitation, biological treatment processes, & heavy metal exchange so treated effluent consistently meets regulatory discharge standards. Compliance is reinforced through online monitoring, weekly lab analysis & regular internal audits. We track key parameters like pH, BOD, COD, TKN, suspended & dissolved solids, nutrients, oil & grease, and heavy metals. Wastewater is treated on-site using advanced, sector-specific processes to meet or exceed regulatory discharge standards before release. We prioritize water reuse/recycling to reduce withdrawals & discharge of pollutants to the environment. We have spill containment measures & emergency response & contingency plans to prevent accidental releases. Wastewater sludge is handled by licensed waste contractors with metal recovery when feasible to prevent leakage to groundwater. These measures prevent pollutants entering the environment via spills, reduce discharge, & ensure discharge meets or exceeds standards. Our actions protect aquatic ecosystems from oxygen depletion, eutrophication & toxicity, and safeguard human health in surrounding communities. We measure & evaluate success via assessment of our water program, e.g., if lab analysis tests consistently pass, no non-conformances in internal audits, etc.

Row 4

(2.5.1.1) Water pollutant category

Select from:

☒ Oil

(2.5.1.2) Description of water pollutant and potential impacts

Each site has identified the water pollutants generated from the site operations. Oil and grease (organic pollutants) are generated from cafeteria operations. Oil and grease can form films on water surfaces, reducing oxygen transfer and harming aquatic life.

(2.5.1.3) Value chain stage

Select all that apply

☒ Direct operations

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

☒ Assessment of critical infrastructure and storage condition (leakages, spillages, pipe erosion etc.) and their resilience

☒ Resource recovery

☒ Discharge treatment using sector-specific processes

(2.5.1.5) Indicators for measuring and evaluating the success of the procedure

Select all that apply

☒ Compliance with discharge permits / regulatory limits

(2.5.1.6) Please explain

We minimize adverse impacts of potential water pollutants through a water management program focused on monitoring, treatment & compliance. Our wastewater treatment system includes pH neutralization, precipitation, biological treatment processes, & heavy metal exchange so treated effluent consistently meets regulatory discharge standards. Compliance is reinforced through online monitoring, weekly lab analysis & regular internal audits. We track key parameters like pH, BOD, COD, TKN, suspended & dissolved solids, nutrients, oil & grease, and heavy metals. Wastewater is treated on-site using advanced, sector-specific processes to meet or

exceed regulatory discharge standards before release. We do regular maintenance & assess equipment & grease traps to minimize release of oil & grease. We monitor effluent quality from the onsite sewage treatment plant to ensure effective pollutant removal. Effluent is channeled to national centralized sewage treatment systems at some locations. Where possible, used cooking oil from cafeterias is recovered & appropriately recycled. These measures prevent oil & grease pollutants from entering the environment by recovery and recycling, reducing discharge & ensuring discharge meets or exceeds standards. Our actions protect aquatic ecosystems from oxygen depletion, eutrophication, & toxicity. We measure & evaluate success via assessment of our program, e.g., if lab analysis tests consistently pass, no non-conformances in internal audits.

[Add row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☒ Yes, only within our direct operations

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☒ Evaluation in progress

(3.1.3) Please explain

WD is evaluating climate change risks in our supply chain and whether any risks rise to the level of being substantive.

Water

(3.1.1) Environmental risks identified

Select from:

☒ Yes, only within our direct operations

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☒ Evaluation in progress

(3.1.3) Please explain

WD is evaluating water risks in our supply chain and whether any risks rise to the level of being substantive.

[Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:

☒ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Policy

☒ Carbon pricing mechanisms

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☒ China

☒ India

☒ Philippines

☒ United States of America

- ☒ Japan
- ☒ Malaysia
- ☒ Thailand

(3.1.1.9) Organization-specific description of risk

WD completed a climate scenario analysis. Under the Network for Greening the Financial System (NGFS)'s Net Zero 2050 climate scenario, high, increasing carbon prices are crucial for transitions to societal-level net zero. Based on the NGFS dataset for the "Net Zero 2050" scenario, global carbon prices could continuously increase globally over the years. This rise in carbon pricing could impact Western Digital's operating costs if no action is taken to reduce our scope 1 and 2 emissions.

(3.1.1.11) Primary financial effect of the risk

Select from:

- ☒ Increased indirect [operating] costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Medium-term
- ☒ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- ☒ Unlikely

(3.1.1.14) Magnitude

Select from:

- ☒ High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Based on the NGFS dataset for the "Net Zero 2050" scenario, global carbon prices could continuously increase globally over the years. This rise in carbon pricing could impact WD's operating costs if no action is taken to reduce our scope 1 and 2 emissions.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ Yes

(3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)

430000000

(3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

1100000000

(3.1.1.23) Anticipated financial effect figure in the long-term – minimum (currency)

1100000000

(3.1.1.24) Anticipated financial effect figure in the long-term – maximum (currency)

3340000000

(3.1.1.25) Explanation of financial effect figure

Financial effect figures are modeled after NGFS's Net Zero 2050 scenario projections for global carbon prices. Figures assume that no mitigation efforts are taken and WD does not achieve its GHG reduction targets.

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

☒ Establish organization-wide targets

(3.1.1.27) Cost of response to risk

7500000

(3.1.1.28) Explanation of cost calculation

This is the FY25 direct cost of responding to this risk, including manufacturing process improvements and renewable energy procurement.

(3.1.1.29) Description of response

Our response to this risk has been to set ambitious scope 1 and 2 targets to reduce our GHG emissions. Given this target and our progress to date, we believe that the financial impacts of carbon pricing mechanisms can be greatly mitigated.

Water

(3.1.1.1) Risk identifier

Select from:

☒ Risk3

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

☒ Heavy precipitation (rain, hail, snow/ice)

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☒ China

☒ Japan

☒ Malaysia

☒ Philippines

(3.1.1.7) River basin where the risk occurs

Select all that apply

☒ All river basins within selected countries/areas

(3.1.1.9) Organization-specific description of risk

The increasing frequency and severity of extreme weather events under a high carbon economy scenario, such as storms and acute precipitation that could result in flash floods, may pose an increasing threat to WD's owned operations depending on local infrastructure and site-level resilience. Our facilities in Southeast Asia were identified to face high exposure to acute precipitation events, which may damage buildings and equipment and inventory, potentially resulting in additional building repair costs, resilience and infrastructure upgrades costs, and lost revenue due to operational downtime.

(3.1.1.11) Primary financial effect of the risk

Select from:

☒ Increased capital expenditures

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☒ Unlikely

(3.1.1.14) Magnitude

Select from:

☒ High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Our facilities in Southeast Asia were identified to face high exposure to acute precipitation events, which may damage buildings and equipment and inventory, potentially resulting in additional building repair costs, resilience and infrastructure upgrades costs, and lost revenue due to operational downtime.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(3.1.1.26) Primary response to risk

Policies and plans

☒ Other policies or plans, please specify :embedded climate and water risks and natural hazards into business continuity planning at the site and corporate level and taken steps to mitigate risks at critical sites

(3.1.1.28) Explanation of cost calculation

We have not quantified the cost of our response to this risk.

(3.1.1.29) Description of response

To increase resilience, WD has embedded climate an water risks and natural hazards into our business continuity planning (BCP) at the site level and corporate level and taken steps to mitigate risks at critical sites. Based on the risks identified, each site is expected to develop mitigation actions and, depending on the anticipated impact magnitude, incorporate an investment plan into its mid-term capital forecast. For example, to address storm-related risks at one of our Asia-Pacific sites, we implemented recommended measures from the assessment in three phases to prepare for a potential severe storm, such as a typhoon. This plan includes continuous and early monitoring systems, a dedicated emergency response strategy for rapid recovery, and physical hardening measures (e.g., rolling doors, reinforced wall panels, and steel roofing) to enhance resilience against future storm events. At another site, we collaborated with the local government to build physical defenses such as flood walls and water discharge pumps and to continuously monitor flood risk. We also run an annual emergency drill for flood gate closure.

Climate change

(3.1.1.1) Risk identifier

Select from:

☒ Risk2

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

☒ Heavy precipitation (rain, hail, snow/ice)

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☒ China

☒ Japan

☒ Malaysia

☒ Philippines

(3.1.1.9) Organization-specific description of risk

The increasing frequency and severity of extreme weather events under a high carbon economy scenario, such as storms and acute precipitation that could result in flash floods, may pose an increasing threat to WD's owned operations depending on local infrastructure and site-level resilience. Our facilities in Southeast Asia were identified to face high exposure to acute precipitation events, which may damage buildings and equipment and inventory, potentially resulting in additional building repair costs, resilience and infrastructure upgrades costs, and lost revenue due to operational downtime.

(3.1.1.11) Primary financial effect of the risk

Select from:

☒ Increased capital expenditures

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☒ Unlikely

(3.1.1.14) Magnitude

Select from:

☒ High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Our facilities in Southeast Asia were identified to face high exposure to acute precipitation events, which may damage buildings and equipment and inventory, potentially resulting in additional building repair costs, resilience and infrastructure upgrades costs, and lost revenue due to operational downtime.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(3.1.1.26) Primary response to risk

Policies and plans

☒ Other policies or plans, please specify :embedded climate risks and natural hazards into business continuity planning at the site and corporate level and taken steps to mitigate risks at critical sites

(3.1.1.28) Explanation of cost calculation

We have not quantified the cost of our response to this risk.

(3.1.1.29) Description of response

To increase resilience, WD has embedded climate risks and natural hazards into our business continuity planning (BCP) at the site level and corporate level and taken steps to mitigate risks at critical sites. Based on the risks identified, each site is expected to develop mitigation actions and, depending on the anticipated impact magnitude, incorporate an investment plan into its mid-term capital forecast. For example, to address storm-related risks at one of our Asia-Pacific sites, we implemented recommended measures from the assessment in three phases to prepare for a potential severe storm, such as a typhoon. This plan includes continuous and early monitoring systems, a dedicated emergency response strategy for rapid recovery, and physical hardening measures (e.g., rolling doors, reinforced wall panels, and steel roofing) to enhance resilience against future storm events. At another site, we collaborated with the local government to build physical defenses such as flood walls and water discharge pumps and to continuously monitor flood risk. We also run an annual emergency drill for flood gate closure.

[Add row]

(3.2) Within each river basin, how many facilities are exposed to substantive effects of water-related risks, and what percentage of your total number of facilities does this represent?

Row 1

(3.2.1) Country/Area & River basin

China

☒ Unknown

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☒ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☒ 1-25%

(3.2.11) Please explain

Facilities in China, Japan, Malaysia, and the Philippines were identified to face high exposure to acute precipitation events.

Row 3

(3.2.1) Country/Area & River basin

Malaysia

☒ Unknown

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☒ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

3

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☒ 1-25%

(3.2.11) Please explain

Facilities in China, Japan, Malaysia, and the Philippines were identified to face high exposure to acute precipitation events.

Row 7

(3.2.1) Country/Area & River basin

Philippines

☒ Unknown

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☒ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☒ 1-25%

(3.2.11) Please explain

Facilities in China, Japan, Malaysia, and the Philippines were identified to face high exposure to acute precipitation events.

Row 8

(3.2.1) Country/Area & River basin

Japan

☒ Unknown

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☒ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☒ 1-25%

(3.2.11) Please explain

Facilities in China, Japan, Malaysia, and the Philippines were identified to face high exposure to acute precipitation events.

[Add row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

(3.3.1) Water-related regulatory violations

Select from:

☒ No

(3.3.3) Comment

In FY25, WD had zero water-related penalties, fines, or enforcement orders. WD has not paid any significant fines (> USD \$10,000) related to environmental or ecological issues in the last four years (FY22–FY25).

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

☒ Yes

(3.5.1) Select the carbon pricing regulation(s) which impact your operations.

Select all that apply

- ☒ Japan carbon tax
- ☒ Shenzhen pilot ETS

(3.5.2) Provide details of each Emissions Trading Scheme (ETS) your organization is regulated by.

Shenzhen pilot ETS

(3.5.2.1) % of Scope 1 emissions covered by the ETS

0.1

(3.5.2.2) Scope 2 emissions approach

Select from:

- ☒ Location-based

(3.5.2.3) % of Scope 2 emissions covered by the ETS

15

(3.5.2.4) Period start date

01/01/2025

(3.5.2.5) Period end date

12/31/2025

(3.5.2.6) Allowances allocated

87251

(3.5.2.7) Allowances purchased

0

(3.5.2.8) Verified Scope 1 emissions in metric tons CO2e

64

(3.5.2.9) Verified Scope 2 emissions in metric tons CO2e

105618

(3.5.2.10) Details of ownership

Select from:

☒ Facilities we own and operate

(3.5.2.11) Comment

Using emissions factors provided by Shenzhen government for Scope 2 emissions. The total emissions for the monitoring period (calendar year 2025) were 105,682 MT CO2e. We are allocated 87,251 MT CO2e. The shortfall of 18,431 MT CO2e was covered, however, by a credit from our renewable electricity use. The % of emissions covered by the ETS are estimates based on WD's FY25 totals, as our FY26 emissions are not finalized and verified yet.

[Fixed row]

(3.5.3) Complete the following table for each of the tax systems you are regulated by.

Japan carbon tax

(3.5.3.1) Period start date

01/01/2025

(3.5.3.2) Period end date

12/31/2025

(3.5.3.3) % of total Scope 1 emissions covered by tax

1.8

(3.5.3.4) Total cost of tax paid

11321

(3.5.3.5) Comment

Cost of tax paid is in \$ USD, using conversion rate of 159.58 JPY/USD. The % of emissions covered by the ETS are estimates based on WD's FY25 totals, as our FY26 emissions are not finalized and verified yet.

[Fixed row]

(3.5.4) What is your strategy for complying with the systems you are regulated by or anticipate being regulated by?

Japan Carbon Tax: As part of our integrated management system (IMS), we measure and track our fossil fuel usage at our Japanese facilities, complete quality checks and manage the data, and carefully meet the regulatory obligations by reporting the emissions and paying the required taxes. Considering that our energy use in Japan is a relatively small fraction of the Western Digital total, our focus is on reduction of our worldwide footprint rather than local cost avoidance. Shenzhen, China, Emissions Trading Scheme: Our compliance approach for the emissions trading schemes is similar to the approach mentioned above. As part of our IMS, we measure and track our annual fuel and energy usage at our Chinese facilities, complete quality checks, manage the data, and calculate the associated GHG emissions. These emissions are then third party verified and then reported through the prescribed online reporting system. Each year we must surrender an amount of allowances that correspond to the previous year's verified emissions. The emission trading schemes are regulatory requirements with non-compliance penalties. As an example from WD's Shenzhen site, based on previous years data, the government releases the next year carbon emission target to the site by a formal letter. In March every year, government invites a certified third-party to audit and qualify the authenticity of the previous year carbon emission data with industrial added value (a financial data) together and uploads them into the government's GHG report system. If the report and request reflect a gap between the actual emissions and government-calculated quota, the government requires WD to comply with the target before June 30 every year.

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.6.1) Environmental opportunities identified

Select from:

☒ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

☒ Evaluation in progress

(3.6.3) Please explain

WD is evaluating climate change opportunities and whether any opportunities rise to the level of being substantive.

Water

(3.6.1) Environmental opportunities identified

Select from:

☒ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

☒ Evaluation in progress

(3.6.3) Please explain

WD is evaluating water opportunities and whether any opportunities rise to the level of being substantive.

[Fixed row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☒ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☒ Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☒ Executive directors or equivalent

☒ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☒ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

As described in our Corporate Governance Guidelines, the Governance Committee is committed to Board diversity and takes into account the skills, expertise, experience, tenure, age, backgrounds and other personal characteristics and such other factors as the Governance Committee determines appropriate of current and prospective directors to ensure that a broad range of perspectives is represented on the Board to effectively perform its governance role and oversee the execution of the Company's strategy.

(4.1.6) Attach the policy (optional)

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue	Primary reason for no board-level oversight of this environmental issue	Explain why your organization does not have board-level oversight of this environmental issue
Climate change	Select from: ☒ Yes		
Water	Select from: ☒ Yes		
Biodiversity	Select from: ☒ No, and we do not plan to within the next two years	Select from: ☒ Not an immediate strategic priority	<i>Biodiversity has not arisen as a material issue for us in our materiality assessments.</i>

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.**Climate change****(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue**

Select all that apply

☒ Board-level committee**(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board**

Select from:

☒ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☒ Board Terms of Reference

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☒ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- | | |
|--|--|
| ☒ Overseeing and guiding scenario analysis | ☒ Approving and/or overseeing employee incentives |
| ☒ Overseeing the setting of corporate targets | ☒ Overseeing reporting, audit, and verification processes |
| ☒ Monitoring progress towards corporate targets | ☒ Overseeing and guiding the development of a business strategy |
| ☒ Overseeing and guiding value chain engagement | ☒ Monitoring supplier compliance with organizational requirements |
| ☒ Approving corporate policies and/or commitments | ☒ Monitoring compliance with corporate policies and/or commitments |
| ☒ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities | |

(4.1.2.7) Please explain

The Governance Committee is responsible for assisting our Board in overseeing the development and maintenance of our corporate responsibility and sustainability policies, practices, and programs, including public sustainability reporting and supplier ESG programs. As a part of its oversight, the committee is responsible for periodically reviewing our policies and practices related to environmental issues and climate change. The committee receives updates from our sustainability team and management regularly, including progress towards our sustainability targets, and assessment of climate-related impacts, risks, and opportunities. The Audit Committee oversees our Enterprise Risk Management (ERM) process. As a part of its oversight, the Audit Committee is responsible for reviewing the implementation of legal or regulatory requirements regarding public disclosure of topics covered by our corporate responsibility and sustainability programs, such as greenhouse gas (GHG) emissions data and climate-related regulations, and considers climate-related risks as part of enterprise risk management. The Audit Committee reviews and discusses with management our risk assessment and ERM policies and risk exposure related to its areas of responsibility.

Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- ☒ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- ☒ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- ☒ Board Terms of Reference

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- ☒ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- ☒ Overseeing the setting of corporate targets
- ☒ Monitoring progress towards corporate targets
- ☒ Approving corporate policies and/or commitments
- ☒ Overseeing reporting, audit, and verification processes
- ☒ Overseeing and guiding the development of a business strategy
- ☒ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

The Governance Committee is responsible for assisting our Board in overseeing the development and maintenance of our corporate responsibility and sustainability policies, practices, and programs, including public sustainability reporting. As a part of its oversight, the committee is responsible for periodically reviewing our policies

and practices related to environmental issues and climate change. The committee receives updates from our sustainability team and management regularly, including progress towards our sustainability targets, and assessment of climate-related impacts, risks, and opportunities. The Audit Committee oversees our Enterprise Risk Management (ERM) process. As a part of its oversight, the Audit Committee is responsible for reviewing the implementation of legal or regulatory requirements regarding public disclosure of topics covered by our corporate responsibility and sustainability programs, such as greenhouse gas (GHG) emissions data and climate-related regulations, and considers climate-related risks as part of enterprise risk management. The Audit Committee reviews and discusses with management our risk assessment and ERM policies and risk exposure related to its areas of responsibility.

[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

☒ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

- ☒ Consulting regularly with an internal, permanent, subject-expert working group
- ☒ Engaging regularly with external stakeholders and experts on environmental issues
- ☒ Integrating knowledge of environmental issues into board nominating process
- ☒ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)
- ☒ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience

- ☒ Executive-level experience in a role focused on environmental issues
- ☒ Management-level experience in a role focused on environmental issues
- ☒ Active member of an environmental committee or organization

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

☒ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

- ☒ Consulting regularly with an internal, permanent, subject-expert working group
- ☒ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)
- ☒ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience

- ☒ Executive-level experience in a role focused on environmental issues
- ☒ Management-level experience in a role focused on environmental issues

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue	Primary reason for no management-level responsibility for environmental issues	Explain why your organization does not have management-level responsibility for environmental issues
Climate change	Select from: ☒ Yes		

	Management-level responsibility for this environmental issue	Primary reason for no management-level responsibility for environmental issues	Explain why your organization does not have management-level responsibility for environmental issues
Water	Select from: ☒ Yes		
Biodiversity	Select from: ☒ No, and we do not plan to within the next two years	Select from: ☒ Not an immediate strategic priority	<i>Biodiversity has not arisen as a material issue for us in our materiality assessments.</i>

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- ☒ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- ☒ Assessing environmental dependencies, impacts, risks, and opportunities
- ☒ Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- ☒ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- ☒ Managing supplier compliance with environmental requirements

- ☒ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- ☒ Monitoring compliance with corporate environmental policies and/or commitments
- ☒ Measuring progress towards environmental corporate targets
- ☒ Measuring progress towards environmental science-based targets
- ☒ Setting corporate environmental policies and/or commitments
- ☒ Setting corporate environmental targets

Strategy and financial planning

- ☒ Conducting environmental scenario analysis
- ☒ Developing a business strategy which considers environmental issues
- ☒ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

- ☒ Reports to the Chief Operating Officer (COO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- ☒ Quarterly

(4.3.1.6) Please explain

The Audit and Governance Committees of the board meet quarterly and receive sustainability updates.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☒ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☒ Assessing environmental dependencies, impacts, risks, and opportunities

☒ Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

☒ Monitoring compliance with corporate environmental policies and/or commitments

☒ Measuring progress towards environmental corporate targets

☒ Setting corporate environmental policies and/or commitments

(4.3.1.4) Reporting line

Select from:

☒ Reports to the Chief Operating Officer (COO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☒ Quarterly

(4.3.1.6) Please explain

The Audit and Governance Committees of the board meet quarterly and receive sustainability updates.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- ☒ Chief Operating Officer (COO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- ☒ Assessing environmental dependencies, impacts, risks, and opportunities
- ☒ Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- ☒ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- ☒ Managing supplier compliance with environmental requirements
- ☒ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- ☒ Measuring progress towards environmental corporate targets
- ☒ Measuring progress towards environmental science-based targets
- ☒ Setting corporate environmental policies and/or commitments
- ☒ Setting corporate environmental targets

Strategy and financial planning

- ☒ Conducting environmental scenario analysis
- ☒ Developing a business strategy which considers environmental issues
- ☒ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

- ☒ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☒ Quarterly

(4.3.1.6) Please explain

The Audit and Governance Committees of the board meet quarterly and receive sustainability updates.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☒ Chief Operating Officer (COO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☒ Assessing environmental dependencies, impacts, risks, and opportunities

☒ Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

☒ Measuring progress towards environmental corporate targets

☒ Setting corporate environmental policies and/or commitments

(4.3.1.4) Reporting line

Select from:

☒ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☒ Quarterly

(4.3.1.6) Please explain

The Audit and Governance Committees of the board meet quarterly and receive sustainability updates.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☒ Other C-Suite Officer, please specify :Chief Human Resources Officer

(4.3.1.2) Environmental responsibilities of this position

Other

☒ Providing employee incentives related to environmental performance

(4.3.1.4) Reporting line

Select from:

☒ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☒ Annually

(4.3.1.6) Please explain

The Chief Human Resources Officer (CHRO) has responsibility for setting employee incentives. The Compensation Committee receives regular updates.
[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☒ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

10

(4.5.3) Please explain

As part of the review of how to effectively align our STI through the Separation, the Compensation and Talent Committee set tailored metric weightings for each half of fiscal year 2025. 10% weightage was assigned to a robust emissions target that aligned with our publicly disclosed commitments regarding our Scope 1 and Scope 2 emissions reductions.

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☒ Yes

(4.5.3) Please explain

Progress against WD's water-related goals is tied to STIs through annual goals.
[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☒ Corporate executive team

(4.5.1.2) Incentives

Select all that apply

☒ Bonus – set figure

(4.5.1.3) Performance metrics

Targets

☒ Progress towards environmental targets

☒ Achievement of environmental targets

☒ Organization performance against an environmental sustainability index

Emission reduction

☒ Implementation of an emissions reduction initiative

☒ Increased share of renewable energy in total energy consumption

☒ Reduction in absolute emissions

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☒ Short-Term Incentive Plan, or equivalent, only (e.g. contractual annual bonus)

(4.5.1.5) Further details of incentives

A 10% weighting was assigned to scope 1 and 2 emissions reductions. Executive STI payouts were subject to a +/-25% modifier based on individual performance for the first and second half of fiscal year 2025.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

Improved oversight.

Water

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☒ Other C-Suite Officer, please specify :Chief of Global Operations

(4.5.1.2) Incentives

Select all that apply

☒ Bonus – set figure

(4.5.1.3) Performance metrics

Targets

☒ Progress towards environmental targets

☒ Achievement of environmental targets

Resource use and efficiency

☒ Reduction of water withdrawals – direct operations

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☒ Short-Term Incentive Plan, or equivalent, only (e.g. contractual annual bonus)

(4.5.1.5) Further details of incentives

Progress against WD's water-related goals is tied to STIs through annual goals.

(4.5.1.6) How the position’s incentives contribute to the achievement of your environmental commitments and/or climate transition plan

Improved oversight.
[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☒ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply
☒ Climate change
☒ Water

(4.6.1.2) Level of coverage

Select from:

- ☒ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

- ☒ Direct operations
- ☒ Upstream value chain
- ☒ Downstream value chain

(4.6.1.4) Explain the coverage

WD is committed to minimizing environmental impacts across our global operations, products, and value chain while advancing long-term business resilience and value creation. The purpose of our Environmental Sustainability Policy is to establish comprehensive internal guidance for implementing and executing our environmental strategy, supporting the management of material environmental impacts, risks, and opportunities, and enabling the achievement of established environmental objectives and targets through responsible decision-making, regulatory compliance, and innovation. This policy applies to all WD operations, including manufacturing sites, offices, and facilities, under an operational control approach. It also extends, where relevant, to employees, suppliers, partners, products, and value chain activities. It covers the environmental issues of climate, energy, water, waste, and circularity.

(4.6.1.5) Environmental policy content

Environmental commitments

- ☒ Commitment to a circular economy strategy
- ☒ Commitment to comply with regulations and mandatory standards
- ☒ Commitment to take environmental action beyond regulatory compliance
- ☒ Commitment to stakeholder engagement and capacity building on environmental issues

Climate-specific commitments

- ☒ Commitment to 100% renewable energy
- ☒ Commitment to net-zero emissions

Water-specific commitments

- ☒ Commitment to reduce or phase out hazardous substances
- ☒ Commitment to control/reduce/eliminate water pollution
- ☒ Commitment to reduce water consumption volumes

- ☒ Commitment to reduce water withdrawal volumes
- ☒ Commitment to water stewardship and/or collective action

Additional references/Descriptions

- ☒ Description of impacts on natural resources and ecosystems
- ☒ Description of renewable electricity procurement practices
- ☒ Reference to timebound environmental milestones and targets

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- ☒ Yes, in line with the Paris Agreement
- ☒ Yes, in line with Sustainable Development Goal 6 on Clean Water and Sanitation

(4.6.1.7) Public availability

Select from:

- ☒ Publicly available

(4.6.1.8) Attach the policy

western-digital-environmental-policy.pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

- ☒ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

☒ Science-Based Targets Initiative (SBTi)

(4.10.3) Describe your organization's role within each framework or initiative

Our Science Based Targets initiative (SBTi) approved goals, aligned with the reductions required to limit global warming to 1.5°C, were set in September 2021 and remain in place. These goals are to reduce our absolute Scope 1 and 2 emissions by 42% by FY2030 from a FY2020 base year and to reduce our Scope 3 GHG emissions from the use of sold products by 50% per petabyte capacity sold by FY2030, from a FY2020 base year. To drive decarbonization not only within our own operations, but also in our value chain, we set new goals. We aim to submit these goals to SBTi for Validation.

[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Yes

☒ Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☒ Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

☒ Paris Agreement

☒ Sustainable Development Goal 6 on Clean Water and Sanitation

(4.11.4) Attach commitment or position statement

2025 WD Sustainability Report_FINAL (compressed).pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☒ Yes, my organization is registered

(4.11.6) Types of transparency register your organization is registered on

Select all that apply

☒ Mandatory government register

(4.11.7) Disclose the transparency registers on which your organization is registered & the relevant ID numbers for your organization

United States Senate Lobbying Disclosure Act (LDA) Reports: Home Lobbying Disclosure ([senate.gov](https://www.senate.gov)) Senate Registration ID# 401109865, House ID# 771857185

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

WD's Code of Conduct ensures that external engagement activities are consistent with WD's Environmental commitments and transition plan, which is detailed in our FY25 Sustainability Report.

[Fixed row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:

- ☒ Indirect engagement via a trade association

(4.11.2.4) Trade association

Global

- ☒ Other global trade association, please specify :Responsible Business Alliance

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

- ☒ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

- ☒ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

- ☒ No, we did not attempt to influence their position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

WD's position on climate change policy is generally aligned with the Responsible Business Alliance (RBA), although we may differ somewhat in the details of how climate change policy can best be implemented through regulatory oversight and enforcement.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

52000

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

We pay annual membership dues to RBA, which also includes the Responsible Minerals Initiative (RMI).

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☒ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

☒ Paris Agreement

Row 2

(4.11.2.1) Type of indirect engagement

Select from:

☒ Indirect engagement via a trade association

(4.11.2.4) Trade association

Global

☒ Other global trade association, please specify :Semiconductor Industry Association

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☒ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☒ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☒ No, we did not attempt to influence their position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

WD's position on climate change policy is generally aligned with Semiconductor Industry Association, although we may differ somewhat in the details of how climate change policy can best be implemented through regulatory oversight and enforcement.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

65000

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

WD is on multiple workstreams within SEMI, such as the SEMI Climate Consortium and the SEMI Energy Collaborative to engage with our supply chain on relevant topics. Our funding goes towards these workstreams.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☒ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

☒ Paris Agreement

[Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

☒ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

☒ In mainstream reports

(4.12.1.2) Is your publication in line with a standard or framework?

Select from:

☒ No

(4.12.1.4) Environmental issues covered in publication

Select all that apply

☒ Climate change

☒ Water

(4.12.1.5) Status of the publication

Select from:

☒ Complete

(4.12.1.6) Content elements

Select all that apply

☒ Strategy

☒ Greenhouse gas emissions figures

☒ Governance

☒ Risks & Opportunities

☒ Water-related targets

☒ Climate-related targets

(4.12.1.7) Page/section reference

p. 4, 9, 11, 24, 25, 26, 53-54

(4.12.1.8) Attach the relevant publication

Western Digital 2025 Proxy.pdf

(4.12.1.9) Comment

Building a More Sustainable Future — One Data Point at a Time: Customers, investors, and business leaders are demanding that sustainability be woven into the core of business. We know that operating sustainably protects our people, our communities, and our planet, and it creates value and opportunities for our company in the long run. As WD further embeds sustainable practices into our business strategy, we continue to look to data and metrics to inform our priorities and initiatives. We acknowledge that data and metrics are most effective when they are openly disclosed. We embrace transparency with our customers, partners, and peers through regular sustainability reporting and other communications to advance sustainable business practices and have a more positive impact on the world around us.

Row 2

(4.12.1.1) Publication

Select from:

- ☒ In voluntary sustainability reports

(4.12.1.2) Is your publication in line with a standard or framework?

Select from:

- ☒ Yes

(4.12.1.3) Standard or framework the publication is in line with

Select all that apply

- ☒ GRI
- ☒ TCFD
- ☒ Other, please specify :SASB

(4.12.1.4) Environmental issues covered in publication

Select all that apply

- ☒ Climate change
- ☒ Water

(4.12.1.5) Status of the publication

Select from:

- ☒ Complete

(4.12.1.6) Content elements

Select all that apply

- | | |
|--|--|
| ☒ Strategy | ☒ Dependencies & Impacts |
| ☒ Governance | ☒ Public policy engagement |
| ☒ Risks & Opportunities | ☒ Climate-related targets |
| ☒ Water-related targets | ☒ Water accounting figures |
| ☒ Value chain engagement | ☒ Greenhouse gas emissions figures |

(4.12.1.7) Page/section reference

Standards/frameworks – p. 6, 11, 43, 66-81 Our Strategy (p. 11-13, 14-19), Dependencies & Impacts, Risks & Opportunities (p. 16), Targets (p.17-18) Greenhouse Gas emissions figures (p. 66-67) Value chain engagement (p.12, 19, 47) Public policy engagement (p. 59) Governance (p. 13, 58-59) Water accounting (p. 56)

(4.12.1.8) Attach the relevant publication

2025 WD Sustainability Report_FINAL (compressed).pdf

(4.12.1.9) Comment

As WD further embeds sustainable practices into our business strategy, we continue to look to data and metrics to inform our priorities and initiatives. We acknowledge that data and metrics are most effective when they are openly disclosed.

[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

☒ Yes

(5.1.2) Frequency of analysis

Select from:

☒ Not defined

Water

(5.1.1) Use of scenario analysis

Select from:

☒ No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

☒ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(5.1.4) Explain why your organization has not used scenario analysis

WD plans to conduct a scenario analysis in the future to inform our strategy.

[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☒ NGFS scenarios framework, please specify :Net Zero 2050

(5.1.1.3) Approach to scenario

Select from:

☒ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☒ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☒ Acute physical

☒ Chronic physical

☒ Policy

☒ Market

☒ Reputation

(5.1.1.6) Temperature alignment of scenario

Select from:

☒ 1.5°C or lower

(5.1.1.7) Reference year

2025

(5.1.1.8) Timeframes covered

Select all that apply

- ☒ 2030
- ☒ 2040
- ☒ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- ☒ Changes to the state of nature
- ☒ Climate change (one of five drivers of nature change)

Finance and insurance

- ☒ Other finance and insurance driving forces, please specify :Carbon pricing

Stakeholder and customer demands

- ☒ Consumer sentiment
- ☒ Consumer attention to impact

Regulators, legal and policy regimes

- ☒ Global regulation
- ☒ Level of action (from local to global)

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

The Net Zero 2050 scenario limits global warming to 1.5° C through stringent climate policies and innovation. Imposition of steep (shadow) carbon prices raises costs of polluting energies at the source. To achieve emissions reduction, primary energy supply needs to shift from carbon intensive to renewable sources. Compared with today (i.e. 2025 levels), global primary energy supply needs to decline by around 19% by 2050. By 2050, renewables and biomass would deliver almost 80% of global primary energy needs. The share of energy production from fossil fuels would need to drop drastically to around 20% in 2050. The structural transformation requires

significant investment flows to be directed towards greener sources of energy production in the coming decades. In the NGFS integrated assessment models, a higher (shadow) carbon price is a proxy for more stringent climate policies. The shadow carbon price encompasses all types of climate mitigation actions including taxation and regulation. NGFS scenarios do not claim to capture the exhaustive impact of climate change (e.g. the impact of tipping points).

(5.1.1.11) Rationale for choice of scenario

This scenario aligns with the TCFD recommendations. It represents a world that takes ambitious and immediate actions to decarbonize through policy implementation and technology advancement, limiting global temperature rise to 1.5°C above preindustrial levels by 2100. This scenario might cause high transition impacts on businesses but pose limited physical risks from climate hazards.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☒ RCP 8.5

(5.1.1.2) SSPs used in conjunction with scenario

Select from:

☒ SSP5

(5.1.1.3) Approach to scenario

Select from:

☒ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☒ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- ☒ Acute physical
- ☒ Chronic physical
- ☒ Policy
- ☒ Market
- ☒ Reputation

(5.1.1.6) Temperature alignment of scenario

Select from:

- ☒ 3.0°C - 3.4°C

(5.1.1.7) Reference year

2025

(5.1.1.8) Timeframes covered

Select all that apply

- ☒ 2030
- ☒ 2040
- ☒ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- ☒ Changes to the state of nature
- ☒ Climate change (one of five drivers of nature change)

Finance and insurance

- ☒ Other finance and insurance driving forces, please specify :Carbon pricing

Stakeholder and customer demands

- ☒ Consumer sentiment

Regulators, legal and policy regimes

☒ Global regulation

☒ Level of action (from local to global)

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

The NGFS Current Policies scenario assumes that only currently implemented policies are preserved, leading to high physical risks. Reliance on fossil fuels declines between 2025 and 2050 under the Current Policies scenario, reaching about 67% of total primary energy supply in 2050. In the NGFS integrated assessment models, a higher (shadow) carbon price is a proxy for more stringent climate policies. The shadow carbon price encompasses all types of climate mitigation actions including taxation and regulation. NGFS scenarios do not claim to capture the exhaustive impact of climate change (e.g. the impact of tipping points).

(5.1.1.11) Rationale for choice of scenario

This scenario aligns with the TCFD recommendations. In addition to SSP5-RCP8.5, we also used the NGFS “Current Policies” (>3°C) to understand transition risks and opportunities. This scenario represents a world that implements limited global mitigation efforts, leading to temperature rise to 3°C above preindustrial levels by 2100 or more and severe damage to the planet and society. This scenario might pose high levels of physical climate risk to businesses.

[Add row]

(5.1.2) Provide details of the outcomes of your organization’s scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☒ Risk and opportunities identification, assessment and management

☒ Strategy and financial planning

☒ Resilience of business model and strategy

☒ Capacity building

☒ Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

☒ Organization-wide

(5.1.2.3) Summarize the influence of the scenario analysis on the selected business processes

In FY25, we conducted a climate risk assessment, including a climate scenario analysis, to identify climate-related risks and opportunities most relevant to our business, understand the potential impacts on our strategy, operations, and long-term planning, and quantify impacts when feasible. For example, under the high carbon economy (HCE) scenario, we identified acute physical risks for some top supplier sites. They were projected to experience high exposure to storms and acute precipitation, which could potentially result in delays and disruption to our upstream supply chain that could increase operational costs and lower revenue.

[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

☒ Yes, we have a climate transition plan which aligns with a 1.5°C world

(5.2.3) Publicly available climate transition plan

Select from:

☒ Yes

(5.2.4) Plan explicitly commits to cease all spending on, and revenue generation from, activities that contribute to fossil fuel expansion

Select from:

☒ No, and we do not plan to add an explicit commitment within the next two years

(5.2.6) Explain why your organization does not explicitly commit to cease all spending on and revenue generation from activities that contribute to fossil fuel expansion

WD has ambitious climate targets, and at this time, it is not an immediate strategic priority to include an explicit commitment to cease all spending and revenue generation for activities that contribute to fossil fuel expansion.

(5.2.10) Mechanism by which feedback is collected from shareholders on your climate transition plan

Select from:

☒ We have a different feedback mechanism in place

(5.2.11) Description of feedback mechanism

WD collects feedback from all stakeholders, including investors through investor outreach program, customers through customer scorecards and QBRs, and suppliers through supplier engagement.

(5.2.12) Frequency of feedback collection

Select from:

☒ More frequently than annually

(5.2.13) Description of key assumptions and dependencies on which the transition plan relies

WD uses publicly available and consultant projections on cost, availability, and demand forecasts.

(5.2.14) Description of progress against transition plan disclosed in current or previous reporting period

In FY25, we achieved 66% renewable energy with five out of 10 manufacturing sites running on 100% renewable energy. We are making progress in these areas: • In Thailand, we signed an eight-year renewable energy contract with Electricity Generation Authority of Thailand (EGAT) to supply solar energy to three Thailand facilities. This complements a December 2023 agreement with EGAT for hydroelectric energy to power our Prachinburi and Bang Pa-in facilities • In December 2023, we entered a 10-year Corporate Green Power Agreement (CGPA) with a subsidiary of a major Malaysian power utility provider to obtain solar energy from a state-of-the-art, purpose-built new facility in Kedah, Malaysia. This will provide solar energy to our Penang and Johor sites in Malaysia. The facility is projected to begin operations in CY26. This is an ongoing collaboration with the Malaysian government to expand renewable energy infrastructure, as well as contribute to decarbonizing the country's grid. We are also collaborating with the Sarawak Energy Board (SEB) to operate our Sarawak, Malaysia plant on 100% renewable energy, demonstrating successful business-to-government cooperation.

(5.2.15) Attach any relevant documents which detail your climate transition plan (optional)

western-digital-fy2025-climate-related-risk-disclosure.pdf, 2025 WD Sustainability Report_FINAL (compressed).pdf

(5.2.16) Other environmental issues that your climate transition plan considers

Select all that apply

- ☒ Water
- ☒ Other, please specify :Waste diverted from landfill

(5.2.17) Explain how the other environmental issues are considered in your climate transition plan

As interlinked goals.

(5.2.18) Adaptation-specific objectives included within your climate transition plan

Select from:

- ☒ Yes

(5.2.19) Describe the adaptation objectives included in your climate transition plan or standalone adaptation plan

To increase resilience, WD has embedded climate risks and natural hazards into our business continuity planning (BCP) at the site level and corporate level and taken steps to mitigate risks at critical sites. Based on the risks identified, each site is expected to develop mitigation actions and, depending on the anticipated impact magnitude, incorporate an investment plan into its mid-term capital forecast. For example, to address storm-related risks at one of our Asia-Pacific sites, we implemented recommended measures from the assessment in three phases to prepare for a potential severe storm, such as a typhoon. This plan includes continuous and early monitoring systems, a dedicated emergency response strategy for rapid recovery, and physical hardening measures (e.g., rolling doors, reinforced wall panels, and steel roofing) to enhance resilience against future storm events. Climate resilience efforts extend across WD's value chain, where we actively engage with our supply partners in key geographical regions that are historically vulnerable to impacts of climate change, such as chronic and acute precipitation, drought, floods, and storms. Working with suppliers, we monitor potential risks and establish business continuity plans to enable continuous production and power in facilities to build resilience in value chain operations. We will continue to work to strengthen our resiliency and mitigation measures to adapt to climate change and, if necessary, incorporate expenditures into our financial planning.

[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

- ☒ Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

- ☒ Products and services
- ☒ Upstream/downstream value chain
- ☒ Investment in R&D
- ☒ Operations

[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply

- ☒ Transition risks
- ☒ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- ☒ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

As global demand for data storage grows, product-related energy consumption can increase. Among the most significant opportunities for sustainability gains is improving product power efficiency. Our R&D teams work closely with our Corporate Sustainability function to design each product for efficiency and performance. Since 2017, we have achieved a 64% reduction in raw wattage consumption per terabyte level, on average across our HDD product portfolio with a 12TB enterprise HDD in 2017 relative to a 36TB enterprise HDD in FY26. Additionally, our focus on HDD technology delivers sustainability benefits, as HDDs can have significantly lower embodied carbon – including upstream and manufacturing emissions – as much as 80% lower than comparable technologies. In FY25, we invested in several product design initiatives aimed at reducing power consumption across our portfolio or in reducing resource intensity in the manufacturing phase. These efforts support both our own emissions reduction goals and help customers' achieve theirs. In the low carbon transition, WD's customers may increasingly factor sustainability performance and climate action progress into their purchasing decisions. Customers representing over half of our revenue have set and implemented

ambitious decarbonization targets and have been engaging their suppliers to do the same. Inaction to manage the climate footprint of our products and operations, or failure to meet customers' expectations, could have a major impact on our reputation, market competitiveness, and revenue. WD's existing climate targets, actual decarbonization progress, and increasing industry recognition may mitigate the risks of revenue loss due to sustainability reputation.

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

- ☒ Physical risks
- ☒ Transition risks
- ☒ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- ☒ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

As global demand for data storage grows, product-related energy consumption can increase. Among the most significant opportunities for sustainability gains is improving product power efficiency. Our R&D teams work closely with our Corporate Sustainability function to design each product for efficiency and performance. Since 2017, we have achieved a 64% reduction in raw wattage consumption per terabyte level, on average across our HDD product portfolio with a 12TB enterprise HDD in 2017 relative to a 36TB enterprise HDD in FY26. Additionally, our focus on HDD technology delivers sustainability benefits, as HDDs can have significantly lower embodied carbon – including upstream and manufacturing emissions – as much as 80% lower than comparable technologies. In FY25, we invested in several product design initiatives aimed at reducing power consumption across our portfolio or in reducing resource intensity in the manufacturing phase. These efforts support both our own emissions reduction goals and help customers' achieve theirs. In the low carbon transition, WD's customers may increasingly factor sustainability performance and climate action progress into their purchasing decisions. Customers representing over half of our revenue have set and implemented ambitious decarbonization targets and have been engaging their suppliers to do the same. Inaction to manage the climate footprint of our products and operations, or failure to meet customers' expectations, could have a major impact on our reputation, market competitiveness, and revenue. WD's existing climate targets, actual decarbonization progress, and increasing industry recognition may mitigate the risks of revenue loss due to sustainability reputation. Climate resilience efforts extend across WD's value chain, where we actively engage with our supply partners in key geographical regions that are historically vulnerable to impacts of climate change, such as chronic and acute precipitation, drought, floods, and storms. Working with suppliers, we monitor potential risks and establish business continuity plans to enable continuous production and power in facilities to build resilience in value chain operations. We also holistically monitor global supply chain risk management, including the use of a digital platform that supports the ability to assess disruptions such as natural disasters, regulatory conditions, and geopolitical issues, among others, to identify areas where potential disruptions could occur in our complex supply chain. When issues such as climate-related disruptions are flagged, we alert our suppliers and work to identify ways to mitigate potential disruptions.

Investment in R&D

(5.3.1.1) Effect type

Select all that apply

- ☒ Transition risks
- ☒ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- ☒ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

As global demand for data storage grows, product-related energy consumption can increase. Among the most significant opportunities for sustainability gains is improving product power efficiency. Our R&D teams work closely with our Corporate Sustainability function to design each product for efficiency and performance. Since 2017, we have achieved a 64% reduction in raw wattage consumption per terabyte level, on average across our HDD product portfolio with a 12TB enterprise HDD in 2017 relative to a 36TB enterprise HDD in FY26. Additionally, our focus on HDD technology delivers sustainability benefits, as HDDs can have significantly lower embodied carbon – including upstream and manufacturing emissions – as much as 80% lower than comparable technologies. In FY25, we invested in several product design initiatives aimed at reducing power consumption across our portfolio or in reducing resource intensity in the manufacturing phase. These efforts support both our own emissions reduction goals and help customers' achieve theirs.

Operations

(5.3.1.1) Effect type

Select all that apply

- ☒ Physical risks
- ☒ Transition risks

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- ☒ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

To increase resilience, WD has embedded climate risks and natural hazards into our business continuity planning (BCP) at the site level and corporate level and taken steps to mitigate risks at critical sites. Based on the risks identified, each site is expected to develop mitigation actions and, depending on the anticipated impact magnitude, incorporate an investment plan into its mid-term capital forecast. For example, to address storm-related risks at one of our Asia-Pacific sites, we implemented recommended measures from the assessment in three phases to prepare for a potential severe storm, such as a typhoon. This plan includes continuous and early monitoring systems, a dedicated emergency response strategy for rapid recovery, and physical hardening measures (e.g., rolling doors, reinforced wall panels, and steel roofing) to enhance resilience against future storm events. WD also has a scope 1 and 2 decarbonization plan, which we believe can greatly mitigate the potential financial impacts of the transition risk of carbon pricing mechanisms in a low-carbon scenario. Water is a critical resource in our manufacturing processes, and we are committed to reducing water withdrawals and optimizing the use of recycled water. Across our sites, we regularly review our operations and assess where improvements can be made. We invest in water reclamation and reuse solutions and continue to expand these efforts throughout our manufacturing footprint. These initiatives support our FY30 goal to reduce water withdrawals by 20% from a FY22 baseline. In FY25, we continued our traction in aggressive water withdrawal reduction projects. Our Prachinburi, Thailand facility was one of our sites that we assessed to be in a water stressed area using the WRI Aqueduct. In FY25, we installed a new High Recovery Reverse Osmosis (HRRO) unit at this facility. This advanced treatment technology delivers significant efficiency and sustainability benefits compared to traditional systems, while boosting cost savings. The site is now saving more than 58,000 m3 of water, while reducing costs by nearly \$53,000 per year. In FY25, we also began upgrading our water recycling plant, which is projected to save approximately 48,000 m3 of water each year.

[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

- ☒ Direct costs
- ☒ Indirect costs
- ☒ Capital expenditures

(5.3.2.2) Effect type

Select all that apply

- ☒ Physical risks

- ☒ Transition risks
- ☒ Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

- ☒ Climate change
- ☒ Water

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

To increase resilience, WD has embedded climate risks and natural hazards into our business continuity planning (BCP) at the site level and corporate level and taken steps to mitigate risks at critical sites. Based on the risks identified, each site is expected to develop mitigation actions and, depending on the anticipated impact magnitude, incorporate an investment plan into its mid-term capital forecast. Carbon pricing, including emissions trading schemes, impacts our OPEX, and we have budgeted CAPEX for risk mitigation. We have also allocated CAPEX and OPEX for water reduction and water recycling projects at many of our sites, which have, in turn, reduced our annual water costs. WD continues to align our budget allocation with our emissions reduction goals, long-term sustainability strategy, and industry best practices. Regular monitoring and evaluation of the budget utilization helps ensure that allocated funds are effectively utilized and contribute to our emissions reduction efforts. Specifically, at executive levels, there are quarterly reviews of incremental costs of Carbon Free Energy and this is funded as part of our ongoing COGS.

[Add row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	Select from: ☒ No, but we plan to in the next two years

[Fixed row]

(5.9) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

(5.9.1) Water-related CAPEX (+/- % change)

377

(5.9.2) Anticipated forward trend for CAPEX (+/- % change)

-84

(5.9.3) Water-related OPEX (+/- % change)

-75

(5.9.4) Anticipated forward trend for OPEX (+/- % change)

25414

(5.9.5) Please explain

In FY25, WD implemented 45 water-related projects, including several large CAPEX-related projects to improve water efficiency, reuse, and recycling at our manufacturing facilities. We expect OPEX to increase in the next reporting year to account for maintenance and operational costs after the installation of these CAPEX projects in FY25.

[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

	Use of internal pricing for this environmental externality	Primary reason for not pricing this environmental externality	Explain why your organization does not price this environmental externality
Carbon	Select from: ☒ No, and we do not plan to in the next two years	Select from: ☒ Not an immediate strategic priority	Setting an internal price on environmental externalities is not an immediate strategic priority.
Water	Select from: ☒ No, and we do not plan to in the next two years	Select from: ☒ Not an immediate strategic priority	Setting an internal price on environmental externalities is not an immediate strategic priority.
Other	Select from: ☒ No, and we do not plan to in the next two years		

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

Suppliers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☒ Yes

(5.11.2) Environmental issues covered

Select all that apply

☒ Climate change

☒ Water

Customers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☒ Yes

(5.11.2) Environmental issues covered

Select all that apply

☒ Climate change

Investors and shareholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☒ Yes

(5.11.2) Environmental issues covered

Select all that apply

☒ Climate change

☒ Water

Other value chain stakeholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☒ No, and we do not plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:

☒ Not an immediate strategic priority

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

This is not an immediate strategic priority for WD.
[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

Climate change

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☒ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

☒ Contribution to supplier-related Scope 3 emissions

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

☒ 51-75%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

WD assessed Direct Material suppliers based on top 90% of spend (higher spend contributes to higher volume and production emissions), single/sole source, and strategic suppliers (Scope 3 Cat. 1). For Indirect Material suppliers, we assessed those in high emission activities, like logistics (Scope 3 Cat 4). Our threshold for classifying suppliers as having substantive dependencies and/or impacts are those falling in the top 90% of cumulative emissions based on CDP data.

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

☒ 1-25%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

23

Water

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☒ No, we do not assess the dependencies and/or impacts of our suppliers, and have no plans to do so within two years

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☒ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☒ In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to climate change

(5.11.2.4) Please explain

WD prioritizes our supplier engagement partially based on the criteria we use to classify those as having substantive dependencies and/or impacts related to climate change. Engagement is based on those suppliers who are in the top 92% of procurement spend per commodity, as well as those suppliers who support our heat-assisted magnetic recording (HAMR) products for product-level emissions reporting.

Water

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☒ No, we do not prioritize which suppliers to engage with on this environmental issue

(5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:

☒ Not an immediate strategic priority

(5.11.2.4) Please explain

Supplier water impacts are much less material than climate impacts based on WD's most recent materiality assessment.
[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

☒ Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

☒ Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Supplier Code of Conduct and annual supplier commitment letter. Our Environmental Sustainability Policy, which includes climate and energy management, extends, where relevant, to suppliers, partners, products, and value chain activities. WD's Supplier Code of Conduct is developed from the requirements and expectations of WD's own practices and internal Code of Conduct. We hold ourselves to the same standards of ethics, human rights, labor practices and environmental responsibility that we apply to our suppliers.

Water

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

☒ Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

☒ Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Supplier Code of Conduct and annual supplier commitment letter. Our Environmental Sustainability Policy, which includes responsible water use and stewardship, extends, where relevant, to suppliers, partners, products, and value chain activities. WD's Supplier Code of Conduct is developed from the requirements and expectations of WD's own practices and internal Code of Conduct. We hold ourselves to the same standards of ethics, human rights, labor practices and environmental responsibility that we apply to our suppliers.

[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:

- ☒ Reporting against a sustainability index (e.g., DJSI, CDP etc.)

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- ☒ Second-party verification

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

- ☒ 76-99%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

- ☒ 76-99%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

- ☒ 76-99%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

- ☒ 76-99%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

- ☒ Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

- ☒ All suppliers compliant during the reporting period

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

- ☒ Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics
- ☒ Developing quantifiable, time-bound targets and milestones to bring suppliers back into compliance
- ☒ Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

WD requires all of our suppliers in-scope for supplier engagement (top 92% spend, single/sole source, strategic, and logistics suppliers in our direct materials category, and capital equipment suppliers in our indirect materials category) to respond to the CDP Climate and Water questionnaires. In FY25, we noted a 100% response rate from our in-scope suppliers for Climate and Water. To engage non-compliant suppliers, we provide capacity-building and education, CDP training, and other support.

Water

(5.11.6.1) Environmental requirement

Select from:

- ☒ Reporting against a sustainability index (e.g., DJSI, CDP etc.)

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- ☒ Second-party verification

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☒ 76-99%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

☒ 76-99%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

☒ Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

☒ All suppliers compliant during the reporting period

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

- ☒ Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics
- ☒ Developing quantifiable, time-bound targets and milestones to bring suppliers back into compliance
- ☒ Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

WD requires all of our suppliers in-scope for supplier engagement (top 92% spend, single/sole source, strategic, and logistics suppliers in our direct materials category, and capital equipment suppliers in our indirect materials category) to respond to the CDP Climate and Water questionnaires. In FY25, we noted a 100% response rate from our in-scope suppliers for Climate and Water. To engage non-compliant suppliers, we provide capacity-building and education, CDP training, and other support.

[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

- ☒ Emissions reduction

(5.11.7.3) Type and details of engagement

Capacity building

- ☒ Provide training, support and best practices on how to measure GHG emissions
- ☒ Provide training, support and best practices on how to set science-based targets
- ☒ Support suppliers to set their own environmental commitments across their operations

(5.11.7.4) Upstream value chain coverage

Select all that apply

- ☒ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

- ☒ 100%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

- ☒ 100%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Sustainability requirements are built into our contracts with suppliers. Suppliers are required to engage with WD to develop and implement action plans that may include emissions calculation, emissions disclosure through reporting to Western Digital or public disclosures such as sustainability reports or CDP, setting science-based targets or emissions reduction targets, etc. WD works collaboratively with suppliers to develop action plans appropriate to those specific suppliers and support

the development of their sustainability program maturity. Our capacity building efforts have enabled suppliers to more accurately calculate their GHG footprints and product-level emissions, and to reduce their operational Scope 1 and 2 emissions through decreases in direct emissions during manufacturing and increased procurement of renewable energy. We also encourage our suppliers to cascade our expectations and their learnings to their own suppliers.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☒ Yes, please specify the environmental requirement :Reporting against a sustainability index (CDP)

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☒ Yes

Water

(5.11.7.2) Action driven by supplier engagement

Select from:

☒ No other supplier engagement

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

No other supplier engagement for water.

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

- ☒ Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

- ☒ Share information on environmental initiatives, progress and achievements

Innovation and collaboration

- ☒ Align your organization's goals to support customers' targets and ambitions
- ☒ Collaborate with stakeholders in creation and review of your climate transition plan
- ☒ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

- ☒ 76-99%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- ☒ 76-99%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

WD has established a streamlined, centrally managed process for our customers to engage with us on any corporate social and environmental responsibility (CSE) topics, including climate change, and discuss their respective priorities and data needs. The rationale for engaging with customers is to meet customer expectations and to collaborate on common CSE goals. Climate engagement is primarily with clients requesting information via the CDP Supplier Module, through RBA's on-line reporting platform, as well as direct client questionnaires to Western Digital.

(5.11.9.6) Effect of engagement and measures of success

WD's transparency and willingness to collaborate on sustainability initiatives has improved our relationships with customers and is increasingly being recognized in customer feedback during quarterly Quality Business Reviews. Our measure of success is enhanced long-term relationships with customers, especially as reflected by improved quarterly performance scores.

Water

(5.11.9.1) Type of stakeholder

Select from:

☒ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☒ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☒ 76-99%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Responding to inquiries.

(5.11.9.6) Effect of engagement and measures of success

Unclear at this time.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☒ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☒ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☒ 76-99%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☒ None

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Responding to inquiries.

(5.11.9.6) Effect of engagement and measures of success

Unclear at this time.

[Add row]

(5.12) Indicate any mutually beneficial environmental initiatives you could collaborate on with specific CDP Supply Chain members.

Row 1

(5.12.2) Environmental issues the initiative relates to

Select all that apply

☒ Climate change

(5.12.4) Initiative category and type

Logistical change

☒ Change transportation mode (e.g., switch from aviation to rail)

(5.12.5) Details of initiative

WD is working with suppliers to evaluate preferential use of ocean and rail shipping over air shipping where possible and practical. This would significantly reduce our emissions impacts from logistics.

(5.12.6) Expected benefits

Select all that apply

☒ Reduction of downstream value chain emissions (own scope 3)

(5.12.7) Estimated timeframe for realization of benefits

Select from:

☒ 1-3 years

(5.12.8) Are you able to estimate the lifetime CO2e and/or water savings of this initiative?

Select from:

☒ No

(5.12.11) Please explain

The CO2e savings are highly dependent on agreements between WD and individual customers, on a case-by-case basis. Accurate estimation is difficult.
[Add row]

(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

(5.13.1) Environmental initiatives implemented due to CDP Supply Chain member engagement

Select from:

☒ No, and we do not plan to within the next two years

(5.13.2) Primary reason for not implementing environmental initiatives

Select from:

☒ Other, please specify :Collaborating with members through other engagement outside of CDP Supply Chain

(5.13.3) Explain why your organization has not implemented any environmental initiatives

WD is collaborating with CDP Supply Chain members outside of the CDP Supply Chain framework. We are working with our key suppliers (in terms of spend and emissions) to build capacity and develop more mature environmental sustainability programs.

[Fixed row]

C6. Environmental performance - Consolidation approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

	Consolidation approach used	Provide the rationale for the choice of consolidation approach
Climate change	Select from: ☒ Operational control	Consistent with previous reporting.
Water	Select from: ☒ Operational control	Consistent with previous reporting.
Biodiversity	Select from: ☒ Operational control	Consistent with previous reporting.

[Fixed row]

C7. Environmental performance - Climate change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:

☒ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

(7.1.1.1) Has there been a structural change?

Select all that apply

☒ Yes, a divestment

(7.1.1.2) Name of organization(s) acquired, divested from, or merged with

Sandisk Corporation (Flash business unit)

(7.1.1.3) Details of structural change(s), including completion dates

On February 21, 2025 (the "Separation Date"), we completed the separation of our HDD and Flash business units (the "Separation") to create two independent public companies, with Western Digital focusing on our existing HDD business and Sandisk Corporation ("Sandisk"), formerly a wholly-owned subsidiary of the Company, holding the Flash business.

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?	Details of methodology, boundary, and/or reporting year definition change(s)
	<i>Select all that apply</i> ☒ Yes, a change in boundary	<i>WD's reporting boundary has changed with the separation of our HDD and Flash business units.</i>

[Fixed row]

(7.1.3) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?

(7.1.3.1) Base year recalculation

Select from:

☒ Yes

(7.1.3.2) Scopes recalculated

Select all that apply

☒ Scope 1

☒ Scope 2, location-based

☒ Scope 2, market-based

☒ Scope 3

(7.1.3.3) Scope 3 categories recalculated

Select all that apply

☒ Investments

☒ Capital goods

☒ Upstream leased assets

☒ Purchased goods and services

- ☒ Business travel
- ☒ Employee commuting
- ☒ Use of sold products
- ☒ Downstream transportation and distribution
- ☒ Fuel and energy-related activities (not included in Scope 1 or 2)
- ☒ Waste generated in operations
- ☒ End of life treatment of sold products
- ☒ Upstream transportation and distribution

(7.1.3.4) Base year emissions recalculation policy, including significance threshold

WD follows the GHG Protocol Corporate Standard guidelines for inventory recalculation and the SBTi guidelines for target recalculation as needed to reflect significant changes, with a significance threshold of 5%. We have recalculated our base year (FY20) emissions as well as last year's FY24 emissions to include only our HDD business. For questions related to our target progress and year-over-year changes, we have used these HDD-only recalculations to allow for more meaningful comparisons. However, these HDD-only figures have not been third-party verified for FY20 and FY24, so we will not be disclosing them in questions 7.5, 7.6, 7.7, and 7.8. For next year's CDP disclosure, we plan on updating and disclosing our base year figures to FY25.

(7.1.3.5) Past years' recalculation

Select from:

- ☒ Yes

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

- ☒ IEA CO2 Emissions from Fuel Combustion
- ☒ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- ☒ The Greenhouse Gas Protocol: Scope 2 Guidance
- ☒ The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard
- ☒ US EPA Emissions & Generation Resource Integrated Database (eGRID)

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

	Scope 2, location-based	Scope 2, market-based	Comment
	<i>Select from:</i> ☒ We are reporting a Scope 2, location-based figure	<i>Select from:</i> ☒ We are reporting a Scope 2, market-based figure	<i>If market-based emissions factors are not available, location-based emissions factors are used alternatively.</i>

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are excluded from your disclosure of climate-related data?

Select from:

☒ Yes

(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions which are not included in your disclosure.

Row 1

(7.4.1.1) Source of excluded emissions

Small sales and support locations

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(7.4.1.4) Relevance of location-based Scope 2 emissions from this source

Select from:

☒ Emissions are not relevant

(7.4.1.5) Relevance of market-based Scope 2 emissions from this source

Select from:

☒ Emissions are not relevant

(7.4.1.8) Estimated percentage of total Scope 1+2 emissions this excluded source represents

2

(7.4.1.10) Explain why this source is excluded

Small sales and support locations are considered a de minimis portion of our overall footprint.

(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

We excluded non-manufacturing sites, such as small sales and support locations, and small R&D sites. These sites were estimated to be less than 2% of total scope 1 and 2 emissions based on the levelized cost of electricity.

[Add row]

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

44643.4

(7.5.3) Methodological details

The Scope 1 emissions total includes gas, oil usage, CO2 for cleaning, and fugitive gas for facility operations. This value is not restated from previous disclosures and still reflects our HDD + flash business.

Scope 2 (location-based)

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

958051.6

(7.5.3) Methodological details

The Scope 2 location-based emissions total includes the use of purchased electricity for facility operations. This value is not restated from previous disclosures and still reflects our HDD + flash business.

Scope 2 (market-based)

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

1000811.1

(7.5.3) Methodological details

The Scope 2 market-based emissions total includes the use of purchased electricity for facility operations. This value is not restated from previous disclosures and still reflects our HDD + flash business. Note, location-based emission factors were referenced for locations where market-based factors were unavailable.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

1566098.0

(7.5.3) Methodological details

This value is not restated from previous disclosures and still reflects our HDD + flash business.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

246667.0

(7.5.3) Methodological details

This value is not restated from previous disclosures and still reflects our HDD + flash business.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

232813.0

(7.5.3) Methodological details

This value is not restated from previous disclosures and still reflects our HDD + flash business.

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

586691.0

(7.5.3) Methodological details

This value is not restated from previous disclosures and still reflects our HDD + flash business.

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

484.0

(7.5.3) Methodological details

This value is not restated from previous disclosures and still reflects our HDD + flash business.

Scope 3 category 6: Business travel

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

27254.0

(7.5.3) Methodological details

This value is not restated from previous disclosures and still reflects our HDD + flash business.

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

49341.0

(7.5.3) Methodological details

This value is not restated from previous disclosures and still reflects our HDD + flash business.

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

7821.0

(7.5.3) Methodological details

This value is not restated from previous disclosures and still reflects our HDD + flash business.

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

34966.0

(7.5.3) Methodological details

This value is not restated from previous disclosures and still reflects our HDD + flash business.

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

WD completed an assessment of Scope 3 emissions, and it was determined that this category is not relevant to the business. WD products do not require further processing.

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

6862142.0

(7.5.3) Methodological details

This value is not restated from previous disclosures and still reflects our HDD + flash business.

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

3843.0

(7.5.3) Methodological details

This value is not restated from previous disclosures and still reflects our HDD + flash business.

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

WD completed an assessment of Scope 3 emissions, and it was determined that this category is not relevant to the business. Western Digital does not have downstream leased assets.

Scope 3 category 14: Franchises

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

WD completed an assessment of Scope 3 emissions, and it was determined that this category is not relevant to the business. Western Digital does not have franchises.

Scope 3 category 15: Investments

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

1064543.0

(7.5.3) Methodological details

This value is not restated from previous disclosures and still reflects our HDD + flash business.

Scope 3: Other (upstream)

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

WD completed an assessment of Scope 3 emissions, and it was determined that this category is not relevant to the business. WD does not have additional other upstream emissions.

Scope 3: Other (downstream)

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

WD completed an assessment of Scope 3 emissions, and it was determined that this category is not relevant to the business. WD does not have additional other downstream emissions.

[Fixed row]

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

	Gross global Scope 1 emissions (metric tons CO2e)	Methodological details
Reporting year	107918.3	The Scope 1 emissions total includes gas, oil usage, CO2 for cleaning, and fugitive gas for facility operations.

[Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

685720

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

250268

(7.7.4) Methodological details

The Scope 2 location-based emissions total includes the use of purchased electricity for facility operations. The Scope 2 market-based emissions total includes the use of purchased electricity for facility operations. Western Digital uses International Energy Association (IEA) emission factors and all gases CO2, CH4, N2O are included.

[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

878255

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Hybrid method

☒ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Annual spend data is collected from the WD Procurement team. This data is divided into two categories: Direct Manufacturing (DM) and Indirect Manufacturing (IDM). Each category's spending is mapped to specific cradle-to-gate emission factor categories.

Capital goods

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

27045

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Average spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Annual spend data is collected from the WD Procurement team. This data is divided into two categories: Direct Manufacturing (DM) and Indirect Manufacturing (IDM). Each category's spending is mapped to specific cradle-to-gate emission factor categories.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

134898

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Emissions are calculated for WD's upstream fuel and energy consumptions using collected data for absolute fuel and electricity types and consumption amounts per facility. All WD upstream fuel and electricity consumptions are mapped to the appropriate emission factors.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

200828

(7.8.3) Emissions calculation methodology

Select all that apply

- ☒ Distance-based method
- ☒ Other, please specify :Calculation also based on weight and mode of transportation

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Spend without primary CDP Data: Spend-based emissions (mass CO2e) Spend () x Full EEIO Emission factor (kg CO2e per) Spend with primary CDP Data: Spend-based emissions (mass CO2e) WD-allocated Scope 1 & 2 Emissions Grouped by Spend Category (kg CO2e) (Spend () x Scope 3 Portion of EEIO Emission factor (kg CO2e per)) US EPA Supply Chain Emission Factors dataset is used for spend-based EEIO calculations.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

- ☒ Not relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

3352

(7.8.3) Emissions calculation methodology

Select all that apply

- ☒ Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Emissions are calculated for WD operational waste based on mass of waste by disposal type and utilizing appropriate emission factors. All WD operational waste is mapped to EPA definitions and proxies are used wherever required and appropriate. The following end-of-life treatments are modelled for WD's waste treatment type: Recovery/ Recycle/ Reuse, Incineration, Landfill and Compost.

Business travel

(7.8.1) Evaluation status

Select from:

☒ Not relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

26723

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Distance-based method

☒ Spend-based method

☒ Other, please specify :Air travel: based on distance (miles) between departure and arrival airport, haul type assigned based on distance, car rental: spend based; Rail travel: distance x emission factor; Hotel stays: Days of stays by country

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.6) Please explain

Business travel emissions have been calculated and include air travel, hotel stays, car rentals, taxis, and shuttle services.

Employee commuting

(7.8.1) Evaluation status

Select from:

☒ Not relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

19152

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Average data method

☒ Distance-based method

☒ Other, please specify :Emissions were calculated based on assumptions regarding employee commuting patterns

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Emissions from this category are generated by WD employee traveling between their homes and workplace in vehicles not owned or controlled by WD. Emissions are calculated using WD employees' office locations (countries) and job group classifications, which indicate the average daily millage per country and daily commuting patterns (vehicle type: passenger car vs. bus) per job group classifications.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☒ Not relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

846

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Asset-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.6) Please explain

Emissions from this category come from leased assets not categorized under Scopes 1 and 2. Upstream leased assets are primarily data center leases for IT infrastructure and small office leases where WD does not maintain operational control. Emissions are calculated using spend data and appropriate emission factors.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

3240

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Distance-based method

☒ Other, please specify :Calculation also based on weight and mode of transportation

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Spend without primary CDP Data: Spend-based emissions (mass CO2e) Spend () x Full EEIO Emission factor (kg CO2e per) Spend with primary CDP Data: Spend-based emissions (mass CO2e) WD-allocated Scope 1 & 2 Emissions Grouped by Spend Category (kg CO2e) (Spend () x Scope 3 Portion of EEIO Emission factor (kg CO2e per)) US EPA Supply Chain Emission Factors dataset is used for spend-based EEIO calculations.

Processing of sold products

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Not applicable to our organization's activities

(7.8.6) Please explain

WD completed an assessment of Scope 3 emissions, and it was determined that this category is not relevant to the business. WD products do not require further processing.

Use of sold products

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

6095736

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Methodology for direct use phase emissions, please specify :Annual lifetime use-phase power consumption by product family

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

40

(7.8.6) Please explain

These emissions are from the use of goods and services sold by WD in the reporting year. This includes the total expected lifetime emissions from all relevant products sold across the company's entire product portfolio. All units are mapped towards a certain product type using a fixed mapping table. Each product type then is combined with its own use profile, duty cycle distribution, average power consumption in each duty cycle (mode), as well as specific product lifespan to get the use phase emissions.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

☒ Not relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO₂e)

2306

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Emissions related to the disposal and treatment of products sold by WD in the reporting year are calculated using total estimated product mass. Based on the Global E-waste Monitor Report 2024, it is assumed that 29% of the waste is landfilled, 56% is recycled, and 15% is incinerated.

Downstream leased assets

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Not applicable to our organization's activities

(7.8.6) Please explain

WD completed an assessment of Scope 3 emissions, and it was determined that this category is not relevant to the business. WD does not have downstream leased assets.

Franchises

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Not applicable to our organization's activities

(7.8.6) Please explain

WD completed an assessment of Scope 3 emissions, and it was determined that this category is not relevant to the business. WD does not have franchises.

Investments

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Not applicable to our organization's activities

(7.8.6) Please explain

WD did not have any activities that would be included under this Scope 3 category.

Other (upstream)

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Not applicable to our organization's activities

(7.8.6) Please explain

Not applicable.

Other (downstream)

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:
☒ Not applicable to our organization’s activities

(7.8.6) Please explain

Not applicable.
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Select from: ☒ Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Select from: ☒ Third-party verification or assurance process in place
Scope 3	Select from: ☒ Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.1.2) Status in the current reporting year

Select from:

☒ Complete

(7.9.1.3) Type of verification or assurance

Select from:

☒ Limited assurance

(7.9.1.4) Attach the statement

western-digital-fy2025-sustainability-data-assurance-statement.pdf

(7.9.1.5) Page/section reference

p. 1-5

(7.9.1.6) Relevant standard

Select all that apply

☒ ISAE3000

(7.9.1.7) Proportion of reported emissions verified (%)

100

[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:

☒ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

☒ Complete

(7.9.2.4) Type of verification or assurance

Select from:

☒ Limited assurance

(7.9.2.5) Attach the statement

western-digital-fy2025-sustainability-data-assurance-statement.pdf

(7.9.2.6) Page/ section reference

p. 1-5

(7.9.2.7) Relevant standard

Select all that apply

☒ ISAE3000

(7.9.2.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.2.1) Scope 2 approach

Select from:

☒ Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

☒ Complete

(7.9.2.4) Type of verification or assurance

Select from:

☒ Limited assurance

(7.9.2.5) Attach the statement

western-digital-fy2025-sustainability-data-assurance-statement.pdf

(7.9.2.6) Page/ section reference

(7.9.2.7) Relevant standard

Select all that apply

☒ ISAE3000

(7.9.2.8) Proportion of reported emissions verified (%)

100

[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply

- | | |
|---|---|
| ☒ Scope 3: Capital goods | ☒ Scope 3: Purchased goods and services |
| ☒ Scope 3: Business travel | ☒ Scope 3: Waste generated in operations |
| ☒ Scope 3: Employee commuting | ☒ Scope 3: End-of-life treatment of sold products |
| ☒ Scope 3: Use of sold products | ☒ Scope 3: Upstream transportation and distribution |
| ☒ Scope 3: Upstream leased assets | ☒ Scope 3: Downstream transportation and distribution |
| ☒ Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) | |

(7.9.3.2) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.3.3) Status in the current reporting year

Select from:

☒ Complete

(7.9.3.4) Type of verification or assurance

Select from:

☒ Limited assurance

(7.9.3.5) Attach the statement

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(7.9.3.6) Page/section reference

p. 1-5

(7.9.3.7) Relevant standard

Select all that apply

☒ ISAE3000

(7.9.3.8) Proportion of selected emissions categories verified (%)

100

(7.9.3.9) Proportion of total reported scope 3 emissions verified (%)

100

[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

☒ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

60533.7

(7.10.1.2) Direction of change in emissions

Select from:

☒ Decreased

(7.10.1.3) Emissions value (percentage)

13.4

(7.10.1.4) Please explain calculation

WD's Scope 2 emissions decreases in FY25 were driven by increased renewable energy procurement for our Thailand and Malaysia facilities through green tariff programs. We recalculated FY24 emissions based on our HDD business only, so the year-over-year analysis could be more comparable.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

22512.1

(7.10.1.2) Direction of change in emissions

Select from:

☒ Decreased

(7.10.1.3) Emissions value (percentage)

(7.10.1.4) Please explain calculation

WD implemented measures to optimize the energy, chemicals, gases, and fuel needed to manufacture our products – including energy conservation measures, test time reductions, and efficiency improvements. We also replaced high-impact chemicals with alternatives that significantly lower global warming potential, which reduces the overall climate footprint of our manufacturing processes. In two of our factories, we have advanced set-point optimization solutions based on real-time facility utilization levels of critical systems, through AI-based analytical approaches. We recalculated FY25 emissions based on our HDD business only, so the year-over-year analysis could be more comparable.

Unidentified**(7.10.1.1) Change in emissions (metric tons CO2e)**

10518.2

(7.10.1.2) Direction of change in emissions

Select from:

☒ Decreased**(7.10.1.3) Emissions value (percentage)**

2.33

(7.10.1.4) Please explain calculation

WD had an additional decrease in 10,518.2 MT CO2e. We recalculated FY24 emissions based on our HDD business only, so the year-over-year analysis could be more comparable.

*[Fixed row]***(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?**

Select from:

☒ Market-based

(7.12) Does your organization have significant land sector activities in its operations or value chain?

	Agriculture, forestry or other land sector activities
	Select from: ☒ Not evaluated

[Fixed row]

(7.13) Does your organization choose to account for and report technological CO2 removals or captured CO2 with geologic storage, or have you done so in previous years?

	Technological CO2 removals or captured CO2 with geologic storage in the reporting year	Specify the reason for no technological CO2 removals or captured CO2 with geological storage in the reporting year	Technological CO2 removals or captured CO2 with geologic storage were accounted for and reported in previous years
	Select from: ☒ No, explanation provided	Select from: ☒ No relevant activities identified	Select from: ☒ No

[Fixed row]

(7.15) Does your organization break down its Scope 1 and/or Scope 2 emissions by greenhouse gas type?

(7.15.1) Emissions breakdown by greenhouse gas type

Select from:

☒ Yes, Scope 1 emissions only

[Fixed row]

(7.15.1) Break down your total gross global Scope 1 and Scope 2 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

Row 1

(7.15.1.1) Greenhouse gas

Select from:
☒ CO2

(7.15.1.2) Scope 1 emissions (metric tons of selected gas)

34959.5

(7.15.1.3) Scope 1 emissions (metric tons of CO2e)

34959.5

(7.15.1.8) GWP Reference

Select from:
☒ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 2

(7.15.1.1) Greenhouse gas

Select from:
☒ CH4

(7.15.1.2) Scope 1 emissions (metric tons of selected gas)

0.01

(7.15.1.3) Scope 1 emissions (metric tons of CO2e)

0.4

(7.15.1.8) GWP Reference

Select from:

☒ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 3

(7.15.1.1) Greenhouse gas

Select from:

☒ N2O

(7.15.1.2) Scope 1 emissions (metric tons of selected gas)

0

(7.15.1.3) Scope 1 emissions (metric tons of CO2e)

0

(7.15.1.8) GWP Reference

Select from:

☒ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 4

(7.15.1.1) Greenhouse gas

Select from:

☒ HFCs

(7.15.1.2) Scope 1 emissions (metric tons of selected gas)

25.33

(7.15.1.3) Scope 1 emissions (metric tons of CO2e)

62421.1

(7.15.1.8) GWP Reference

Select from:

☒ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 5

(7.15.1.1) Greenhouse gas

Select from:

☒ PFCs

(7.15.1.2) Scope 1 emissions (metric tons of selected gas)

0.16

(7.15.1.3) Scope 1 emissions (metric tons of CO2e)

1393.7

(7.15.1.8) GWP Reference

Select from:

☒ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 6

(7.15.1.1) Greenhouse gas

Select from:

☒ NF3

(7.15.1.2) Scope 1 emissions (metric tons of selected gas)

0

(7.15.1.3) Scope 1 emissions (metric tons of CO2e)

1.5

(7.15.1.8) GWP Reference

Select from:

☒ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 7

(7.15.1.1) Greenhouse gas

Select from:

☒ Other, please specify :Other refrigerant GHG

(7.15.1.2) Scope 1 emissions (metric tons of selected gas)

20.43

(7.15.1.3) Scope 1 emissions (metric tons of CO2e)

8670.8

(7.15.1.8) GWP Reference

Select from:

☒ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 8

(7.15.1.1) Greenhouse gas

Select from:

☒ SF6

(7.15.1.2) Scope 1 emissions (metric tons of selected gas)

0.02

(7.15.1.3) Scope 1 emissions (metric tons of CO2e)

471.3

(7.15.1.8) GWP Reference

Select from:

☒ IPCC Fifth Assessment Report (AR5 – 100 year)

[Add row]

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

China

(7.16.1) Scope 1 emissions (metric tons CO2e)

10061.5

(7.16.2) Scope 2, location-based (metric tons CO2e)

67202.6

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

India

(7.16.1) Scope 1 emissions (metric tons CO2e)

190.3

(7.16.2) Scope 2, location-based (metric tons CO2e)

4596.3

(7.16.3) Scope 2, market-based (metric tons CO2e)

4596.3

Japan

(7.16.1) Scope 1 emissions (metric tons CO2e)

1918

(7.16.2) Scope 2, location-based (metric tons CO2e)

11806.4

(7.16.3) Scope 2, market-based (metric tons CO2e)

11806.4

Malaysia

(7.16.1) Scope 1 emissions (metric tons CO2e)

51587.3

(7.16.2) Scope 2, location-based (metric tons CO2e)

140359.3

(7.16.3) Scope 2, market-based (metric tons CO2e)

95235.6

Philippines

(7.16.1) Scope 1 emissions (metric tons CO2e)

510

(7.16.2) Scope 2, location-based (metric tons CO2e)

60433.3

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Thailand

(7.16.1) Scope 1 emissions (metric tons CO2e)

8816.9

(7.16.2) Scope 2, location-based (metric tons CO2e)

338306.6

(7.16.3) Scope 2, market-based (metric tons CO2e)

135727.1

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

34834.3

(7.16.2) Scope 2, location-based (metric tons CO2e)

63015.2

(7.16.3) Scope 2, market-based (metric tons CO2e)

2902.58
[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply
☒ By activity

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	Fugitive Emissions	77215.1
Row 2	Stationary and Mobile Combustion	30703.2

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

☒ By activity

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	Manufacturing	666283	230963
Row 2	Non-manufacturing	19437	19305

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

107918.3

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

685720

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

250268

(7.22.4) Please explain

Reporting at a corporate level.

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

No other entities outside of the consolidated accounting group.

[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

☒ Not relevant as we do not have any subsidiaries

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:

☒ Yes

(7.28.2) Describe how you plan to develop your capabilities

We are working on improving our data collection granularity in our manufacturing processes to better be able to account for environmental impacts for each product type and product line, on a per-unit basis. Additionally, we are working with our partners in the value chain to improve data collection and accuracy for the upstream and downstream impacts of our products.

[Fixed row]

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

☒ More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from: ☒ Yes
Consumption of purchased or acquired electricity	Select from: ☒ Yes
Consumption of purchased or acquired heat	Select from: ☒ No
Consumption of purchased or acquired steam	Select from: ☒ No
Consumption of purchased or acquired cooling	Select from:

	Indicate whether your organization undertook this energy-related activity in the reporting year
	☒ No
Generation of electricity, heat, steam, or cooling	Select from: ☒ Yes

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

☒ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

149381.7

(7.30.1.5) Total (renewable + non-renewable) MWh

149381.70

Consumption of purchased or acquired electricity

(7.30.1.2) MWh from renewable sources

951549.9

(7.30.1.3) MWh from non-renewable sources

487621.5

(7.30.1.4) MWh from non-renewable zero or near-zero emission sources

0

(7.30.1.5) Total (renewable + non-renewable) MWh

1439171.40

Consumption of self-generated non-fuel renewable energy

(7.30.1.2) MWh from renewable sources

10498.9

(7.30.1.5) Total (renewable + non-renewable) MWh

10498.90

Total energy consumption

(7.30.1.2) MWh from renewable sources

962048.8

(7.30.1.3) MWh from non-renewable sources

637003.2

(7.30.1.4) MWh from non-renewable zero or near-zero emission sources

0

(7.30.1.5) Total (renewable + non-renewable) MWh

1599052.00

[Fixed row]

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: ☒ No
Consumption of fuel for the generation of heat	Select from: ☒ Yes
Consumption of fuel for the generation of steam	Select from: ☒ No
Consumption of fuel for the generation of cooling	Select from: ☒ No
Consumption of fuel for co-generation or tri-generation	Select from: ☒ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.7) Comment

None

Other biomass

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.7) Comment

None

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.7) Comment

None

Coal

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.7) Comment

None

Oil

(7.30.7.1) Total fuel MWh consumed by the organization

6045.7

(7.30.7.7) Comment

None

Gas

(7.30.7.1) Total fuel MWh consumed by the organization

143336

(7.30.7.7) Comment

None

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.7) Comment

None

Total fuel

(7.30.7.1) Total fuel MWh consumed by the organization

149381.7

(7.30.7.7) Comment

None
[Fixed row]

(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

Electricity

(7.30.9.1) Total Gross generation (MWh)

10498.9

(7.30.9.2) Generation that is consumed by the organization (MWh)

10498.9

(7.30.9.3) Gross generation from renewable sources (MWh)

10498.9

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

10498.9

Heat

(7.30.9.1) Total Gross generation (MWh)

149381.7

(7.30.9.2) Generation that is consumed by the organization (MWh)

149381.7

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Steam

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Cooling

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

[Fixed row]

(7.30.14) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

China

(7.30.14.1) Consumption of purchased electricity (MWh)

110276.7

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

224.1

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

110500.80

India

(7.30.14.1) Consumption of purchased electricity (MWh)

6447.3

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

19.6

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

6466.90

Japan

(7.30.14.1) Consumption of purchased electricity (MWh)

25510.9

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

7530.9

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

33041.80

Malaysia

(7.30.14.1) Consumption of purchased electricity (MWh)

227155.4

(7.30.14.2) Consumption of self-generated electricity (MWh)

6143.4

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

1032.3

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

234331.10

Philippines

(7.30.14.1) Consumption of purchased electricity (MWh)

85430.2

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

1580.8

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

87011.00

Thailand

(7.30.14.1) Consumption of purchased electricity (MWh)

726447.4

(7.30.14.2) Consumption of self-generated electricity (MWh)

4355.5

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

3153.1

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

733956.00

United States of America

(7.30.14.1) Consumption of purchased electricity (MWh)

257914.1

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

135840.9

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

393755.00

[Fixed row]

(7.30.15) Provide details on the electricity purchases that were accounted for at a zero or near-zero emission factor in the reporting year.

Row 1

(7.30.15.1) Country/area of electricity consumption

Select from:

☒ China

(7.30.15.2) Sourcing method

Select from:

☒ Unbundled procurement of energy attribute certificates (EACs)

(7.30.15.3) Low-carbon technology type

Select from:

☒ Renewable electricity mix, please specify :Solar, wind

(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)

110276.65

(7.30.15.6) Energy attribute certificate (EAC) tracking system used

Select from:

☒ TIGR [International]

(7.30.15.7) Country/area of origin (generation) of the low-carbon electricity or energy attribute

Select from:

☒ China

(7.30.15.8) Are you able to report the commissioning or re-powering year of the electricity generation facility?

Select from:

☒ Yes

(7.30.15.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2012

(7.30.15.14) Comment

Vintages and commissioning years of energy generation facilities vary - WD made multiple purchases of renewable energy of mixed renewable sources.

Row 2

(7.30.15.1) Country/area of electricity consumption

Select from:

☒ Malaysia

(7.30.15.2) Sourcing method

Select from:

☒ Unbundled procurement of energy attribute certificates (EACs)

(7.30.15.3) Low-carbon technology type

Select from:

☒ Renewable electricity mix, please specify :Hydro, solar

(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)

73027.6

(7.30.15.6) Energy attribute certificate (EAC) tracking system used

Select from:

☒ Other, please specify :mREC and I-REC

(7.30.15.7) Country/area of origin (generation) of the low-carbon electricity or energy attribute

Select from:

☒ Malaysia

(7.30.15.8) Are you able to report the commissioning or re-powering year of the electricity generation facility?

Select from:

☒ Yes

(7.30.15.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2018

(7.30.15.14) Comment

Vintages and commissioning years of energy generation facilities vary - WD made multiple purchases of renewable energy of mixed renewable sources. The commissioning years of the various energy facilities are 11/1/2018, 11/23/2018, and 2/1/2022.

Row 3

(7.30.15.1) Country/area of electricity consumption

Select from:

☒ United States of America

(7.30.15.2) Sourcing method

Select from:

☒ Physical power purchase agreement (physical PPA) with a grid-connected generator

(7.30.15.3) Low-carbon technology type

Select from:

☒ Solar

(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)

247815.4

(7.30.15.6) Energy attribute certificate (EAC) tracking system used

Select from:

☒ REC [US and Canada]

(7.30.15.7) Country/area of origin (generation) of the low-carbon electricity or energy attribute

Select from:

☒ United States of America

(7.30.15.8) Are you able to report the commissioning or re-powering year of the electricity generation facility?

Select from:

☒ No

(7.30.15.14) Comment

Vintages and commissioning years of energy generation facilities vary - WD made multiple purchases of renewable energy of mixed renewable sources (solar and wind).

Row 4

(7.30.15.1) Country/area of electricity consumption

Select from:

☒ Thailand

(7.30.15.2) Sourcing method

Select from:

☒ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.15.3) Low-carbon technology type

Select from:

☒ Renewable electricity mix, please specify :Hydro, solar

(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)

435000

(7.30.15.6) Energy attribute certificate (EAC) tracking system used

Select from:

☒ I-REC [International]

(7.30.15.7) Country/area of origin (generation) of the low-carbon electricity or energy attribute

Select from:

☒ Thailand

(7.30.15.8) Are you able to report the commissioning or re-powering year of the electricity generation facility?

Select from:

☒ Yes

(7.30.15.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2018

(7.30.15.14) Comment

Vintages and commissioning years of energy generation facilities vary - WD made multiple purchases of renewable energy of mixed renewable sources. The commissioning years of the various energy facilities are 4/20/2018 and 10/31/2021.

Row 5

(7.30.15.1) Country/area of electricity consumption

Select from:

☒ Philippines

(7.30.15.2) Sourcing method

Select from:

☒ Physical power purchase agreement (physical PPA) with a grid-connected generator

(7.30.15.3) Low-carbon technology type

Select from:

☒ Solar

(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)

85430.2

(7.30.15.6) Energy attribute certificate (EAC) tracking system used

Select from:

☒ REC [US and Canada]

(7.30.15.7) Country/area of origin (generation) of the low-carbon electricity or energy attribute

Select from:

☒ Philippines

(7.30.15.8) Are you able to report the commissioning or re-powering year of the electricity generation facility?

Select from:

☒ No

(7.30.15.14) Comment

Vintages and commissioning years of energy generation facilities vary - WD made multiple purchases of renewable energy of mixed renewable sources (solar and wind).

[Add row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

0.000038

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

358186

(7.45.3) Metric denominator

Select from:

☒ unit total revenue

(7.45.4) Metric denominator: Unit total

9520000000

(7.45.5) Scope 2 figure used

Select from:

☒ Market-based

(7.45.6) % change from previous year

47.44

(7.45.7) Direction of change

Select from:

☒ Decreased

(7.45.8) Reasons for change

Select all that apply

☒ Change in renewable energy consumption

☒ Other emissions reduction activities

☒ Change in revenue

(7.45.9) Please explain

WD's FY25 emissions intensity decreased for a few reasons. Our combined Scope 1 and 2 (market-based) emissions decreased due to increased renewable energy consumption and energy efficiency projects. Revenue also increased. To allow for a more meaningful comparison, we calculated our change in emissions intensity using revenue and GHG emissions for our HDD only business only in FY24.

[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

☒ Absolute target

☒ Intensity target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:

☒ Abs 2

(7.53.1.2) Is this a science-based target?

Select from:

- ☒ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

western-digital-science-based-target-certificate.pdf

(7.53.1.4) Target ambition

Select from:

- ☒ 1.5°C aligned

(7.53.1.5) Date target was set

09/09/2021

(7.53.1.6) Target coverage

Select from:

- ☒ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

- | | |
|---|---|
| ☒ Methane (CH ₄) | ☒ Sulphur hexafluoride (SF ₆) |
| ☒ Nitrous oxide (N ₂ O) | ☒ Nitrogen trifluoride (NF ₃) |
| ☒ Carbon dioxide (CO ₂) | |
| ☒ Perfluorocarbons (PFCs) | |
| ☒ Hydrofluorocarbons (HFCs) | |

(7.53.1.8) Scopes

Select all that apply

- ☒ Scope 1

☒ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☒ Market-based

(7.53.1.11) End date of base year

06/30/2020

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

172355

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

788287.4

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

960642.400

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

06/30/2030

(7.53.1.55) Targeted reduction from base year (%)

42

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

557172.592

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

107918

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

250268

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

358186.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☒ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

(7.53.1.80) Target status in reporting year

Select from:

☒ Achieved**(7.53.1.82) Explain target coverage and identify any exclusions***Covers company-wide Scope 1 and 2 emissions for manufacturing, R&D, and administrative operations. Does not cover sales-only offices.***(7.53.1.83) Target objective***In 2021, WD publicly announced its SBTi-approved target to reduce combined Scope 1 and 2 emissions by 42% from a base year of FY20, by FY30. With the divestment of Sandisk, we have recalculated our FY20 base year emissions to encompass only our HDD business to allow for a more relevant analysis of our target progress.***(7.53.1.85) Target derived using a sectoral decarbonization approach**

Select from:

☒ No**(7.53.1.86) List the emissions reduction initiatives which contributed most to achieving this target***In FY25, we achieved a 55% absolute reduction in our combined Scope 1 and 2 emissions, relative to our FY20 baseline, exceeding our 42% goal by FY30. We continued to focus on long-term power purchase agreements for renewable energy, including WD's first long-term renewable energy partnership in Malaysia. As of FY25, five of our sites are running on 100% renewable energy, with additional sites on track to achieve 100% RE by FY30. We have achieved overall 66% renewable electricity consumption energy. We also have a comprehensive Scope 1 decarbonization strategy and time-phased priorities.**[Add row]***(7.53.2) Provide details of your emissions intensity targets and progress made against those targets.****Row 1****(7.53.2.1) Target reference number**

Select from:

☒ Int 1

(7.53.2.2) Is this a science-based target?

Select from:

☒ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.2.3) Science Based Targets initiative official validation letter

western-digital-science-based-target-certificate.pdf

(7.53.2.4) Target ambition

Select from:

☒ Well-below 2°C aligned

(7.53.2.5) Date target was set

09/09/2021

(7.53.2.6) Target coverage

Select from:

☒ Organization-wide

(7.53.2.7) Greenhouse gases covered by target

Select all that apply

☒ Methane (CH₄)

☒ Nitrous oxide (N₂O)

☒ Carbon dioxide (CO₂)

☒ Perfluorocarbons (PFCs)

☒ Hydrofluorocarbons (HFCs)

☒ Nitrogen trifluoride (NF₃)

☒ Sulphur hexafluoride (SF₆)

(7.53.2.8) Scopes

Select all that apply

☒ Scope 3

(7.53.2.10) Scope 3 categories

Select all that apply

☒ Category 11: Use of sold products

(7.53.2.11) Intensity metric

Select from:

☒ Other, please specify :Metric tons CO2e per petabyte of capacity sold.

(7.53.2.12) End date of base year

06/30/2020

(7.53.2.25) Intensity figure in base year for Scope 3, Category 11: Use of sold products

12.59

(7.53.2.32) Intensity figure in base year for total Scope 3

12.5900000000

(7.53.2.33) Intensity figure in base year for all selected Scopes

12.5900000000

(7.53.2.46) % of total base year emissions in Scope 3, Category 11: Use of sold products covered by this Scope 3, Category 11: Use of sold products intensity figure

100

(7.53.2.53) % of total base year emissions in Scope 3 (in all Scope 3 categories) covered by this total Scope 3 intensity figure

70

(7.53.2.54) % of total base year emissions in all selected Scopes covered by this intensity figure

70

(7.53.2.55) End date of target

12/31/2030

(7.53.2.56) Targeted reduction from base year (%)

50

(7.53.2.57) Intensity figure at end date of target for all selected Scopes

6.2950000000

(7.53.2.59) % change anticipated in absolute Scope 3 emissions

-14

(7.53.2.72) Intensity figure in reporting year for Scope 3, Category 11: Use of sold products

8.64

(7.53.2.79) Intensity figure in reporting year for total Scope 3

8.6400000000

(7.53.2.80) Intensity figure in reporting year for all selected Scopes

8.6400000000

(7.53.2.81) Land-related emissions covered by target

Select from:

☒ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.2.82) % of target achieved relative to base year

62.75

(7.53.2.83) Target status in reporting year

Select from:

☒ Underway

(7.53.2.85) Explain target coverage and identify any exclusions

Target is limited to Scope 3: Category 11. With the divestment of Sandisk, we have recalculated our FY20 base year Category 11 emissions and petabyte capacity sold to encompass only our HDD business to allow for a more relevant analysis of our target progress.

(7.53.2.86) Target objective

Reduce use phase emissions intensity by 50% by 2030

(7.53.2.87) Plan for achieving target, and progress made to the end of the reporting year

We are reducing our emissions from the use of sold products through a combination of increased storage capacity per drive and innovations in the power consumption and efficiency of our drives. In FY25, we advanced several product design initiatives aimed at reducing power consumption across our portfolio, supporting both our customers' and our own emissions reduction goals.

(7.53.2.88) Target derived using a sectoral decarbonization approach

Select from:

☒ No

[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

- ☒ Targets to increase or maintain low-carbon energy consumption or production
- ☒ Net-zero targets
- ☒ Other climate-related targets

(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

Row 1

(7.54.1.1) Target reference number

Select from:

- ☒ Low 1

(7.54.1.2) Date target was set

07/06/2023

(7.54.1.3) Target coverage

Select from:

- ☒ Organization-wide

(7.54.1.4) Target type: energy carrier

Select from:

- ☒ Electricity

(7.54.1.5) Target type: activity

Select from:

- ☒ Consumption

(7.54.1.6) Target type: energy source

Select from:

☒ Renewable energy source(s) only

(7.54.1.7) End date of base year

06/30/2023

(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)

1319404.36

(7.54.1.9) % share of low-carbon or renewable energy in base year

31.42

(7.54.1.10) End date of target

06/30/2030

(7.54.1.11) % share of low-carbon or renewable energy at end date of target

100

(7.54.1.12) % share of low-carbon or renewable energy in reporting year

66.36

(7.54.1.13) % of target achieved relative to base year

50.95

(7.54.1.14) Target status in reporting year

Select from:

☒ Underway

(7.54.1.16) Is this target part of an emissions target?

Abs2, NZ1 This is a public target, announced in June 2023. This renewable electricity target will also contribute towards WD's 2030 science-based target of 42% reduction in Scope 1 and 2 combined emissions (base year 2020, target year 2030), and our net zero Scope 1 and 2 target by 2032.

(7.54.1.17) Is this target part of an overarching initiative?

Select all that apply

☒ No, it's not part of an overarching initiative

(7.54.1.19) Explain target coverage and identify any exclusions

Includes all electricity consumption at WD's major manufacturing, R&D, and administrative sites. Does not include sales-only offices.

(7.54.1.20) Target objective

To drive increased procurement of renewable electricity, and reduce our Scope 2 (market-based) emissions.

(7.54.1.21) Plan for achieving target, and progress made to the end of the reporting year

WD's renewable electricity strategy focuses on procurement of long-term renewable power purchase agreements (PPAs). We are also working with utilities and governments to promote the development of renewable energy in regions and countries where renewables are not readily available at commercial scale.
[Add row]

(7.54.2) Provide details of any other climate-related targets, including methane reduction targets.

Row 1

(7.54.2.1) Target reference number

Select from:

☒ Oth 1

(7.54.2.2) Date target was set

07/01/2024

(7.54.2.3) Target coverage

Select from:

☒ Organization-wide

(7.54.2.4) Target type: absolute or intensity

Select from:

☒ Absolute

(7.54.2.5) Target type: category & metric (target numerator if reporting an intensity target)

Energy consumption or efficiency

☒ Other energy consumption or efficiency, please specify :GWh electricity reduction based on projected demand

(7.54.2.7) End date of base year

06/27/2025

(7.54.2.8) Figure or percentage in base year

1495

(7.54.2.9) End date of target

06/27/2025

(7.54.2.10) Figure or percentage at end of date of target

1466

(7.54.2.11) Figure or percentage in reporting year

1449

(7.54.2.12) % of target achieved relative to base year

158.6206896552

(7.54.2.13) Target status in reporting year

Select from:

☒ Achieved

(7.54.2.15) Is this target part of an emissions target?

Yes, WD is achieving energy consumption reduction through promoting energy efficiency globally. This energy efficiency improvement target is also leveraged to the GHG Scope1 and 2 (Abs 1) reduction target.

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply

☒ No, it's not part of an overarching initiative

(7.54.2.18) Please explain target coverage and identify any exclusions

Target covers major manufacturing and R&D facilities.

(7.54.2.19) Target objective

Each year, we project our annual electricity demand for our major manufacturing and R&D facilities. We then set a reduction target based on that projection. For FY25, we aimed to consume 2% less electricity than what we projected.

(7.54.2.21) List the actions which contributed most to achieving this target

In FY25, through more than 100 targeted energy efficiency projects across our global operations, we were able to achieve our target.

[Add row]

(7.54.3) Provide details of your net-zero target(s).

Row 1

(7.54.3.1) Target reference number

Select from:

☒ NZ1

(7.54.3.2) Date target was set

07/06/2023

(7.54.3.3) Target Coverage

Select from:

☒ Organization-wide

(7.54.3.4) Targets linked to this net zero target

Select all that apply

☒ Abs2

☒ Low1

(7.54.3.5) End date of target for achieving net zero

06/30/2032

(7.54.3.6) Is this a science-based target?

Select from:

☒ No, but we anticipate setting one in the next two years

(7.54.3.8) Scopes

Select all that apply

- ☒ Scope 1
- ☒ Scope 2

(7.54.3.9) Greenhouse gases covered by target

Select all that apply

- | | |
|---|---|
| ☒ Methane (CH ₄) | ☒ Sulphur hexafluoride (SF ₆) |
| ☒ Nitrous oxide (N ₂ O) | ☒ Nitrogen trifluoride (NF ₃) |
| ☒ Carbon dioxide (CO ₂) | |
| ☒ Perfluorocarbons (PFCs) | |
| ☒ Hydrofluorocarbons (HFCs) | |

(7.54.3.10) Explain target coverage and identify any exclusions

Covers company-wide Scope 1 and 2 emissions for manufacturing, R&D, and administrative operations. Does not cover sales-only offices.

(7.54.3.11) Target objective

To reduce WD's Scope 1 and 2 emissions in our operations. WD has a public target to achieve net-zero Scope 1 and 2 emissions in our operations by 2032.

(7.54.3.12) Do you intend to neutralize any residual emissions with permanent carbon removals at the end of the target?

Select from:

- ☒ Yes

(7.54.3.13) Do you plan to mitigate emissions beyond your value chain?

Select from:

- ☒ No, we do not plan to mitigate emissions beyond our value chain

(7.54.3.14) Do you intend to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation?

Select all that apply

☒ No, we do not plan to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation

(7.54.3.15) Planned milestones and/or near-term investments for neutralization at the end of the target

WD has plans to neutralize residual emissions after FY30.

(7.54.3.17) Target status in reporting year

Select from:

☒ Underway

(7.54.3.19) Process for reviewing target

To achieve this target and our FY32 goals, we will focus primarily on energy reductions through increased operational efficiencies, adoption of on-site solar and direct procurement of renewable energy. We consider available opportunities across all of our operations and locations and implement them where practical after careful evaluation.

[Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

	Emissions reduction initiatives that were active within the reporting year
	Select from: ☒ Yes

[Fixed row]

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e
Under investigation	0	
To be implemented	8	309
Implementation commenced	7	236
Implemented	102	22512
Not to be implemented	1	

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☒ Heating, Ventilation and Air Conditioning (HVAC)

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

1917

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 1

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

460527

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

0

(7.55.2.7) Payback period

Select from:

☒ <1 year

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ 6-10 years

(7.55.2.9) Comment

We implemented 31 projects that are focused on the optimization of HVAC/AHU Flow and upgrades to ancillary equipment related to HVAC. The investment required is a total of the CAPEX and OPEX required.

Row 2

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☒ Lighting

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

112

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

39153

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

350

(7.55.2.7) Payback period

Select from:

☒ <1 year

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ 16-20 years

(7.55.2.9) Comment

We implemented 10 projects that are focused on installing LED lighting in Buildings and Energy Efficient lighting controls and sensors. The investment required is a total of the CAPEX and OPEX required.

Row 3

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☒ Maintenance program

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

80

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 1

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

16640

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

6138

(7.55.2.7) Payback period

Select from:

☒ <1 year

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ Ongoing

(7.55.2.9) Comment

We implemented 3 maintenance programs. The investment required is a total of the CAPEX and OPEX required.

Row 4

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

☒ Compressed air

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

1878

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 1

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

446893

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

415105

(7.55.2.7) Payback period

Select from:

☒ 1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ 3-5 years

(7.55.2.9) Comment

We implemented 11 projects that are focused on optimizing operational parameters of compressed air systems for greater efficiency. The investment required is a total of the CAPEX and OPEX required.

Row 5

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

☒ Machine/equipment replacement

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

514

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 1

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

126144

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

0

(7.55.2.7) Payback period

Select from:

☒ <1 year

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ 6-10 years

(7.55.2.9) Comment

We implemented 4 projects that are focused on the replacement of outdated, end-of-life, or lower efficiency equipment for newer, more efficient equipment. The investment required is a total of the CAPEX and OPEX required.

Row 6

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

☒ Process optimization

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

5503

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 1

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

1348753

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

2200

(7.55.2.7) Payback period

Select from:

☒ <1 year

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ 11-15 years

(7.55.2.9) Comment

We implemented 15 process optimization projects that are focused on various efficiency in energy consumption optimization and engineering solutions in factory and process. The investment required is a total of the CAPEX and OPEX required.

Row 7

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

☒ Cooling technology

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

401

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 1

- ☒ Scope 2 (location-based)
- ☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

- ☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

97045

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

580000

(7.55.2.7) Payback period

Select from:

- ☒ 4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

- ☒ 21-30 years

(7.55.2.9) Comment

We implemented 4 cooling process initiatives. The investment required is a total of the CAPEX and OPEX required.

Row 8

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

☒ Electrification

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

100

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

24609

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

0

(7.55.2.7) Payback period

Select from:

☒ <1 year

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ 1-2 years

(7.55.2.9) Comment

We implemented 4 cooling process initiatives. The investment required is a total of the CAPEX and OPEX required.

Row 9

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☒ Insulation

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

24

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 1

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

4833

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

(7.55.2.7) Payback period*Select from:*☒ <1 year**(7.55.2.8) Estimated lifetime of the initiative***Select from:*☒ 1-2 years**(7.55.2.9) Comment***We implemented 1 insulation initiative. The investment required is a total of the CAPEX and OPEX required.***Row 10****(7.55.2.1) Initiative category & Initiative type**

Energy efficiency in production processes

☒ Motors and drives**(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)**

314

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur*Select all that apply*☒ Scope 2 (location-based)☒ Scope 2 (market-based)**(7.55.2.4) Voluntary/Mandatory**

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

59501

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

25000

(7.55.2.7) Payback period

Select from:

☒ <1 year

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ 11-15 years

(7.55.2.9) Comment

We implemented 10 motors and drives (buildings) and 3 motors and drives (processes) initiatives. The investment required is a total of the CAPEX and OPEX required.

Row 11

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

☒ Smart control system

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur*Select all that apply*

- ☒ Scope 2 (location-based)
- ☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory*Select from:*

- ☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

38971

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

110890

(7.55.2.7) Payback period*Select from:*

- ☒ 1-3 years

(7.55.2.8) Estimated lifetime of the initiative*Select from:*

- ☒ Ongoing

(7.55.2.9) Comment

We implemented 7 smart control system initiatives. The investment required is a total of the CAPEX and OPEX required.

Row 12

(7.55.2.1) Initiative category & Initiative type

Other

☒ Other, please specify :Test time reduction

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

11480

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

0

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

0

(7.55.2.7) Payback period

Select from:

☒ No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ Ongoing

(7.55.2.9) Comment

We implemented 2 test time reduction initiatives. The investment required is a total of the CAPEX and OPEX required
[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

☒ Dedicated budget for energy efficiency

(7.55.3.2) Comment

In the regular Capital Review Board (CRB) process, the potential improvements of energy efficiency are carefully evaluated, and projects are funded as appropriate to achieve energy efficiency and financial goals. As a collective, WD's sustainability teams together with Manufacturing team and the Facilities & Real Estate team surface opportunities that enable energy efficiency, build business cases and take them to the CRB in cases of CAPEX; and where OPEX is the answer, it is address through the factory and facility funding process.

Row 2

(7.55.3.1) Method

Select from:

☒ Internal incentives/recognition programs

(7.55.3.2) Comment

The WD factory and sustainability teams formally recognize and rewards significant accomplishments in facilities energy and CO2 reduction. Programs also initiate grassroot level idea generation that are reviewed and funded and scaled.

Row 3

(7.55.3.1) Method

Select from:

☒ Marginal abatement cost curve

(7.55.3.2) Comment

The MAC curve allows WD to determine the cost benefit of our investments, and thereby prioritize our investments and focus on the most economically viable strategies. For example, Western Digital ranks sustainability options and initiatives by cost: once the abatement costs for different options and initiatives are calculated, they are sorted in ascending order from lowest to highest. This ranking represents the cost-effectiveness of the emissions reduction opportunities, and WD decides internally which options and initiatives to fund. WD regularly updates and refines of the MAC curve based on new information and changing market conditions to ensure its relevance and usefulness in decision-making. Examples of projects driven from this activity include our on-site solar investments, chiller optimization, vacuum pump upgrades, etc.

Row 4

(7.55.3.1) Method

Select from:

☒ Financial optimization calculations

(7.55.3.2) Comment

The directive from our executive team is clear – we have the freedom to execute the programs we believe will be most impactful, however programs should demonstrate a clear return on investment.

Row 5

(7.55.3.1) Method

Select from:

☒ Partnering with governments on technology development

(7.55.3.2) Comment

WD continues to explore the possibility of collaborating with governments that would help provide access to funding, expertise, policy support, and regulatory frameworks that can facilitate the development, deployment, and scaling of emissions reduction technologies. Example include the following: 1. Public private partnerships with the Thailand Bureau of Investment, which has resulted in us securing solar and wind agreements to run our operations in Thailand. 2. Through the SEMI Energy Collaborative, of which we are a regional founding member, we are actively engaged to look at grid load and technology readiness for Carbon Free Energy in West Malaysia.

Row 6

(7.55.3.1) Method

Select from:

☒ Lower return on investment (ROI) specification

(7.55.3.2) Comment

WD recognizes that when we prioritize emissions reduction initiatives, we may encounter situations where the return on investment (ROI) for these projects is lower compared to other investment options within the company. However, Western Digital still continues to invest in such projects due to other non-financial benefits and long-term sustainability considerations. This approach is weaved into the business process templates where intangible benefits from a sustainability standpoint are also highlighted and considered.

Row 7

(7.55.3.1) Method

Select from:

☒ Compliance with regulatory requirements/standards

(7.55.3.2) Comment

WD continues to stay up-to-date with the specific climate and emissions regulations applicable to our industry and jurisdiction. WD engages with industry associations, consulting legal experts, and actively monitoring regulatory developments to help us ensure we are compliant with the latest requirements and standards.

Row 8

(7.55.3.1) Method

Select from:

☒ Internal finance mechanisms

(7.55.3.2) Comment

WD has financial strategies and mechanisms that we put in place to address and manage emissions reduction efforts internally. These mechanisms aim to help us allocate funds, incentivize emissions reduction activities, and support the implementation of sustainability initiatives.

Row 9

(7.55.3.1) Method

Select from:

☒ Employee engagement

(7.55.3.2) Comment

Our ISO14001 management system assists WD in establishing systems and programs that reduce energy, water usage and waste, as well as encouraging employees to become active participants in protecting our environment. Western Digital has also established a cross-functional Sustainability Working Group that drives specific sustainability initiatives throughout the company and includes representatives from Corporate Sustainability, our Business Units, Human Resources, Corporate Real Estate, Supply Chain Management, Quality, Sales and Marketing, Operations, and Ethics and Compliance. Our employee engagement efforts led to investments in electric buses in Asia These buses are used for employee transportation and the initiative has led to a reduction in our Scope 3 employee commuting emissions.

Row 10

(7.55.3.1) Method

Select from:

☒ Dedicated budget for low-carbon product R&D

(7.55.3.2) Comment

WD continues to drive innovation with our HelioSeal platform of high-capacity data center drives. With one of the lowest power profiles in the industry, our products help data center architects meet eco-environmental goals and requirements by delivering more capacity (storage density), more efficiency (watts/TB), more reliability and more value (/TB).

Row 11

(7.55.3.1) Method

Select from:

☒ Dedicated budget for other emissions reduction activities

(7.55.3.2) Comment

Western Digital continues to align our budget allocation with our emissions reduction goals, long-term sustainability strategy, and industry best practices. Regular monitoring and evaluation of the budget utilization helps ensure that allocated funds are effectively utilized and contribute to our emissions reduction efforts. Specifically, at executive levels, there are quarterly reviews of incremental costs of Carbon Free Energy and this is funded as part of our ongoing COGS.
[Add row]

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

☒ Yes

(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

Row 1

(7.74.1.1) Level of aggregation

Select from:

☒ Group of products or services

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

☒ No taxonomy used to classify product(s) or service(s) as low carbon

(7.74.1.3) Type of product(s) or service(s)

Other

☒ Other, please specify :WD HelioSeal enterprise HDDs

(7.74.1.4) Description of product(s) or service(s)

WD HelioSeal drives are sealed and filled with helium, which is less dense than air. This technology innovation significantly reduces HelioSeal HDD power consumption compared to traditional air-filled drives, through lower aerodynamic drag and less turbulence, and allows for more disks within the same form factor.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

☒ Yes

(7.74.1.6) Methodology used to calculate avoided emissions

Select from:

☒ Other, please specify :Avoided emissions were calculated using the difference in power consumption of the representative helium-filled drive, versus a reference air-filled drive.

(7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

☒ Use stage

(7.74.1.8) Functional unit used

Single HDD

(7.74.1.9) Reference product/service or baseline scenario used

We referenced the power consumption specifications of one of our high-capacity enterprise, traditional air-filled drives.

(7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

☒ Use stage

(7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

0.126

(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions

We used a representative model of our high-volume enterprise HelioSeal drive to calculate the avoided electricity consumption over the expected 5-year lifetime of an enterprise HDD, versus the reference air-filled drive. Electricity consumption figures were based on power consumption specifications for both drives, and modeled workloads. The normalized difference in electricity consumption over 5 years, between one HelioSeal drive and one reference drive, was multiplied by an appropriate electricity emissions factor derived from our LCAs, providing an estimate of avoided emissions during the full use stage.

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

72.6

[Add row]

(7.79) Has your organization retired any project-based carbon credits within the reporting year?

Select from:

☒ No

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:

☒ Yes

(9.1.1) Provide details on these exclusions.

Row 1

(9.1.1.1) Exclusion

Select from:

☒ Facilities

(9.1.1.2) Description of exclusion

Small sales and support locations are considered a de minimis portion of our overall footprint.

(9.1.1.3) Reason for exclusion

Select from:

☒ Water used for internal WASH services

(9.1.1.4) Primary reason why data is not collected and/or reported

Select from:

☒ Not an immediate strategic priority

(9.1.1.7) Country/area and river basin of exclusion

China

- ☒ Yangtze River (Chang Jiang)
- ☒ Other, please specify :Pearl River Estuary

Czechia

- ☒ Elbe River

Japan

- ☒ Other, please specify :Tokyo Bay

Singapore

- ☒ Other, please specify :Singapore Strait

Taiwan, China

- ☒ Other, please specify :Taiwan Strait

United Kingdom

- ☒ Thames

United States of America

- ☒ Mississippi River
- ☒ St. Lawrence

(9.1.1.8) Estimated volume of water the exclusion represents (megaliters)

2613

(9.1.1.9) Estimated % of total water

2

(9.1.1.10) Please explain

Small sales and support locations are considered a de minimis portion of our overall footprint and also water volume. The exclusion percentage was estimated to be less than 2% of total water volumes.

[Add row]

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ At least once a month

(9.2.3) Method of measurement

Metering systems

(9.2.4) Please explain

Offices, facilities, and high-volume manufacturing plants have water meters that track water withdrawals and are reported monthly. In addition to this, periodic daily and weekly water consumption checks by technicians allow us to monitor daily water consumption in critical operations. This ensures water withdrawal is closely monitored against water withdrawal targets. With this, leakages or over water withdrawal allows fast root cause analysis and corrective actions. Stringent monitoring also allows us to trigger and expedite water reduction projects to mitigate over usage of water in a reporting fiscal year and ensure our yearly water withdrawal targets are met.

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ At least once a month

(9.2.3) Method of measurement

Metering systems

(9.2.4) Please explain

We track and record water withdrawals, detailed by the source of withdrawal. Our metering systems allows us to segregate water volumes from different sources of water. Examples are volumes by sources including local municipalities, rivers, surface water, tanker water, etc. Recordings are reported on a monthly basis and monitored closely.

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ At least once a year

(9.2.3) Method of measurement

Review of water quality reports from local water utility providers. We perform testing if required by local government regulations.

(9.2.4) Please explain

Sites mainly use water from municipal supplies and typically refer to water quality reports provided by the local utility; which in turn adhere to local country and government water quality standards. Withdrawal water quality is monitored for parameters like pH and conductivity to support system efficiency, prevent

corrosion/scaling, and ensure facility system integrity for our deionized water plants, cooling towers, and boilers. Other, please specify: Water test results are received from the water utility provider periodically, based on the country. "At least once a year" was selected as the frequency to err on the conservative side.

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ At least once a month

(9.2.3) Method of measurement

Metering systems

(9.2.4) Please explain

We have calibrated water meters at points of discharge to monitor, report, and track water discharged. Formal reporting is done on a monthly basis. Most sites have daily tracking of discharge water that aggregates to our monthly discharge volumes.

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ At least once a month

(9.2.3) Method of measurement

Metering systems

(9.2.4) Please explain

We are able to track water discharge by destination, through a combination of calculations and water meters at points of discharge. They are incorporated into our water mass balance. Destination volumes include surface water, external waste water treatment plants, domestic sewer lines, and evaporation.

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ At least once a year

(9.2.3) Method of measurement

Metering systems

(9.2.4) Please explain

Volumes by treatment method are recorded with metering and the combination of water mass balance configuration. Frequency of measurement will vary according to the parameter tested, and monitoring is performed to meet local regulations. “At least once a year” was selected as the frequency to err on the conservative side.

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ Continuously

(9.2.3) Method of measurement

Facilities monitoring equipment

(9.2.4) Please explain

We are responsible for monitoring our final discharge effluent parameters per local regulations.

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ At least once a month

(9.2.3) Method of measurement

Lab tests

(9.2.4) Please explain

Our final discharge water quality is monitored for nitrates and other common local contaminants, as required and specified by local authorities.

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:

☒ Not relevant

(9.2.4) Please explain

Water discharge quality (temperature) is not relevant to WD sites and not required by law.

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ At least once a year

(9.2.3) Method of measurement

Calculation methodology

(9.2.4) Please explain

We have detailed water mass balances that are updated accordingly to reflect water consumed for sites. The water mass balance tracks the consumption pattern in detailed segregated areas such as process water, domestic water, waste water treatment plant, cooling tower, deionized water, etc.

Water recycled/reused

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ At least once a month

(9.2.3) Method of measurement

Facilities monitoring equipment

(9.2.4) Please explain

We report water recycling/reused on a monthly basis using the combination of the water mass balance and water meters, where applicable. This is a key indicator for sites to trigger water recycling/reuse projects accordingly to reduce water withdrawn.

The provision of fully-functioning, safely managed WASH services to all workers

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ At least once a year

(9.2.3) Method of measurement

Drinking water analysis certificates

(9.2.4) Please explain

WD sites are WASH compliant by design. All workers have access to WASH facilities across all WD-owned and operated sites with this compliance. WD requires sites to test drinking water at least every 6 months, according to Responsible Business Alliance (RBA) requirements. Some sites may test more frequently.

[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters)

13062.7

(9.2.2.2) Comparison with previous reporting year

Select from:

☒ Higher

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☒ Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:

☒ Lower

(9.2.2.5) Primary reason for forecast

Select from:

☒ Investment in water-smart technology/process

(9.2.2.6) Please explain

WD has set goals pertaining to water withdrawals. In FY25, we completed 42 water reduction projects, including installing a new High Recovery Reverse Osmosis (HRRO) unit at our Prachinburi, Thailand facility, re-engineering the water treatment process at our Deionized Water plant in Sarawak, Malaysia, and increasing water recycling by carefully recovering Reverse Osmosis water in our Penang, Malaysia facility. Western Digital is planning more improvements in the future to drive reductions in water withdrawals. For example, in Johor, Malaysia, we collaborated with the local municipality to support the development of a wastewater recycling and treatment plant. When construction is complete, effluent wastewater will be recycled, and clean water will be repurchased for use in cooling towers and other operations. WD defines a change to be “about the same” if it is less than 5%, “lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%. We recalculated our FY24 water inventory to only include our HDD business to allow for more meaningful year-over-year comparisons.

Total discharges

(9.2.2.1) Volume (megaliters)

8668.5

(9.2.2.2) Comparison with previous reporting year

Select from:

☒ Higher

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☒ Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:

☒ Lower

(9.2.2.5) Primary reason for forecast

Select from:

☒ Increase/decrease in efficiency

(9.2.2.6) Please explain

We expect that total water discharge to drop in line with our withdrawal reduction initiatives. WD defines a change to be “about the same” if it is less than 5%, “lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%. We recalculated our FY24 water inventory to only include our HDD business to allow for more meaningful year-over-year comparisons.

Total consumption

(9.2.2.1) Volume (megaliters)

4394.2

(9.2.2.2) Comparison with previous reporting year

Select from:

☒ Higher

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☒ Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:

☒ Lower

(9.2.2.5) Primary reason for forecast

Select from:

☒ Investment in water-smart technology/process

(9.2.2.6) Please explain

The amount of water consumption is affected by total withdrawal and water discharged. High water withdrawals and high water discharged result in lower water consumption. We are expecting our water reduction from source and water recycling initiatives to impact net water consumption in a positive way. WD defines a change to be “about the same” if it is less than 5%, “lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%. We recalculated our FY24 water inventory to only include our HDD business to allow for more meaningful year-over-year comparisons.

[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:

☒ Yes

(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)

2375

(9.2.4.3) Comparison with previous reporting year

Select from:

☒ Much higher

(9.2.4.4) Primary reason for comparison with previous reporting year

Select from:

☒ Increase/decrease in business activity

(9.2.4.5) Five-year forecast

Select from:

☒ Lower

(9.2.4.6) Primary reason for forecast

Select from:

☒ Investment in water-smart technology/process

(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

18.18

(9.2.4.8) Identification tool

Identification tool used

☒ WRI Aqueduct

(9.2.4.9) Please explain

*WD used the WRI Aqueduct tool to assess whether water withdrawals are located in geographic areas of water stress. We applied the WRI Aqueduct tool by entering in the location of each facility where water withdrawal occurs and calculating the percentage of water withdrawn for FY25 from all locations with water stress. Water stressed areas are defined as the locations where baseline water stress equals or exceeds 40%, or baseline water depletion equals or exceeds 50%. For this reporting period, this includes water withdrawals at the following locations: Bangalore, India; Bang Pa In, Thailand; Prachinburi, Thailand; and Longmont, Colorado. WD defines a change to be “about the same” if it is less than 5%, “lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%. We recalculated our FY24 water inventory to only include our HDD business to allow for more meaningful year-over-year comparisons.
[Fixed row]*

(9.2.7) Provide total water withdrawal data by source.

Fresh surface water, including rainwater, water from wetlands, rivers, and lakes

(9.2.7.1) Relevance

Select from:

☒ Not relevant

(9.2.7.5) Please explain

Our operations do not use this type of water.

Brackish surface water/Seawater

(9.2.7.1) Relevance

Select from:

☒ Not relevant

(9.2.7.5) Please explain

Our operations do not use this type of water.

Groundwater – renewable

(9.2.7.1) Relevance

Select from:

☒ Not relevant

(9.2.7.5) Please explain

Our operations do not use this type of water.

Groundwater – non-renewable

(9.2.7.1) Relevance

Select from:

☒ Relevant

(9.2.7.2) Volume (megaliters)

1033.8

(9.2.7.3) Comparison with previous reporting year

Select from:

☒ About the same

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

☒ Increase/decrease in business activity

(9.2.7.5) Please explain

Some of our facilities use groundwater for operational purposes. In FY25, we saw fluctuations in production activity that resulted in higher withdrawals. We are anticipating that this amount will increase due to continued increase of production. WD defines a change to be “about the same” if it is less than 5%, “lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%. We recalculated our FY24 water inventory to only include our HDD business to allow for more meaningful year-over-year comparisons.

Produced/Entrained water

(9.2.7.1) Relevance

Select from:

☒ Not relevant

(9.2.7.5) Please explain

Our operation does not use this type of water.

Third party sources

(9.2.7.1) Relevance

Select from:

☒ Relevant

(9.2.7.2) Volume (megaliters)

12028.9

(9.2.7.3) Comparison with previous reporting year

Select from:

☒ Higher

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

☒ Increase/decrease in business activity

(9.2.7.5) Please explain

The vast majority of our water withdrawal is from municipal water sources, and a small portion of our water withdrawal is from third-party sources, such as tankers. In FY25, we saw fluctuations in production activity that resulted in higher withdrawals. We are anticipating that this amount will increase due to continued increase of production. WD defines a change to be “about the same” if it is less than 5%, “lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%. We recalculated our FY24 water inventory to only include our HDD business to allow for more meaningful year-over-year comparisons.

[Fixed row]

(9.2.8) Provide total water discharge data by destination.

Fresh surface water

(9.2.8.1) Relevance

Select from:

☒ Relevant

(9.2.8.2) Volume (megaliters)

4066.6

(9.2.8.3) Comparison with previous reporting year

Select from:

☒ Much higher

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

☒ Increase/decrease in business activity

(9.2.8.5) Please explain

Fresh surface water discharge includes the discharge to rivers, and the amount is measured with metering systems. The discharge is treated appropriately per local laws and other regulations. The amount of discharge increased from the previous reporting year due to increased production. WD defines a change to be “about the same” if it is less than 5%, “lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%. We recalculated our FY24 water inventory to only include our HDD business to allow for more meaningful year-over-year comparisons.

Brackish surface water/seawater

(9.2.8.1) Relevance

Select from:

☒ Not relevant

(9.2.8.5) Please explain

We do not discharge to this type of water destination.

Groundwater

(9.2.8.1) Relevance

Select from:

☒ Not relevant

(9.2.8.5) Please explain

We do not discharge to this type of water destination.

Third-party destinations

(9.2.8.1) Relevance

Select from:

☒ Relevant

(9.2.8.2) Volume (megaliters)

4601.8

(9.2.8.3) Comparison with previous reporting year

Select from:

☒ Much lower

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

☒ Investment in water-smart technology/process

(9.2.8.5) Please explain

Third-party destinations include the discharge to off-site treatment facilities. This amount does not include water to other organizations for further use. The amount of discharge decreased from the previous reporting year due to investment in technology like water recycling at several sites. WD defines a change to be “about the same” if it is less than 5%, “lower/higher” if the change is between 5-10%, and “higher/lower” if the change is more than 10%. We recalculated our FY24 water inventory to only include our HDD business to allow for more meaningful year-over-year comparisons.

[Fixed row]

(9.2.9) Indicate the highest level to which your wastewater is treated (either by your organization or a third party) before being discharged to the environment.

Quaternary treatment

(9.2.9.1) Volume (megaliters)

(9.2.9.6) Please explain

No discharge is treated to this level before being discharged to the environment.

Tertiary treatment**(9.2.9.1) Volume (megaliters)**

6057.6

(9.2.9.2) Comparison of treated volume with previous reporting year

Select from:

☒ Much higher

(9.2.9.3) Primary reason for comparison with previous reporting year

Select from:

☒ Increase/decrease in business activity

(9.2.9.4) % of discharge volume treated in compliance with local regulatory standards

Select from:

☒ 100

(9.2.9.5) Factors considered in determining appropriate treatment level beyond local regulatory standards

Select all that apply

☒ No other factors considered

(9.2.9.6) Please explain

Discharge is treated appropriately per local laws and other regulations.

Secondary treatment

(9.2.9.1) Volume (megaliters)

2610.9

(9.2.9.2) Comparison of treated volume with previous reporting year

Select from:

☒ Lower

(9.2.9.3) Primary reason for comparison with previous reporting year

Select from:

☒ Investment in water-smart technology/process

(9.2.9.4) % of discharge volume treated in compliance with local regulatory standards

Select from:

☒ 100

(9.2.9.5) Factors considered in determining appropriate treatment level beyond local regulatory standards

Select all that apply

☒ No other factors considered

(9.2.9.6) Please explain

Discharge is treated appropriately per local laws and other regulations.

Primary treatment only

(9.2.9.1) Volume (megaliters)

0

(9.2.9.6) Please explain

No discharge is treated to this level before being discharged to the environment.

No treatment

(9.2.9.1) Volume (megaliters)

0

(9.2.9.6) Please explain

No discharge is treated to this level before being discharged to the environment.

Unknown

(9.2.9.1) Volume (megaliters)

0

(9.2.9.6) Please explain

No discharge is treated to this level before being discharged to the environment.
[Fixed row]

(9.2.10) Provide details of your organization's emissions of nitrates, phosphates, pesticides, and other priority substances to water in the reporting year.

(9.2.10.2) Categories of substances included

Select all that apply

☒ Priority substances listed under the EU Water Framework Directive

(9.2.10.3) List the specific substances included

WD has a process of identifying and classifying potential water pollutants. Each site has identified the water pollutants generated from the site operations. Inorganic pollutants – nickel and other trace metals like zinc and tin – are generated from the plating process. Nutrients and oxygen demanding pollutants are in the detergent residues from cleaning operations. Suspended solids are generated from the polishing process. Oil and grease (organic pollutants) are generated from cafeteria operations. These sites monitor water pollutants generated as per local regulatory requirements. The substances vary from site to site. As next steps and preparation for quantification, Western Digital plans to perform a materiality assessment to determine pollutants that overlaps between local regulatory and EU Water Framework Directive and track these pollutants for future disclosures.

(9.2.10.4) Please explain

WD has a process of identifying and classifying potential water pollutants. Each site has identified the water pollutants generated from the site operations. Inorganic pollutants – nickel and other trace metals like zinc and tin – are generated from the plating process. Nutrients and oxygen demanding pollutants are in the detergent residues from cleaning operations. Suspended solids are generated from the polishing process. Oil and grease (organic pollutants) are generated from cafeteria operations. These sites monitor water pollutants generated as per local regulatory requirements. The substances vary from site to site. As next steps and preparation for quantification, Western Digital plans to perform a materiality assessment to determine pollutants that overlaps between local regulatory and EU Water Framework Directive and track these pollutants for future disclosures.

[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

Direct operations

(9.3.1) Identification of facilities in the value chain stage

Select from:

☒ Yes, we have assessed this value chain stage and identified facilities with substantive water-related dependencies, impacts, risks, and opportunities

(9.3.2) Total number of facilities identified

4

(9.3.3) % of facilities in direct operations that this represents

Select from:

☒ 26-50

(9.3.4) Please explain

WD used the WRI Aqueduct tool to assess whether water withdrawals are located in geographic areas of water stress and/or areas at high risk of water depletion. We applied the WRI Aqueduct tool by entering in the location of each facility where water withdrawal occurs and calculating the percentage of water withdrawn for FY25 from all locations with water stress. Water stressed areas are defined as the locations where baseline water stress or baseline water depletion is deemed “high” or “extremely high.” For this reporting period, this includes water withdrawals at the following locations: Bangalore, India; Bang Pa In, Thailand; Prachinburi, Thailand; and Longmont, Colorado.

Upstream value chain

(9.3.1) Identification of facilities in the value chain stage

Select from:

☒ No, we have not assessed this value chain stage for facilities with substantive water-related dependencies, impacts, risks, and opportunities, and are not planning to do so in the next 2 years

(9.3.4) Please explain

We have not yet assessed our upstream value chain for substantive water-related dependencies, impacts, risks, and opportunities.
[Fixed row]

(9.3.1) For each facility referenced in 9.3, provide coordinates, water accounting data, and a comparison with the previous reporting year.

Row 1

(9.3.1.1) Facility reference number

Select from:

☒ Facility 1

(9.3.1.2) Facility name (optional)

Bang Pa In

(9.3.1.3) Value chain stage

Select from:

☒ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☒ Dependencies

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☒ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Thailand

☒ Chao Phraya

(9.3.1.8) Latitude

14.27932

(9.3.1.9) Longitude

100.642844

(9.3.1.10) Located in area with water stress

Select from:

☒ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

1328

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☒ About the same

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

1328

(9.3.1.21) Total water discharges at this facility (megaliters)

1062.4

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

☒ About the same

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

1062.4

(9.3.1.27) Total water consumption at this facility (megaliters)

265.6

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☒ About the same

(9.3.1.29) Please explain

WD defines a change to be “about the same” if it is less than 5%, “lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%. We recalculated our FY24 water inventory to only include our HDD business to allow for more meaningful year-over-year comparisons.

Row 2

(9.3.1.1) Facility reference number

Select from:

☒ Facility 2

(9.3.1.2) Facility name (optional)

Bangalore

(9.3.1.3) Value chain stage

Select from:

☒ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☒ Dependencies

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☒ Yes, withdrawals only

(9.3.1.6) Reason for no withdrawals and/or discharges

All withdrawals are consumed.

(9.3.1.7) Country/Area & River basin

India

☒ Cauvery River

(9.3.1.8) Latitude

12.937211

(9.3.1.9) Longitude

77.691426

(9.3.1.10) Located in area with water stress

Select from:

☒ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

2.2

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☒ Much higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

2.2

(9.3.1.27) Total water consumption at this facility (megaliters)

2.2

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☒ Much higher

(9.3.1.29) Please explain

WD defines a change to be “about the same” if it is less than 5%, “lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%. We recalculated our FY24 water inventory to only include our HDD business to allow for more meaningful year-over-year comparisons.

Row 3

(9.3.1.1) Facility reference number

Select from:

☒ Facility 3

(9.3.1.2) Facility name (optional)

Prachinburi

(9.3.1.3) Value chain stage

Select from:

☒ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☒ Dependencies

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☒ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Thailand

☒ Other, please specify :Bang Pakong

(9.3.1.8) Latitude

14.08333

(9.3.1.9) Longitude

101.66667

(9.3.1.10) Located in area with water stress

Select from:

☒ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

1031.9

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☒ Higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

1031.9

(9.3.1.21) Total water discharges at this facility (megaliters)

227.6

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

☒ Much lower

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

227.6

(9.3.1.27) Total water consumption at this facility (megaliters)

804.3

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☒ Much higher

(9.3.1.29) Please explain

WD defines a change to be “about the same” if it is less than 5%, “lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%. We recalculated our FY24 water inventory to only include our HDD business to allow for more meaningful year-over-year comparisons.

Row 5

(9.3.1.1) Facility reference number

Select from:

☒ Facility 4

(9.3.1.2) Facility name (optional)

Longmont

(9.3.1.3) Value chain stage

Select from:

☒ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☒ Dependencies

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☒ Yes, withdrawals only

(9.3.1.6) Reason for no withdrawals and/or discharges

All withdrawals are consumed.

(9.3.1.7) Country/Area & River basin

United States of America

☒ Mississippi River

(9.3.1.8) Latitude

40.167207

(9.3.1.9) Longitude

-105.101928

(9.3.1.10) Located in area with water stress

Select from:

☒ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

13

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☒ Much higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

13

(9.3.1.27) Total water consumption at this facility (megaliters)

13

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☒ Much higher

(9.3.1.29) Please explain

WD defines a change to be “about the same” if it is less than 5%, “lower/higher” if the change is between 5-10%, and “much higher/lower” if the change is more than 10%. We recalculated our FY24 water inventory to only include our HDD business to allow for more meaningful year-over-year comparisons.

[Add row]

(9.3.2) For the facilities in your direct operations referenced in 9.3.1, what proportion of water accounting data has been third party verified?

Water withdrawals – total volumes

(9.3.2.1) % verified

Select from:

☒ 76-100

(9.3.2.2) Verification standard used

Select all that apply

☒ ISAE 3000

Water withdrawals – volume by source

(9.3.2.1) % verified

Select from:

☒ Not verified

(9.3.2.3) Please explain

WD verifies company-wide total water withdrawal, consumption, and recycled figures, but does not currently verify water withdrawal volumes by source.

Water withdrawals – quality by standard water quality parameters

(9.3.2.1) % verified

Select from:

☒ Not verified

(9.3.2.3) Please explain

WD verifies company-wide total water withdrawal, consumption, discharge, and recycled figures, but does not currently verify by water withdrawal by standard water quality parameters.

Water discharges – total volumes

(9.3.2.1) % verified

Select from:

☒ Not verified

(9.3.2.3) Please explain

WD verifies company-wide total water withdrawal, consumption, and recycled figures, but does not currently verify total volumes of water discharges.

Water discharges – volume by destination

(9.3.2.1) % verified

Select from:

☒ Not verified

(9.3.2.3) Please explain

WD verifies company-wide total water withdrawal, consumption, and recycled figures, but does not currently verify volume of water discharges by destination.

Water discharges – volume by final treatment level

(9.3.2.1) % verified

Select from:

☒ Not verified

(9.3.2.3) Please explain

WD verifies company-wide total water withdrawal, consumption, and recycled figures, but does not currently verify the volume of water discharges by final treatment level.

Water discharges – quality by standard water quality parameters

(9.3.2.1) % verified

Select from:

☒ Not verified

(9.3.2.3) Please explain

WD verifies company-wide total water withdrawal, consumption, and recycled figures, but does not currently verify water discharges by standard water quality parameters.

Water consumption – total volume

(9.3.2.1) % verified

Select from:

☒ 76-100

(9.3.2.2) Verification standard used

Select all that apply

☒ ISAE 3000

[Fixed row]

(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?

Select from:

☒ This is confidential

(9.5) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue (currency)	Total water withdrawal efficiency	Anticipated forward trend
	9520000000	728792.67	WD expects our water efficiency to increase in order to meet public water commitments.

[Fixed row]

(9.12) Provide any available water intensity values for your organization's products or services.

Row 1

(9.12.1) Product name

HDD

(9.12.2) Water intensity value (m3/denominator)

18.51

(9.12.3) Numerator: Water aspect

Select from:

☒ Water withdrawn

(9.12.4) Denominator

Petabyte of memory storage capacity

(9.12.5) Comment

cubic meters water withdrawal / petabytes of memory storage capacity for HDD
[Add row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances
	Select from: ☒ Yes

[Fixed row]

(9.13.1) What percentage of your company’s revenue is associated with products containing substances classified as hazardous by a regulatory authority?

Row 1

(9.13.1.1) Regulatory classification of hazardous substances

Select from:

☒ Candidate List of Substances of Very High Concern for Authorisation above 0.1% by weight (EU Regulation)

(9.13.1.2) % of revenue associated with products containing substances in this list

Select from:

☒ More than 80%

(9.13.1.3) Please explain

WD products are in scope of this regulation and contain one or more of the substances on the SVHC list > 1000ppm: lead titanium zirconium oxide, lead, and melamine. The applications in which these substances are used are exempted for use by the regulation, but there are reporting obligations.

Row 2

(9.13.1.1) Regulatory classification of hazardous substances

Select from:

☒ Candidate List of Substances of Very High Concern (UK Regulation)

(9.13.1.2) % of revenue associated with products containing substances in this list

Select from:

☒ More than 80%

(9.13.1.3) Please explain

WD products are in scope of this regulation and contain one or more of the substances on the SVHC list > 1000ppm: lead titanium zirconium oxide and lead. The applications in which these substances are used are exempted for use by the regulation, but there are reporting obligations.

Row 3

(9.13.1.1) Regulatory classification of hazardous substances

Select from:

☒ Guidelines for Controlling the Use of Key Chemical Substances in Consumer Products (China Regulation)

(9.13.1.2) % of revenue associated with products containing substances in this list

Select from:

☒ More than 80%

(9.13.1.3) Please explain

WD products are in scope of this regulation and contain lead.

Row 4

(9.13.1.1) Regulatory classification of hazardous substances

Select from:

☒ EU Persistent Organic Pollutants (POPs) Regulation

(9.13.1.2) % of revenue associated with products containing substances in this list

Select from:

☒ Less than 10%

(9.13.1.3) Please explain

No WD products contain substances from the EU Persistent Organic Pollutants (POPs) Regulation (0% of revenue).

[Add row]

(9.14) Do you classify any of your current products and/or services as low water impact?

(9.14.1) Products and/or services classified as low water impact

Select from:

☒ Yes

(9.14.2) Value chain stage where low water impact is assessed

Select all that apply

☒ Direct operations

(9.14.3) Indicator used to assess water impact

Water quantity

☒ Lower water withdrawal/consumption than conventional processes

(9.14.4) Have you used a certification standard to classify your products/services as low water impact?

Select from:

☒ Yes, please specify standard :LCAs adhere to ISO 14040:2006 and 14044:2006

(9.14.5) Definition used to classify low water impact

WD classifies some products as low water impact. Our “Sustainability Factsheets” report product attributes like emissions (upstream and manufacturing), recycled content (product and packaging), and water intensity. Some customers prefer products with lower water intensity, and water withdrawals at a per product per terabyte level is measured and reported on our Sustainability Factsheets. The Sustainability Factsheets also show how water intensity per terabyte has improved across product generations. WD has a FY30 goal to reduce water withdrawals by 20% from a FY22 baseline. In FY25, we continued our traction in aggressive water withdrawal reduction projects. This resulted in us achieving an 18% water withdrawal reduction, versus our FY22 baseline.

(9.14.7) Please explain

In accordance with ISO 14040 and ISO 14044, WD continues to invest in product LCAs to better understand impacts associated with each lifecycle phase. We publish ISO-standard reports for select products. In addition, we created sustainability factsheets, which show customers the cradle-to-gate effects of our decarbonization, circularity, and resource intensity reduction work, viewed from a product lens. In FY25, we partnered with an early-stage start-up to build generative LCAs, with the objective of scaling LCAs/PCFs across our products, while significantly increasing efficiency. Early indications are that the solution has reduced LCA

processing time from months to seconds per product, which is over 100x faster, enabling scalability across more than 5,600 components within minutes. Additionally, we have real-time analysis and scenario modeling capabilities that allow us to experiment and visualize product changes, and their impacts, as we make them.
[Fixed row]

(9.15) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

Water pollution

(9.15.1) Target set in this category

Select from:

☒ No, and we do not plan to within the next two years

(9.15.3) Primary reason for not setting a target in this category

Select from:

☒ Not an immediate strategic priority

(9.15.4) Explain why you do not have a target set in this category

This is not an immediate strategic priority.

Water withdrawals

(9.15.1) Target set in this category

Select from:

☒ Yes

(9.15.2) Science-based target set in this target category according to SBTN guidance

Select from:

☒ No, and we do not plan to in the next two years

Water, Sanitation, and Hygiene (WASH) services

(9.15.1) Target set in this category

Select from:

☒ Yes

Other

(9.15.1) Target set in this category

Select from:

☒ No, and we do not plan to within the next two years

[Fixed row]

(9.15.1) Provide details of your water-related targets and the progress made.

Row 1

(9.15.1.1) Target reference number

Select from:

☒ Water target 1

(9.15.1.2) Target coverage

Select from:

☒ Organization-wide (direct operations only)

(9.15.1.3) Category of target & Quantitative metric

Water withdrawals

☒ Reduction in total water withdrawals

(9.15.1.4) Date target was set

07/06/2023

(9.15.1.5) End date of base year

06/30/2022

(9.15.1.6) Base year figure

15930

(9.15.1.7) End date of target year

06/30/2030

(9.15.1.8) Target year figure

12744

(9.15.1.9) Reporting year figure

13062.7

(9.15.1.10) Target status in reporting year

Select from:

☒ Underway

(9.15.1.11) % of target achieved relative to base year

90

(9.15.1.12) Global environmental treaties/initiatives/frameworks aligned with or supported by this target

Global environmental treaties/initiatives/frameworks aligned with or supported by this target

☒ Sustainable Development Goal 6

(9.15.1.13) Explain target coverage and identify any exclusions

Water withdrawals in our major manufacturing, R&D, and administrative sites. Excludes sales-only offices.

(9.15.1.14) Plan for achieving target, and progress made to the end of the reporting year

In FY25, we completed 42 water reduction projects, which reduced water withdrawals by approximately 4% year-over-year. In the coming years, we plan to implement capital expenditure-focused water recycling programs, and to seek Alliance for Water Stewardship certification for our factories.

(9.15.1.16) Is this a science-based target according to SBTN?

Select from:

☒ No

(9.15.1.18) Further details of target

As part of our sustainability goals announced publicly in June 2023, we set our target to reduce water withdrawals by 20% with a FY22 base year and FY30 target year. Figures are in cubic meters of water. WD's target to reduce water withdrawals by 20% by 2030 aligns directly with UN Sustainable Development Goal 6, Target 6.4, which calls for a substantial increase in water-use efficiency and sustainable water withdrawals. To allow for a more meaningful comparison, we calculated our progress using extrapolated HDD-only withdrawals for FY22.

Row 2

(9.15.1.1) Target reference number

Select from:

☒ Water target 2

(9.15.1.2) Target coverage

Select from:

☒ Organization-wide (direct operations only)

(9.15.1.3) Category of target & Quantitative metric

Water, Sanitation, and Hygiene (WASH) services

☒ Increase in the proportion of employees using safely managed sanitation services, including a hand-washing facility with soap and water

(9.15.1.4) Date target was set

07/01/2025

(9.15.1.5) End date of base year

06/27/2025

(9.15.1.6) Base year figure

100

(9.15.1.7) End date of target year

06/27/2025

(9.15.1.8) Target year figure

100

(9.15.1.9) Reporting year figure

100

(9.15.1.10) Target status in reporting year

Select from:

☒ Achieved and maintained

(9.15.1.12) Global environmental treaties/initiatives/frameworks aligned with or supported by this target

Global environmental treaties/initiatives/frameworks aligned with or supported by this target

☒ Sustainable Development Goal 6

(9.15.1.13) Explain target coverage and identify any exclusions

The scope of this target includes all facilities.

(9.15.1.15) Actions which contributed most to achieving or maintaining this target

We maintain 100% WASH services in all our facilities.

(9.15.1.18) Further details of target

The objective of the target is to maintain 100% WASH services, that are safely managed and available to our employees to motivate them to use the facilities. This effort is aligned with UN Sustainable Development Goal 6, ensuring access to safe water, sanitation, and hygiene.

[Add row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: ☒ No, and we do not plan to undertake any biodiversity-related actions

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☒ No

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity	Comment
Legally protected areas	Select from: ☒ No	Biodiversity is not a material topic for the company based on our latest materiality assessment.
UNESCO World Heritage sites	Select from: ☒ No	Biodiversity is not a material topic for the company based on our latest materiality assessment.
UNESCO Man and the Biosphere Reserves	Select from: ☒ No	Biodiversity is not a material topic for the company based on our latest materiality assessment.
Ramsar sites	Select from: ☒ No	Biodiversity is not a material topic for the company based on our latest materiality assessment.
Key Biodiversity Areas	Select from: ☒ No	Biodiversity is not a material topic for the company based on our latest materiality assessment.
Other areas important for biodiversity	Select from: ☒ No	Biodiversity is not a material topic for the company based on our latest materiality assessment.

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: ☒ Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

☒ Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

☒ Progress against targets

☒ Other data point in module 7, please specify :total electricity use, total renewable electricity use, emissions intensity

(13.1.1.3) Verification/assurance standard

General standards

☒ ISAE 3000

(13.1.1.4) Further details of the third-party verification/assurance process

WD achieved third-party verification of many FY25 environmental metrics.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

western-digital-fy2025-sustainability-data-assurance-statement.pdf

Row 2

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

☒ Water

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Water security

☒ Water consumption– total volume

☒ Other data point in module 9, please specify :Water recycled – total volume

(13.1.1.3) Verification/assurance standard

General standards

☒ ISAE 3000

(13.1.1.4) Further details of the third-party verification/assurance process

WD achieved third-party verification of many FY25 environmental metrics.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

western-digital-fy2025-sustainability-data-assurance-statement (1).pdf
[Add row]

(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

	Additional information	Attachment (optional)
	Please review our FY25 Sustainability Report for additional information.	2025 WD Sustainability Report_FINAL (compressed).pdf

[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Chief Sustainability Officer and Vice President, Global Operations Strategy

(13.3.2) Corresponding job category

Select from:
☒ Chief Sustainability Officer (CSO)
[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub to facilitate collective action in priority basins.

Select from:

☒ Yes, CDP may share our Disclosure Submission Lead contact details with the Pacific Institute

